

ENROLLMENT CATEGORIES	10-15-2014 ACTUAL	10-15-2015 ACTUAL	10-15-2016 ESTIMATE
Pupils On Roll Regular Full-Time	4,675.0	4,656.0	4,596.0
Pupils On Roll Regular Shared-Time	1.0	8.0	11.0
Pupils On Roll Special Ed Full-Time	624.0	662.0	638.0
Pupils On Roll Special Ed Shared-Time	12.0	11.0	5.0
Pupils On Roll SUBTOTAL	5,312.0	5,337.0	5,250.0
Pupils in Private School Placements	69.0	61.5	91.0
Pupils Sent to Other Districts Regular	0.0	3.0	16.5
Pupils Sent to Other Districts Special Ed	16.0	13.0	5.0
Pupils Received	247.5	245.5	256.5
Pupils in State Facilities	5.0	7.0	7.0

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	83,248,085	85,246,039	86,834,961
Total Tuition	10-1300	3,962,529	3,683,575	3,921,656
Rents And Royalties	10-1910	0	80,000	80,000
Interest Earned On Maintenance Reserve	10-1XXX	795	350	350
Interest Earned On Capital Reserve Funds	10-1XXX	6,209	10,000	10,000
Other Restricted Miscellaneous Revenues	10-1XXX	205,419	45,000	45,000
Subtotal - Revenues From Local Sources		87,423,037	89,064,964	90,891,967
Revenues from State Sources:				
School Choice Aid	10-3116	858,591	542,268	723,024
Categorical Transportation Aid	10-3121	1,584,914	1,584,914	1,581,555
Extraordinary Aid	10-3131	1,216,972	0	0
Categorical Special Education Aid	10-3132	2,923,993	2,923,993	2,977,010
Categorical Security Aid	10-3177	741,886	741,886	755,191
Adjustment Aid	10-3178	252,972	252,972	569,295
Parcc Readiness Aid	10-3181		0	49,610
Per Pupil Growth Aid	10-3182		0	49,610
Professional Learning Community Aid	10-3183		0	51,460
Host District Support Aid	10-3184		0	43,795
Other State Aids	10-3XXX	178,252	415,543	0
Subtotal - Revenues From State Sources		7,757,580	6,461,576	6,800,550
Revenues from Federal Sources:				
Impact Aid	10-4100	8,098	5,000	0
Impact Aid - 8002 Or 8003 General	10-4101	0	0	5,000
Medicaid Reimbursement	10-4200	139,236	54,165	86,370
ARRA/SEMI Revenue	10-4210	33,696	0	0
Subtotal - Revenues From Federal Sources		181,030	59,165	91,370

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Budgeted Fund Balance - Operating Budget	10-303	0	5,649,348	5,440,252
Withdrawal From Cap Res-For Local Share	10-307	0	932,500	1,912,000
Withdrawal From Maint. Reserve	10-310	0	250,000	172,000
Adjustment For Prior Year Encumbrances		0	356,771	0
Actual Revenues (Over)/Under Expenditures		4,091,799	0	0
Total Operating Budget		99,453,446	102,774,324	105,308,139
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	216,491	244,429	124,000
Total Revenues From Local Sources	20-1XXX	216,491	244,429	124,000
Revenues from State Sources:				
Preschool Education Aid	20-3218	234,300	234,300	234,300
Other Restricted Entitlements	20-32XX	718,301	790,920	632,736
Total Revenues From State Sources		952,601	1,025,220	867,036
Revenues from Federal Sources:				
Title I	20-4411-4416	478,054	528,958	423,166
Title II	20-4451-4455	153,642	154,816	126,005
Title III	20-4491-4494	211,304	168,284	129,171
I.D.E.A. Part B (Handicapped)	20-4420-4429	1,530,260	1,659,452	1,327,560
Vocational Education	20-4430	36,694	29,354	23,483
Total Revenues From Federal Sources		2,409,954	2,540,864	2,029,385
Total Grants And Entitlements		3,579,046	3,810,513	3,020,421
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	685,270	664,905	576,274

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Total Revenues From Local Sources		685,270	664,905	576,274
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	223,230	216,595	187,725
Budgeted Fund Balance	40-303	0	0	1
Total Local Repayment Of Debt		908,500	881,500	764,000
Total Repayment Of Debt		908,500	881,500	764,000
Total Revenues/Sources		103,940,992	107,466,337	109,092,560
Total Revenues/Sources Net of Transfers		103,940,992	107,466,337	109,092,560

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	27,021,640	28,911,697	30,020,678
Special Education - Instruction	11-2XX-100-XXX	6,501,517	6,842,521	7,399,002
Basic Skills/Remedial - Instruction	11-230-100-XXX	742,812	960,286	832,426
Bilingual Education - Instruction	11-240-100-XXX	753,271	833,941	1,207,205
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	259,612	280,042	288,363
School-Sponsored Athletics - Instruction	11-402-100-XXX	1,060,363	1,113,367	1,145,912
Before/After School Programs	11-421-XXX-XXX	38,087	56,485	57,615
Community Services Programs/Operations	11-800-330-XXX	13,141	46,627	524
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	5,628,722	6,962,779	6,188,079
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	50,695	51,291	60,651
Undist. Expenditures - Health Services	11-000-213-XXX	1,024,861	1,121,605	1,132,098
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	1,807,300	1,925,907	2,084,737
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	1,868,035	2,086,587	2,043,345
Undist. Expenditures - Guidance	11-000-218-XXX	2,340,872	2,448,123	2,441,075
Undist. Expenditures - Child Study Teams	11-000-219-XXX	2,115,422	2,267,192	2,213,002
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	1,210,103	1,399,984	1,288,105
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	1,541,047	1,645,136	1,693,807
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	85,831	151,314	139,408
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	985,648	1,391,074	1,303,276
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	3,384,791	3,702,146	3,415,326
Undist. Expend. - Central Services	11-000-251-XXX	1,400,496	1,602,926	1,589,477
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	446,367	659,029	708,131
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	7,858,377	8,876,829	9,332,757
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	6,041,059	6,802,431	6,894,567
Personal Services - Employee Benefits	11-XXX-XXX-2XX	14,342,518	16,830,992	17,702,910
Undistributed Expenditures-Food Services	11-000-310-930	136,063	0	0

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Total Undistributed Expenditures		52,268,207	59,925,345	60,230,751
Interest Earned On Maintenance Reserve	10-606	0	350	350
Total General Current Expense		88,658,650	98,970,661	101,182,826
Capital Expenditures:				
Equipment	12-XXX-XXX-730	721,393	1,299,689	611,400
Facilities Acquisition And Const. Serv.	12-000-400-XXX	895,528	237,738	37,738
Capital Reserve - Transfer To Capital Projects	12-000-400-931	8,079,649	932,500	1,912,000
Interest Deposit To Capital Reserve	10-604	0	10,000	10,000
Total Capital Outlay		9,696,570	2,479,927	2,571,138
Transfer Of Funds To Charter Schools	10-000-100-56X	1,098,226	1,323,736	1,554,175
General Fund Grand Total		99,453,446	102,774,324	105,308,139
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	216,491	244,429	124,000
Preschool Education Aid:				
PEA Instruction	20-218-100-XXX	119,160	100,800	93,800
Support Services	20-218-200-XXX	115,140	133,500	140,500
Total Preschool Education Aid	20-218-XXX-XXX	234,300	234,300	234,300
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	116,461	151,544	121,235
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	88,766	87,141	69,713
Nonpublic Handicapped Services	20-XXX-XXX-XXX	168,961	177,791	142,233
Nonpublic Nursing Services	20-XXX-XXX-XXX	257,329	239,040	191,232
Nonpublic Technology Initiative	20-XXX-XXX-XXX	86,784	69,004	55,203
Nonpublic Security Aid	20-XXX-XXX-XXX	0	66,400	53,120
Total Other State Projects		718,301	790,920	632,736
Total State Projects	20-XXX-XXX-XXX	952,601	1,025,220	867,036
Federal Projects:				
Title I	20-XXX-XXX-XXX	478,054	528,958	423,166

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Title II	20-XXX-XXX-XXX	153,642	154,816	126,005
Title III	20-XXX-XXX-XXX	211,304	168,284	129,171
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,530,260	1,659,452	1,327,560
Vocational Education	20-XXX-XXX-XXX	36,694	29,354	23,483
Total Federal Projects	20-XXX-XXX-XXX	2,409,954	2,540,864	2,029,385
Total Special Revenue Funds		3,579,046	3,810,513	3,020,421
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	908,500	881,500	764,000
Total Debt Service Funds		908,500	881,500	764,000
Total Expenditures/Appropriations		103,940,992	107,466,337	109,092,560
Total Expenditures Net of Transfers		103,940,992	107,466,337	109,092,560

Budget Category	Audited Balance 6-30-2014	Audited Balance 6-30-2015	Estimated Balance 6-30-2016	Estimated Balance 6-30-2017
Unrestricted:				
--General Operating Budget	3,826,134	2,667,999	2,029,983	2,029,983
--Repayment of Debt	0	1	1	0
Restricted for Specific Purposes - General Operating Budget:				
--Capital Reserve	13,887,967	8,064,027	7,141,527	5,239,527
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	1,590,443	2,091,238	1,841,588	1,669,938
--Legal Reserve	8,162,750	10,451,584	5,440,252	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	1	0	0	0



Per Pupil Cost Calculations	2013-14 Actual Costs	2014-15 Actual Costs	2015-16 Original Budget	2015-16 Revised Budget	2016-17 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,776	\$14,718	\$16,138	\$16,288	\$17,187
Total Classroom Instruction	\$8,487	\$8,357	\$9,055	\$9,120	\$9,833
Classroom-Salaries and Benefits	\$8,001	\$7,900	\$8,484	\$8,540	\$9,244
Classroom-General Supplies and Textbooks	\$351	\$281	\$329	\$335	\$340
Classroom-Purchased Services	\$135	\$176	\$243	\$244	\$249
Total Support Services	\$2,773	\$2,821	\$3,115	\$3,121	\$3,197
Support Services-Salaries and Benefits	\$2,492	\$2,506	\$2,744	\$2,759	\$2,813
Total Administrative Costs	\$1,424	\$1,439	\$1,567	\$1,703	\$1,662
Administration Salaries and Benefits	\$1,202	\$1,212	\$1,241	\$1,328	\$1,289
Total Operations and Maintenance of Plant	\$1,655	\$1,701	\$1,985	\$1,926	\$2,064
Operations and Maintenance-Salaries and Benefits	\$962	\$968	\$1,037	\$1,027	\$1,072
Board Contribution to Food Services	\$72	\$26	\$0	\$0	\$0
Total Extracurricular Costs	\$285	\$302	\$323	\$324	\$343
Total Equipment Costs	\$136	\$138	\$190	\$248	\$119
Legal Costs	\$32	\$50	\$33	\$40	\$44
Employee Benefits as a percentage of salaries*	25.67%	26.25%	28.69%	29.01%	29.66%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2015-16 revised appropriations and the 2016-17 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Special Education Services	Essex County Educational Commission - Home Instruction Chap 192-193	0
Special Education Services	Morris School District Multiple Disabilities program (K-8 program accepting students including students with Autism) into self-contained and general education settings involving ABA services	0
Special Education Services	Morris Union Jointure Commission - professional development and autistic programs	0
Food Services	Food Services and administrative oversight provided to Shepard School	0
Others	Morris School District Preschool Outreach provides professional Development and Consultation services to local preschools (Neighborhood House, Children on the Green & Head Start)	0
Others	Morris Education Foundation	0
Others	St. Barnabas Hospital providing Concussion & Cardiac Screening to Athletic Teams	0
Transportation Services, including Fuel	Morris School District providing mechanical support to the Morristown YMCA for their buses	0
Transportation Services, including Fuel	Morris County Educational Services Commission	0
Purchasing	Morris County Cooperative Pricing Council	0
Purchasing	Morris County Cooperative Pricing Council	0
Purchasing	Hunterdon County Education Services Commission Pricing System	0
Purchasing	Gov Deals - Sale of District Assets	0
Purchasing	Power / Utilities - Alliance for Competitive Energy Services - ACES energy aggregation bidding	0
Purchasing	WSCA (Western States Contracting Alliance) - national computer purchasing cooperative	0
Purchasing	NJ Dept. of the Treasury, Division of Purchasing & Property - state contract purchasing	0
Purchasing	Somerset County Cooperative Pricing System	0
Purchasing	Educational Data Services	0
Purchasing	Middlesex Regional Educational Services Commission	0
Purchasing	Hunterdon County Education Services Commission Pricing System	0
Municipal/Public Works	Morris County Utility Authority Recycling	0
Municipal/Public Works	Morris Township & Morristown Public Works - shared used of materials & equipment	0
Professional Staff Development	Morris School District Academy for Professional Development - providing training in-district and to other districts	0

MORRIS TOWNSHIP	
A. Estimated 16-17 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	55,922,986
(B) Estimated Net Taxable Valuation (as of 10/01/15)	5,261,923,200
(C) Estimated 16-17 General Fund School Tax Rate=(A)/(B)x100	1.0628
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	56,327,079
(E) Estimated Net Taxable Valuation (as of 10/01/15)	5,261,923,200
(F) Estimated 16-17 Total School Tax Rate=(D)/(E)x100	1.0705
-----	
B. Estimated 16-17 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	55,922,986
(H) Estimated Equalized Valuation (as of 10/01/15)	4,986,680,569
(I) Estimated 16-17 Equalized General Fund School Tax Rate=(G)/(H)x100	1.1214
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	56,327,079
(K) Estimated Equalized Valuation (as of 10/01/15)	4,986,680,569
(L) Estimated 16-17 Equalized Total School Tax Rate=(J)/(K)x100	1.1296
-----	
MORRISTOWN TOWN	
A. Estimated 16-17 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	30,117,514
(B) Estimated Net Taxable Valuation (as of 10/01/15)	2,254,650,700
(C) Estimated 16-17 General Fund School Tax Rate=(A)/(B)x100	1.3358
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	30,334,109
(E) Estimated Net Taxable Valuation (as of 10/01/15)	2,254,650,700

(F) Estimated 16-17 Total School Tax Rate=(D)/(E)x100	1.3454
-----	
B. Estimated 16-17 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	30,117,514
(H) Estimated Equalized Valuation (as of 10/01/15)	2,836,844,653
(I) Estimated 16-17 Equalized General Fund School Tax Rate=(G)/(H)x100	1.0617
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	30,334,109
(K) Estimated Equalized Valuation (as of 10/01/15)	2,836,844,653
(L) Estimated 16-17 Equalized Total School Tax Rate=(J)/(K)x100	1.0693
-----	

NAME=Anthony Lo Franco

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$147,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	01/01/16
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	3
Description of Other Contracted Non-Working Days	Bereavement
Total Allowances Amount	\$12,858
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,493
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$29,400
Contractual Post-Employment Benefit Description of Payout of Sick days	1/3 daily rate, max \$15,000 - actual as of 1/1/16
Contractual Post-Employment Benefit Description of Payout of Vacation days	Max 32 days at daily rate
Contractual Post-Employment Benefit Description of Payout of Personal days	No compensation for unused personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Anthony Lo Franco

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Christine A Kelly

CATEGORY	MEASURE
Job Title	Assistant Business Administrator
Job Title II	
Base Annual Salary Amount	\$125,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	01/01/16
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	3
Description of Other Contracted Non-Working Days	Bereavement
Total Allowances Amount	\$3,634
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,386
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$29,514
Contractual Post-Employment Benefit Description of Payout of Sick days	1/3 Daily rate, max \$15,000 - actual as of 1/1/16
Contractual Post-Employment Benefit Description of Payout of Vacation days	Max 32 days at daily rate
Contractual Post-Employment Benefit Description of Payout of Personal days	No compensation for unused personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Christine A Kelly

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	



NAME=Daniel Constantino

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Payroll Supervisor
Base Annual Salary Amount	\$76,665
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	3
Description of Other Contracted Non-Working Days	Bereavement
Total Allowances Amount	\$200
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$736
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,493
Contractual Post-Employment Benefit Description of Payout of Sick days	1/3 daily rate max \$15,000 - actual as of 1/1/16
Contractual Post-Employment Benefit Description of Payout of Vacation days	Max 32 days at daily rate
Contractual Post-Employment Benefit Description of Payout of Personal days	No compensation for unused personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Daniel Constantino

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Debora Engelfried

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Data and SIS Supervisor
Base Annual Salary Amount	\$111,701
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	3
Description of Other Contracted Non-Working Days	Bereavement
Total Allowances Amount	\$3,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,241
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$29,893
Contractual Post-Employment Benefit Description of Payout of Sick days	1/3 daily rate, max \$15,000 - actual as of 1/1/16
Contractual Post-Employment Benefit Description of Payout of Vacation days	Max 32 days at daily rate
Contractual Post-Employment Benefit Description of Payout of Personal days	No compensation for unused days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Debora Engelfried

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Joan Frederick

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Accounting Supervisor
Base Annual Salary Amount	\$80,432
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	3
Description of Other Contracted Non-Working Days	Bereavement
Total Allowances Amount	\$840
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$788
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$21,515
Contractual Post-Employment Benefit Description of Payout of Sick days	1/3 daily rate, max \$15,000 - actual as of 1/1/16
Contractual Post-Employment Benefit Description of Payout of Vacation days	Max 32 days at daily rate
Contractual Post-Employment Benefit Description of Payout of Personal days	No compensation for unused days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Joan Frederick

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Mackey Pendergrast

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$167,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	06/01/15
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	5
Description of Other Contracted Non-Working Days	Bereavement
Total Allowances Amount	\$28,515
Total Bonuses Amount	\$25,110
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,653
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$22,161
Contractual Post-Employment Benefit Description of Payout of Sick days	1/3 Daily Rate, max \$15,000 - actual as of 1/1/16
Contractual Post-Employment Benefit Description of Payout of Vacation days	Max 32 days at daily rate
Contractual Post-Employment Benefit Description of Payout of Personal days	No compensation for unused personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Mackey Pendergrast

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	



NAME=Mary Donohue

CATEGORY	MEASURE
Job Title	Administrative Assistant
Job Title II	
Base Annual Salary Amount	\$92,802
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	3
Description of Other Contracted Non-Working Days	Bereavement
Total Allowances Amount	\$950
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$968
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$40,609
Contractual Post-Employment Benefit Description of Payout of Sick days	Paid 1/3 daily rate
Contractual Post-Employment Benefit Description of Payout of Vacation days	Max 32 days at daily rate
Contractual Post-Employment Benefit Description of Payout of Personal days	No compensation for unused personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Mary Donohue

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Patricia Giacamoro

CATEGORY	MEASURE
Job Title	Administrative Assistant
Job Title II	
Base Annual Salary Amount	\$82,242
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	3
Description of Other Contracted Non-Working Days	Bereavement
Total Allowances Amount	\$200
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$990
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$36,453
Contractual Post-Employment Benefit Description of Payout of Sick days	1/3 daily rate
Contractual Post-Employment Benefit Description of Payout of Vacation days	Max 32 days at daily rate
Contractual Post-Employment Benefit Description of Payout of Personal days	No compensation for unused days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Patricia Giacamoro

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Scott Pepper

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Manager of Human Resource
Base Annual Salary Amount	\$127,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	08/24/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	8
Description of Other Contracted Non-Working Days	Bereavement / Holidays
Total Allowances Amount	\$3,257
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,398
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$17,974
Contractual Post-Employment Benefit Description of Payout of Sick days	1/3 daily rate max \$15,000 - actual as of 1/1/16
Contractual Post-Employment Benefit Description of Payout of Vacation days	Max 32 days at daily rate
Contractual Post-Employment Benefit Description of Payout of Personal days	No compensation for unused personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Scott Pepper

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	