

Hillcrest School

2017-2018 Building Goal

Adopting and Fostering a Growth Mindset in the Classroom

Focus:

To provide training and ongoing support to the Hillcrest staff in adopting and fostering Growth Mindset in the classroom with students, as part of the Morris School District's Way Forward (Student and Community Wellness).

Rationale:

During the 2017-18 school year, Hillcrest School is committed to ensure each student will belong. Embracing a Growth Mindset framework at Hillcrest will build and enhance a culture of success and student achievement. Based off the work of Carol Dweck, Growth Mindset is the belief that all children can, with effort, persistence and motivation, succeed. Ongoing training will provide teachers with the necessary tools to embrace Growth Mindset in the classroom.

<http://www.mindsetonline.com/>

SMART Goal:

By June 2018:

- The Action Steps listed below to support the implementation of a Growth Mindset framework at Hillcrest School.
- Student growth on the year-end Growth Mindset survey.

Action Steps:

- Students will be surveyed on Growth Mindset in September 2017 to provide a baseline.
- Purchase *Growth Mindset Coach* to utilize as a staff book club read during the 2017-2018 school year. One staff meeting per month will be dedicated to implementing suggestions in the book and discussion around key concepts and ideas.
- Through an MEF grant, each classroom will receive copies of: *The Girl Who Never Made Mistakes*, *Beautiful Oops!*, *The Fantastic Elastic Brain*, *Almost*, and *The Most Magnificent Thing*. Each book supports the Growth Mindset framework for students.
- Display Growth Mindset wall decor throughout the Hillcrest hallways, highlighting Growth Mindset statements in child-friendly language.
- Growth Mindset accomplishments will be celebrated during Spirit Day assemblies.
- Purchase Growth Mindset picture books and dedicate a designated section of the Hillcrest library to display texts for teacher use.
- Support teachers in fostering a classroom environment of personal goal setting in the classroom. Increased dialogue and time during grade level meetings will be dedicated for Growth Mindset.
- Partner with the Hillcrest HSA to provide flexible seating options for Hillcrest students in the classroom. Flexible seating supports Growth Mindset and each student's ability to learn and succeed in the classroom. Those options include: standing desks, bean bag cushions, scoop seats, etc.
- Teachers will be surveyed in Spring 2018 to gain feedback and to plan for ongoing training during the 2018-2019 school year.
- Students will be surveyed in Spring 2018 with a year-end Growth Mindset survey. The survey results will assist in developing an action plan for the 2018-2019 school year.