Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	4,533.0	4,516.0	4,481.0
On Roll Regular Shared-Time	13.0	13.0	0.0
On Roll Special Ed Full-Time	644.0	668.0	646.0
On Roll Special Ed Shared-Time	11.0	15.0	6.0
On Roll Subtotal	5,201.0	5,212.0	5,133.0
In Private School Placements	59.0	59.0	83.0
Sent to Other Districts Regular	1.0	0.0	0.0
Sent to Other Districts Special Ed	12.0	34.0	86.0
Received	295.5	297.0	250.0
In State Facilities	6.0	4.0	3.0

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Operating Budget:	Account	Actual	rtevisea	Тторозса
Revenues from Local Sources:				
Local Tax Levy	10-1210	88,571,660	91,073,093	92,894,555
Total Tuition	10-1300	4,261,293	4,547,941	4,959,902
Rents And Royalties	10-1910	0	80,000	84,407
Unrestricted Miscellaneous Revenues	10-1XXX	0	35,160	35,160
Interest Earned On Maintenance Reserve	10-1XXX	1,047	350	350
Interest Earned On Capital Reserve Funds	10-1XXX	3,609	10,000	10,000
Other Restricted Miscellaneous Revenues	10-1XXX	328,215	220,698	0
Subtotal - Revenues From Local Sources		93,165,824	95,967,242	97,984,374
Revenues from State Sources:				
School Choice Aid	10-3116	723,024	757,545	523,519
Categorical Transportation Aid	10-3121	1,581,555	1,736,086	1,736,086
Extraordinary Aid	10-3131	1,717,376	0	0
Categorical Special Education Aid	10-3132	3,011,567	3,521,639	3,684,870
Categorical Security Aid	10-3177	755,191	994,301	994,301
Adjustment Aid	10-3178	569,295	218,451	218,451
PARCC Readiness Aid	10-3181	49,610	0	0
Per Pupil Growth Aid	10-3182	49,610	0	0
Professional Learning Community Aid	10-3183	51,460	0	0
Host District Support Aid	10-3184	44,132	0	0
Other State Aids	10-3XXX	218,343	0	0
Subtotal - Revenues From State Sources		8,771,163	7,228,022	7,157,227
Revenues from Federal Sources:				
Impact Aid - 8002 Or 8003 General	10-4101	12,221	5,000	0
Medicaid Reimbursement	10-4200	133,640	88,566	138,635

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Subtotal - Revenues From Federal Sources		145,861	93,566	138,635
Budgeted Fund Balance - Operating Budget	10-303	0	6,294,245	4,536,690
Withdrawal From Cap Res-For Local Share	10-307	0	2,756,200	2,835,600
Withdrawal From Maint. Reserve	10-310	0	349,000	653,500
Other Financing Sources	10-5XXX	0	569,926	0
Adjustment For Prior Year Encumbrances		0	53,730	0
Actual Revenues (Over)/Under Expenditures		1,301,582	0	0
Total Operating Budget		103,384,430	113,311,931	113,306,026
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	264,250	282,357	141,179
Total Revenues From Local Sources	20-1XXX	264,250	282,357	141,179
Revenues from State Sources:				
Preschool Education Aid	20-3218	234,300	1,162,095	3,016,464
Other Restricted Entitlements	20-32XX	857,470	1,130,420	904,335
Total Revenues From State Sources		1,091,770	2,292,515	3,920,799
Revenues from Federal Sources:				
Title I	20-4411-4416	663,006	559,030	447,224
Title II	20-4451-4455	92,827	125,548	100,438
Title III	20-4491-4494	140,920	119,545	95,636
Title IV	20-4471-4474	5,087	33,741	26,993
I.D.E.A. Part B (Handicapped)	20-4420-4429	1,736,549	1,563,678	1,250,942
Vocational Education	20-4430	32,027	35,043	28,034
Total Revenues From Federal Sources		2,670,416	2,436,585	1,949,267
Transfers From Operating Budget-Prek (Special Education)	20-5200	0	0	347,888

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Total Grants And Entitlements		4,026,436	5,011,457	6,359,133
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	551,007	529,509	0
Total Revenues From Local Sources		551,007	529,509	0
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	179,493	172,491	0
Total Local Repayment Of Debt		730,500	702,000	0
Total Repayment Of Debt		730,500	702,000	0
Total Revenues/Sources		108,141,366	119,025,388	119,665,159
Deduct Transfer-Transfers From Operating Budget-Prek (Special Education)	20-5200	0	0	347,888
Total Revenues/Sources Net of Transfers		108,141,366	119,025,388	119,317,271

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	29,139,964	31,011,723	31,715,156
Special Education - Instruction	11-2XX-100-XXX	6,566,012	6,675,780	6,388,612
Basic Skills/Remedial - Instruction	11-230-100-XXX	761,738	809,063	831,531
Bilingual Education - Instruction	11-240-100-XXX	1,404,891	1,575,196	1,730,451
School-Spon. Co/Extra Curr. Actvts Inst	11-401-100-XXX	310,345	322,192	320,000
School-Sponsored Athletics - Instruction	11-402-100-XXX	1,158,964	1,187,250	1,200,626
Before/After School Programs	11-421-XXX-XXX	39,632	88,152	87,708
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	5,926,763	6,477,895	5,935,476
Undist. ExpendAttendance And Social Work	11-000-211-XXX	62,923	65,916	66,862
Undist. Expenditures - Health Services	11-000-213-XXX	1,200,048	1,259,786	1,395,490
Undist. ExpendSpeech, OT, PT And Related Svcs	11-000-216-XXX	2,194,149	2,488,421	2,603,476
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	1,713,739	1,456,668	1,521,959
Undist. Expenditures - Guidance	11-000-218-XXX	2,574,478	2,340,912	2,359,137
Undist. Expenditures - Child Study Teams	11-000-219-XXX	2,310,958	2,844,541	2,923,827
Undist. ExpendImprov. Of Inst. Serv.	11-000-221-XXX	904,490	993,423	1,016,954
Undist. ExpendEdu. Media Serv./Library	11-000-222-XXX	1,761,064	1,842,338	1,933,033
Undist. ExpendInstr. Staff Training Serv.	11-000-223-XXX	141,752	207,682	154,219
Undist. ExpendSupport ServGen. Admin.	11-000-230-XXX	1,403,080	1,543,393	1,419,312
Undist. ExpendSupport ServSchool Admin.	11-000-240-XXX	3,891,005	4,084,845	4,048,731
Undist. Expend Central Services	11-000-251-XXX	1,472,441	1,617,967	1,575,970
Undist. Expend Admin. Info Technology	11-000-252-XXX	431,576	479,439	470,595
Undist. ExpendOper. And Maint. Of Plant Serv.	11-000-26X-XXX	8,095,258	10,304,630	10,487,180
Undist. ExpendStudent Transportation Serv.	11-000-270-XXX	6,649,100	7,741,570	7,886,703
Personal Services - Employee Benefits	11-XXX-XXX-2XX	17,591,984	20,173,202	20,229,102

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Total Undistributed Expenditures		58,324,808	65,922,628	66,028,026
Interest Earned On Maintenance Reserve	10-606	0	350	350
Total General Current Expense		97,706,354	107,592,334	108,302,460
Capital Expenditures:				
Equipment	12-XXX-XXX-730	3,243,622	897,417	299,586
Facilities Acquisition And Const. Serv.	12-000-400-XXX	37,738	187,738	37,738
Capital Reserve - Transfer To Capital Projects	12-000-400-931	1,063,590	2,756,200	2,835,600
Increase In Capital Reserve	10-604	0	356,000	2,000,000
Interest Deposit To Capital Reserve	10-604	0	10,000	10,000
Total Capital Outlay	10-004	4,344,950	4,207,355	3,182,924
Transfer Of Funds To Charter Schools	10-000-100-56X	1,333,126	1,512,242	1,820,642
General Fund Grand Total	10-000-100-00X	103,384,430	113,311,931	113,306,026
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	264,250	282,357	141,179
Preschool Education Aid:				
PEA Instruction	20-218-100-XXX	113,640	769,491	853,707
Support Services	20-218-200-XXX	120,660	391,503	2,510,645
Fac Acquisition And Constr. Services	20-218-400-XXX	0	1,101	0
Total Preschool Education Aid	20-218-XXX-XXX	234,300	1,162,095	3,364,352
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	106,134	106,213	84,970
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	61,332	80,136	64,108
Nonpublic Handicapped Services	20-XXX-XXX-XXX	182,763	219,560	175,648
Nonpublic Nursing Services	20-XXX-XXX-XXX	249,581	248,417	198,734
Nonpublic Technology Initiative	20-XXX-XXX-XXX	94,383	91,944	73,555
Nonpublic Security Aid	20-XXX-XXX-XXX	163,277	384,150	307,320

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Total Other State Projects		857,470	1,130,420	904,335
Total State Projects	20-XXX-XXX-XXX	1,091,770	2,292,515	4,268,687
Federal Projects:				
Title I	20-XXX-XXX-XXX	663,006	559,030	447,224
Title II	20-XXX-XXX-XXX	92,827	125,548	100,438
Title III	20-XXX-XXX-XXX	140,920	119,545	95,636
Title IV	20-XXX-XXX-XXX	5,087	33,741	26,993
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,736,549	1,563,678	1,250,942
Vocational Education	20-XXX-XXX-XXX	32,027	35,043	28,034
Total Federal Projects	20-XXX-XXX-XXX	2,670,416	2,436,585	1,949,267
Total Special Revenue Funds		4,026,436	5,011,457	6,359,133
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	730,500	702,000	0
Total Debt Service Funds		730,500	702,000	0
Total Expenditures/Appropriations		108,141,366	119,025,388	119,665,159
Deduct Transfer-Local Contrib Trans To Special Rev- Inclusion	11-105-100-936	0	0	347,888
Total Expenditures Net of Transfers		108,141,366	119,025,388	119,317,271

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Unrestricted	General Operating Budget	4,224,847	5,392,607	3,907,551	2,265,164
Unrestricted	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	11,057,972	12,997,991	10,607,791	7,782,191
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	3,093,195	3,594,242	3,245,592	2,592,442
Restricted for General Operating Budget	Legal Reserve	9,668,512	7,703,492	2,894,303	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,730	\$16,858	\$18,196	\$18,427	\$18,988
Total Classroom Instruction	\$9,015	\$9,589	\$10,183	\$10,378	\$10,627
Classroom-Salaries and Benefits	\$8,480	\$9,089	\$9,591	\$9,699	\$10,004
Classroom-General Supplies and Textbooks	\$339	\$254	\$300	\$389	\$329
Classroom-Purchased Services	\$195	\$246	\$292	\$289	\$293
Total Support Services	\$3,087	\$3,182	\$3,452	\$3,340	\$3,589
Support Services-Salaries and Benefits	\$2,739	\$2,803	\$2,988	\$2,842	\$3,076
Total Administrative Costs	\$1,494	\$1,746	\$1,845	\$1,874	\$1,853
Administration Salaries and Benefits	\$1,214	\$1,415	\$1,477	\$1,483	\$1,483
Total Operations and Maintenance of Plant	\$1,713	\$1,846	\$2,205	\$2,306	\$2,382
Operations and Maintenance-Salaries and Benefits	\$984	\$1,075	\$1,102	\$1,187	\$1,227
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$334	\$358	\$370	\$368	\$375
Total Equipment Costs	\$110	\$641	\$109	\$176	\$60
Legal Costs	\$34	\$54	\$44	\$59	\$52
Employee Benefits as a percentage of salaries*	27.69%	29.48%	32.76%	32.30%	31.95%

<sup>\*</sup>Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spendingand can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

<sup>\*\*</sup>Federal and State funds in the blended resource school-based budgets.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Special Education Services	Morris Union Jointure Commission - professional development and autistic programs	0
Special Education Services	Morris School District Multiple Disabilities program (K-8 program accepting students including students with Autism) into self-contained and general education settings involving ABA services	0
Food Services	Food Service and administrative oversight provided to Shepard School	0
Others	Morris School District Preschool Outreach provides professional Development and Consultation service to local preschols (Neighborhood House, Children on the Green and Head Start	0
Transportation Services, including Fuel	Educational Services Commission of Morris Shared use of Transportation Depot	0
Transportation Services, including Fuel	Morris County Educational Services Commission - Special Education Transportation Services	0
Purchasing	Morris County Cooperative Pricing Council (MCCPC)	0
Purchasing	Somerset County Cooperative Pricing Systems	0
Purchasing	NJ Dept. of the Treasury, Division of Purchasing & Property - state contract purchasing	0
Purchasing	Educational Data Services	0
Purchasing	Educational Services Commission of NJ (Middlesex Regional)	0
Purchasing	Hunterdon County Education Services Commission Pricing Systems	0
Purchasing	Gov Deals - Sale of District Assets	0
Purchasing	Power / Utilities - Alliance for Competitive Energy Services - ACES energy aggregation bidding	0
Municipal/Public Works	Morris County Utility Authority Recycling	0
Municipal/Public Works	Morris Township & Morristown Public Works - shared use of materials & equipment	0
Insurance Coverages and Benefits	Member of N.J. Schools Insurance Group (NJSIG) and sub fund (Educational Risk & Insurance Consortium-West (ERIC West) and School Alliance Insurance Fund (SAIF)	0

## **ID=Morris Township**

Category	Amount
(A) General Fund School Levy	58,649,436
(D) Total School Levy	58,816,122
(B) Estimated Net Taxable Valuation (as of 01/29/19)	5,268,836,538
(H) Estimated Equalized Valuation (as of 10/01/18)	5,474,115,884
(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.1131
(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.1163
(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.0714
(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.0744

## **ID=Morristown Town**

Category	Amount
(A) General Fund School Levy	33,334,388
(D) Total School Levy	33,432,457
(B) Estimated Net Taxable Valuation (as of 01/29/19)	2,266,767,400
(H) Estimated Equalized Valuation (as of 10/01/18)	3,006,730,136
(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.4706
(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.4749
(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.1087
(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.1119

## Name=Anthony Lo Franco

Category	Measure
Job Title	Business Administrator
Job Title II	None Reported
Base Annual Salary Amount	\$152,939
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	5
Description of Other Contracted Non-Working Days	Bereavement
Total Allowances Amount	\$21,855
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,016
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$33,823
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 1/3 daily rate, \$15,000 cap, based on actual through Jan 1, 2019
Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate, max 32 days
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout of unused personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

## Name=Anthony Lo Franco

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

### Name=Daniel Constantino

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Payroll Supervisor
Base Annual Salary Amount	\$80,939
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	3
Description of Other Contracted Non-Working Days	Bereavement
Total Allowances Amount	\$1,810
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$8,605
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$19,729
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 1/3 daily rate, \$15,000 cap, based on actual through Jan 1, 2019
Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate, max 32 days
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for unused personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

### Name=Daniel Constantino

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

## Name=Debora Engelfried

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	None Reported
Base Annual Salary Amount	\$133,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	09/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	3
Description of Other Contracted Non-Working Days	Bereavement
Total Allowances Amount	\$2,685
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,353
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$32,733
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 1/3 daily rate, \$15,000 cap, based on actual through Jan 1, 2019
Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate, max 32 days
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for unused personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

## Name=Debora Engelfried

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$O
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

### Name=Donna Karr

Category	Measure
Job Title	Administrative Assistant
Job Title II	None Reported
Base Annual Salary Amount	\$78,574
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	3
Description of Other Contracted Non-Working Days	Bereavement
Total Allowances Amount	\$1,560
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$12,378
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$21,063
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 1/3 daily rate, \$15,000 cap, based on actual through Jan 1, 2019
Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate, max 32 days
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for unused personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

### Name=Donna Karr

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$O
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

### Name=Jennifer Adkins

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Director Community School
Base Annual Salary Amount	\$116,133
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	3
Description of Other Contracted Non-Working Days	Bereavement
Total Allowances Amount	\$2,685
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,208
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$19,678
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 1/3 daily rate, \$15,000 cap, based on actual through Jan 1, 2019
Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate, max 32 days
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for unused personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

### Name=Jennifer Adkins

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$O
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

### Name=Joan Frederick

Category	Measure
Job Title	Assistant Business Administrator
Job Title II	None Reported
Base Annual Salary Amount	\$115,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	3
Description of Other Contracted Non-Working Days	Bereavement
Total Allowances Amount	\$4,675
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,750
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$30,333
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 1/3 daily rate, \$15,000 cap, based on actual through Jan 1, 2019
Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate, max 32 days
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for unused personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

### Name=Joan Frederick

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$O
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

## Name=Kelly Harte

Category	Measure
Job Title	Assistant Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$160,140
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	5
Description of Other Contracted Non-Working Days	Bereavement
Total Allowances Amount	\$22,255
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,538
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$34,710
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 1/3 daily rate, \$15,000 cap, based on actual through Jan 1, 2019
Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate, max 32 days
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for unused personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

## Name=Kelly Harte

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$O
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

### Name=Lora Clark

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Director of HR, Personnel
Base Annual Salary Amount	\$145,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	3
Description of Other Contracted Non-Working Days	Bereavement
Total Allowances Amount	\$3,839
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,438
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$34,400
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 1/3 daily rate, \$15,000 cap, based on actual through Jan 1, 2019
Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate, max 32 days
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for unused personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

### Name=Lora Clark

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

# Name=Mackey Pendergrast

Category	Measure
Job Title	Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$196,584
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/22
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	5
Description of Other Contracted Non-Working Days	Bereavement
Total Allowances Amount	\$28,515
Total Bonuses Amount	\$29,468
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$8,048
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$36,545
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 1/3 daily rate, \$15,000 cap, based on actual through Jan 1, 2019
Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate, max 32 days
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for unused personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

## Name=Mackey Pendergrast

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

## Name=Suzanne Olimpio

Category	Measure
Job Title	Assistant Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$169,812
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	5
Description of Other Contracted Non-Working Days	Bereavement
Total Allowances Amount	\$22,255
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$7,866
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$23,730
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 1/3 daily rate, \$15,000 cap, based on actual through Jan 1, 2019
Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate, max 32 days
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for unused personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

## Name=Suzanne Olimpio

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$O
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

## Name=Thane Young

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Network Manager
Base Annual Salary Amount	\$82,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	01/02/18
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	11
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	3
Description of Other Contracted Non-Working Days	Bereavement
Total Allowances Amount	\$2,960
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$707
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$7,744
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 1/3 daily rate, \$15,000 cap, based on actual through Jan 1, 2019
Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate, max 21 days
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for unused personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

## Name=Thane Young

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

### Name=Thomas Jeron

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Data Manager
Base Annual Salary Amount	\$87,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	08/15/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	3
Description of Other Contracted Non-Working Days	Bereavement
Total Allowances Amount	\$1,960
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$9,103
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$12,265
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 1/3 daily rate, \$15,000 cap, based on actual through Jan 1, 2019
Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate, max 32 days
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for unused personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

### Name=Thomas Jeron

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$O
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported