

MORRIS SCHOOL DISTRICT
Minutes of October 5, 2009
LAFAYETTE LEARNING CENTER

The regular business meeting of the Board of Education of the Morris School District, of Morris County, New Jersey was held in the Lafayette Learning Center, 31 Hazel Street, Morristown, New Jersey 07960 on **Monday evening October 5, 2009 at 6:30 p.m.**

Christine A. Kelly, the Assistant Board Secretary, called the meeting to order and made the following announcement: The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act the Board of Education of the Morris School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record, the Star Ledger, and to those persons or entities requesting notification, filed with the municipal clerks of Morris Plains, Morristown and Morris Township, and posted at the Administration Center, 31 Hazel Street, Morristown, New Jersey.

At the Roll Call, the following Board Members were present: Mrs. Nancy Bangiola, Dr. Peter Gallerstein, Mr. Christopher Gardner, Morris Plains Representative, Ms. Lynn Horowitz, Mrs. Teresa Murphy, Mrs. Ann Rhines, Dr. Angela Rieck, Mrs. Marie Fornaro, Vice-President and Ms. Lisa Pollak President. Ms. Sandra McNeil was absent.

At 6:35 p.m. Dr. Rieck moved to go into closed session to discuss personnel matters. Mrs. Murphy seconded the motion which carried unanimously with Ms. McNeil absent.

Also present were Dr. Thomas Ficarra, Superintendent; Dr. Patricia Camp, Director of Curriculum and Instruction; Mr. Andrew Williams, Director of Curriculum and Instruction; Ms. Martha Weber, Manager of Human Resources; Ms. Maryann Reilly, Secondary School Redesign Leader; Mrs. Nancy Helterman, Director of Pupil Services and Mrs. Susan Young, Board Secretary.

At 7:03 p.m. Dr. Rieck moved to adjourn from closed session. Mrs. Bangiola seconded the motion which carried unanimously with Ms. McNeil absent. The board reconvened to open session at 7:30 p.m. Student Representative, Kelsey Brown and Nikhil Shah and approximately 7 members of the public, press and staff were now present.

When the Board reconvened, Ms. Pollak announced that the Board had been meeting in closed session for the purpose of discussing personnel matters.

PLEDGE OF ALLEGIANCE

Ms. Pollak led in the Pledge of Allegiance.

SUPERINTENDENT'S REPORT

Dr. Ficarra reported;

Updated the board on Turf:

12 bid's were received and are in attorney review.

We are about \$74,000 away from goal.

Hopefully ground breaking will take place this winter.

PUBLIC COMMENT

No one from the public attended the meeting

COMMITTEE REPORTS

High School

Nikhil Shah the new student representative to board, introduced himself and shared a little about himself:

He is a junior.

Plays Tennis & Fencing.

Hopes to study sports medicine or athletic training in college.

Kelsey and Nikhil reported events at high school:

Start of school – good

New schedule:

Takes getting use. Overall most people seem to like it.

Days seem longer and it seems like more homework.

Hard to have no homeroom especially for student government.

Sports & Clubs are up & running.

Calendar of Events:

October 1 Back to school night

October 2 1st coffee house

70 kids attended

October 6,7,8 HESPA testing for seniors

October 9 Senior class pictures

October 10 Saturday – Maroon & White pancake breakfast

October 14 1st “Alive at 25” program for juniors and their parents

Attendance mandatory in order to obtain parking permit

October 15 Sophomore night

October 19 Spirit Week begins

October 24 Football game against Delbarton

Homecoming Dance

Nov 20,21,22 Fall Play “Father of the Bride”

Finance

Ms. Horowitz reported they met and discussed:

ARRA Funding.

Technology Study.

Next meeting 10/13.

Morris Plains

Mr. Gardner reported:

They have a new principal and new superintendent.

Buses have been put back in budget temporary as per the town council

Morris Plains Curriculum Department is happy to be working with MSD

Frelinghuysen VPB

Mrs. Rhines reported:

The VPB sent draft of their goals to the staff of each house. Entire staff will get final goals October 12.

This year there will be two extra meetings a month with the team leaders and representatives of the VPB. This will help to open more communication.

Focus this year is to develop a five year plan.

BUSINESS PORTION OF THE MEETING

Mr. Gardner's vote relate to Central Office and Morristown High School

MINUTES

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve executive minutes from the regular business meeting of:

September 14, 2009

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve minutes from the regular business meeting of:

September 14, 2009

MINUTES (Motions #1-2)

Moved by Dr. Rieck, seconded by Dr. Gallerstein

AYES: Mrs. Bangiola, Mrs. Fornaro, Dr. Gallerstein, Ms. Horowitz, Mrs. Murphy,
Ms. Pollak, Mrs. Rhines, Dr. Rieck

NOES: None

ABSTAIN: Mr. Gardner

ABSENT: Ms. McNeil

EDUCATIONAL MATTERS

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approve the Health textbooks ISBN number listed below.

<u>Textbook Title</u>	<u>ISBN Number</u>
Teen Health Course 1 Glencoe McGraw Hill Copyright 2003	0-07-823935-4
Teen Health Course 3 Glencoe McGraw Hill Copyright 2003	0-07-823939-7

EXPLANATION:

The ISBN numbers listed were actually the teacher's edition, not the student textbook.

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education accept \$66,677 for the FY 10 Career Academy Grant Program from the NJ Department of Education.

EXPLANATION:

This grant will provide funding from 9/1/09 through 6/30/10 for planning, professional development, and recruitment activities necessary to reorganize two career and technical education programs at Morristown High School (CAD and Electronics) consistent with a small learning communities/career academy model. The resulting Morristown High School Design and Technology Academy (or DaTA) would seat its initial class in Sept. 2010. By reorganizing these two programs, the district will bring them into full compliance with current Perkins Secondary funding requirements. As part of this process, the district will collaborate with project partner County College of Morris to modify the curricula of these two programs and establish articulation agreements that provide college credit for students successfully completing the corresponding CAD and Electronics courses at the high school.

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the attendance of the following student in the Morris School District for the 2009-2010 school year, under the terms of Policy 5118, Non-Residents, governing the attendance of students of non-resident full time staff members.

<u>Student ID</u>	<u>Staff ID</u>	<u>Grade</u>	<u>School</u>
613601	2485	3	Sussex

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the attached list of Field Trips for the 2009-10 school year.

EDUCATIONAL MATTERS (Motions #1-4)

Moved by Dr. Rieck, seconded by Dr. Gallerstein

AYES: Mrs. Bangiola, Mrs. Fornaro, Dr. Gallerstein, Mr. Gardner, Ms. Horowitz, Mrs. Murphy, Ms. Pollak, Mrs. Rhines, Dr. Rieck

NOES: None

ABSENT: Ms. McNeil

PUPIL SERVICES

STIPULATION OF SETTLEMENT

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approve Stipulation of Settlement resolving a dispute pertaining to student #1. The Stipulation of Settlement is on file in the office of the Director of Pupil Services.

PUPIL SERVICES (Motion #1)

Moved by Dr. Rieck, seconded by Dr. Gallerstein

AYES: Mrs. Bangiola, Mrs. Fornaro, Dr. Gallerstein, Mr. Gardner, Ms. Horowitz, Mrs. Murphy, Ms. Pollak, Mrs. Rhines, Dr. Rieck

NOES: None

ABSENT: Ms. McNeil

RESOLUTION

BE IT RESOLVED, that the Board of Education notes, with deepest sympathy, the death of Mr. Stanley Petkavich, Building Foreperson assigned to Frelinghuysen Middle School, on September 24, 2009.

BE IT FURTHER RESOLVED, that the Board of Education recognize his dedication to the staff and students of the Morris School District since September 2, 1999.

NOW, THEREFORE, BE IT FURTHER RESOLVED, that a copy of this Resolution be spread upon the minutes of this meeting and a copy forwarded to his family.

Board President

Board Secretary

MORRIS SCHOOL DISTRICT
REGULAR BUSINESS MEETING, October 5, 2009

RESOLUTION

WHEREAS, the Board of Education has received notification of the retirement of Rose Marie DeCarlo, School Psychologist assigned to Pupil Services, effective July 1, 2009.

WHEREAS, the Board of Education wishes to recognize her eleven years and five months of dedicated service to the students of The Morris School District.

THEREFORE, BE IT RESOLVED, that the Board of Education accepts the retirement of Mrs. DeCarlo with sincere regret, and with best wishes for a happy retirement life.

NOW, THEREFORE, BE IT FURTHER RESOLVED, that this Resolution be spread Upon the Minutes of this meeting and a copy forwarded to Mrs. DeCarlo.

Board President

Board Secretary

MORRIS SCHOOL DISTRICT

REGULAR BUSINESS MEETING, OCTOBER 5, 2009

HUMAN RESOURCES

RESIGNATION(S)/TERMINATION(S) 2009-2010

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s) and/or termination(s) of the following staff according to the effective date and reason shown:

DeCarlo, Rose Marie School Psychologist, Pupil Services	July 1, 2009 Retirement
Hoehn, Christine LR/PG Aide, TJ	October 1, 2009 Resignation
Petkavich, Stanley Building Foreperson, FMS	September 25, 2009 Deceased
Romanker, Shawn Literacy Advisor/Extra Pay, FMS	September 1, 2009 Resignation

APPOINTMENT(S) 2009-2010

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			<u>In place of:</u>
Hornig, Kathryn * .5 Sp Ed, SX	\$22,874 .5 BA, Step 1	09/21/09-01/31/10	Davis, A. Leave Replacement
Pappalepore, Fabio ® ** Custodian, MHS	\$28,000	10/06/09-06/30/10	Miranda, S. Reassigned
Patterson, Elizabeth School Nurse, MHS	\$63,188 DOC, Step 5	09/01/09-06/30/10	Sparling, S. Retired

* Pending completion of paperwork.
 ** Pending completion of 90-day probation.

SUBSTITUTE(S) 2009-2010

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve that the following name(s) be added to the list of substitutes for the 2009-2010 school year, and further that the Board of approve submission to the County Superintendent applications for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a:6-7.1 et seq., 18A:6-4.13 et seq.:

Teacher, Degreed

Amatruda, Kelly
Calvay, Josephine (eff. 9/25/09)
Chase, Christina
Hazen, Danielle

Lucia, David
McGuire, Paola
Romano, Russell

Teacher, Non-Degreed

Seigal, Briana *Revised*

Bedside

Ginsberg, Laurel (eff. 7/1/09)

Teacher Assistant

Kaufman, William
Opipari, Carolyn

Nurse

Lambo, Karen

SUBSTITUTE REAPPOINTMENTS 2009-2010

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the reappointment of the following substitutes for the 2009-2010 school year:

Teacher, Degreed

Balassone, Janine

Fainglas, Adina

Bedside

Esposito, Michele (eff. 7/1/09)
Fainglas, Adina

Teacher Assistant

Price, Ashley ® (eff. 9/1/09)

Verma-Arora, Preeti (eff. 9/1/09)

Nurse

Kelly, Kathleen (eff. 8/1/09)

Bus Driver

Nobles, Alvin

LEAVE(S) OF ABSENCE 2009-2010

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff under the conditions stated and effective dates shown:

Camelotto, Lisa Health/PE, AH	10/01/09-12/23/09 FMLA ** ½-days only
Caprioli, Betiana Social Studies, MHS	12/09/09-02/01/10 Maternity * 02/02/10-03/11/10 FMLA ** 03/12/10-06/30/10 Childrearing ***
Langsdorf, Marie Grade K/1, NP	09/01/09-10/16/09 Maternity * 10/17/09-11/22/09 FMLA ** Revised dates
Osean, Sara Social Studies, MHS	09/03/09-10/09/09 Maternity * 10/10/09-11/25/09 FMLA ** 11/26/09-06/30/10 Childrearing *** Revised dates
Employee #0168	½-7/24/09-8/31/09 ***** Revised
Employee #2604	09/24/09-10/08/09 ** Administrative

* Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.
** Without pay/with benefits.
*** Without pay/without benefits.
***** With pay, with benefits.

JOB TITLE CHANGE 2009-2010

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve the following job title change:

From: High School Redesign Consultant
To: Secondary School Redesign Leader

MHS NEW TEACHER ORIENTATION INSERVICE TRAINING 2009-2010

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve compensation to the following MHS staff for preparation and facilitating new teacher orientation for MHS staff:

Ansari, Bilqis - up to 9 hours
Caprioli, Betiana – up to 9 hours
Mehta, Persis – up to 6 hours

EXPLANATION: Upon submission of approved time sheets, they will be compensated for up the the number of hours shown per contract language.

NEW TEACHER SUPPORT COACH 2009-2010

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following staff member to the position of New Teacher Support Coach/Language Arts and New Teacher Support Coach/Mathematics:

Hammell, Celeste – Instructional Leader, MHS

EXPLANATION: These are previously approved annual stipend positions. Ms. Hammell will receive a stipend of \$2,000 for each coaching position and will be paid half in December, half in June.

EXTRA SERVICES 2009-2010

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve compensation to the following teacher assistant for work outside the school day with a student with disabilities:

Contillo, Linda - Teacher Assistant – Spec Ed, FMS

EXPLANATION: The aide is needed to assist the student during Cross-Country practices and meets. Upon submission of approved timesheets, she will be compensated at her hourly rate for up to 10 hours per week during the months of September and October, 2009.

NP LUNCHROOM/PLAYGROUND AIDE TRAINING 2009-2010

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve compensation to the following NP Lunchroom/Playground Aides for their forthcoming participation in the “No More Bullies” training program to be held on 10/8, 10/16, 10/19 and 10/27/09:

Cosco, Francesca
Fichot, Louise
Gonzalez, Gleny

Muhammad, Veronica
Sallas, Maria

EXPLANATION: The 4 one-hour training sessions will take place outside of the normal lunchroom/playground aide work day. Upon submission of approved timesheets, they will be compensated at their hourly rate.

TENURE TRACK SUPPORT 2009-2010

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approve compensation to the following staff for training in portfolio construction and peer support:

Program: First, Second & Third Year Tenure Track
Description: The tenure track teachers will write portfolios and will receive on-going support from their mentor
Dates: September 2009 – June 2010
Participating Staff: First year tenure track teachers for up to 10 hours each
Second & Third year tenure track teachers for up to 5 hours each
Funding Source: Local
Rate of Payment: \$25/hour

First Year Tenure Track Teachers

Ackerman, Eleonora
Balestra, Maurizio *
Beck, Amanda
Begley, Timothy
Brown, Sheryl
Cryan, Ashley
Gelber, David
Grill, Alison
Harris, Sara
Hill, Joanne
Hornig, Kathryn *
Jones, Robert
Kolker, Mariel
LaVigna, A. Francesca

Lieberman, Lance
Little, Stephanie
Loscalzo, Lisa
MacKinnon, Jocelyn
Mehringer, Barbra
Mejias, Madeline *
Michel, Hailee
Middleton, Sarah
Mihalik, Monica
Moy, Carol
Ruberto, Christine
Salas, Diego
Testa, Gina
VanDerhoef, Jessica

* Leave Replacement

TENURE TRACK SUPPORT 2009-2010

Second Year Tenure Track Teachers

Alvater, Teddie	Lempin, Kirsten
Campbell, Michael	McLain, Carolyn
Ciambrone, Kristen	Rosario, Yesenia
Cortez, Rosemary	Rubin, Judith
Corwin, Alison	Samuel, Rachel
Graddy, Sharon	Skoldberg, Derek
Hart, Ana	Smalling, Sarah
Hatala, Lisa	Tartar, Dax
Jarmulowicz, Peter	Talesnick, Melanie
Karger, Sarah	Vogt, Mary
Lee, Alice	Wiehe, Petra

Third Year Tenure Track Teachers

Allen, Tracy	Kelly, Donna
Antoniello, Rocco	Kenny, Kristina
Baxter, Jennifer	Kilkenny, Ramona
Belmonte, Lauren	Krickus, Melissa
Borges, Janessa	Leonhard, Kristen
Carey, Susan	Maloney, Kristy
Cheikes, Ellen	Marullo, Brad
Clancy, Kelly	Moschella, Angela
DeLos Santos, Lissette	Piascik, Anne
DelGuercio, Dean	Pisello, Daniel
Englefried, Debora	Salazar, Jennifer
Favaro, Dina	Szamreta, Sarah
Femia, Charles	Vagnini, Brian
Guerriero, Bernadette	Ward, Sarah
Isolda, Marie	

EXPLANATION: Portfolio development and teacher support are part of the District's new evaluation and tenure process.

COMMUNITY SCHOOL 2009-2010

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education approve the following Community School staff:

Hilmy, Nargis	Security	\$ 15.00/hr
Rosario, Yesenia	PSAT Instructor	\$325.00

EXPLANATION: Salaries to be paid from collected tuitions.

COMMUNITY SCHOOL 2009-2010

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education approve the following Sunrise/Sunset staff:

Arnold, Barbara	Substitute	\$20.60/hr
Babcock, Pamela	Substitute	\$13.00/hr
Bradby, Sharyn	Substitute	\$13.00/hr
Castro, Dolores	Substitute	\$13.00/hr
Goldrich, Nancy	Substitute	\$13.00/hr
Hennessy, Cara	Substitute	\$ 9.00/hr
Pennell, Joe Ann	Substitute	\$13.00/hr
Roa, Delia	Substitute	\$13.00/hr

EXPLANATION: Salaries to be paid from collected tuitions.

COMMUNITY SCHOOL 2009-2010

Motion #14 that, upon the recommendation of the Superintendent, the Board of Education approve the following nurses for after school coverage, as needed, for Community School programs:

Dodge, Melissa	School Nurse	\$38.00/hr
Lamb, Frances	School Nurse	\$38.00/hr
Landers, Laurie	School Nurse	\$38.00/hr

EXPLANATION: Salaries to be paid from collected tuitions.

EXTRA PAY 2009-2010

Motion #15 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions:

POSITION	STAFF MEMBER	YR SVC	PTS	SALARY	INCR	TOTAL SALARY
ATHLETICS – MHS						
Football						
Assistant Coach	Fletcher, Jonathan*	2				\$5,372
CO-CURRICULAR – MHS						
Academic Decathlon Coaches						
Art	Emma, David	6	4	\$847	2	\$1,093
Economics	Lockman, Michael*	1				\$847
Essay	Dabinett, Kelly	11	2	\$847	3	\$1,216
Music	Davis, Norma*	1				\$847
Interview	Furphey, Jennifer	8	2	\$847	2	\$1,093
Language & Literature	Furphey, Jennifer	14	2	\$847	3	\$1,216
Social Studies	Emma, David	7	2	\$847	2	\$1,093
Speech	Furphey, Jennifer	5	2	\$847	2	\$1,093
Class Advisors						
Senior Advisor (2010)	Bremer, Jennifer	5	8	\$3,387	2	\$4,127
Junior Advisor (2011)	Bowser, Lindsay	4	3.5	\$1,482	1	\$1,605
Junior Advisor (2011)	Kenny, Christopher	3	3.5	\$1,482	1	\$1,605
Sophomore Advisor (2012)	Rosario, Yesenia*	2				\$2,540
Freshman Advisor (2013)	Testa, Gina*	1				\$2,116
Cobbonian						
Co-Advisor	Wilpert, Marya	5	8	\$3,387	2	\$4,127
Co-Advisor	Osean, Sara	6	8	\$3,387	2	\$4,127
Drama						
Technical Assistant – Spring	Kenner, Barry	4	8	\$3,387	1	\$3,757
F.C.C.L.A.	Camisa, Christine	6	4	\$1,693	2	\$2,185
Forensics Advisor	Kenny, Christopher	3	8	\$3,387	1	\$3,757
Jazz Choir Advisor	Nuzzo, Michael	10	4	\$1,693	3	\$2,431
Key Club Advisor	DeMartino, Dawn	5	8	\$3,387	2	\$4,127
L.U.N.A.	Cabezas, Patricia*	1				\$847
Music-Marching Band						
Color Guard Assistant	Seigal, Briana*	1				\$1,693
Instrumental Brass Clinician	Bilyk, Matt*	1				\$1,270
Nat'l Art Honor Society Adv.	Morrison, Mira	14	6	\$2,540	3	\$3,650
National Honor Society Adv.						
Co-Advisor	Scorsune, Marietta*	2				\$1,270
Co-Advisor	Bowser, Lindsay*	2				\$1,270
STYLE Advisor	Mehta, Persis	5	4	\$1,693	2	\$2,185

* Salaries based upon 2009-2010 Extra Pay salary guide.

POSITION	STAFF MEMBER	YR SVC	PTS	SALARY	INCR	TOTAL SALARY
CO-CURRICULAR – MHS						
Supv. Adm. Detention 9-12						
	Colfax, Erin					\$24.35
	Cabezas, Patricia					\$24.35
	Geary, Jennifer					\$24.35
	Hall, Kathleen					\$24.35
	Kiernan, Brian					\$24.35
	McNally, Barbara					\$24.35
	Olivier, Joanne					\$24.35
	Omar, Ahlam					\$24.35
	Scorsune, Marietta					\$24.35
	Pallis, Paris					\$24.35
	Still, Naomi					\$24.35
	Young, Brian					\$24.35
Web Design Advisor	Boothby, James	5	8	\$3,387	2	\$4,127
Staff Assistants						
K-12 Media Center	Gottsleben, Debra					\$5,408
ATHLETICS - FMS						
Basketball						
Head Coach – Boys	Phinn, Vincent	6	12	\$5,080	2	\$5,820
Assistant Coach – Boys	Bigas, Jeffrey	3	6	\$2,540	1	\$2,910
Head Coach – Girls	Daly, Ashley	5	12	\$5,080	2	\$5,820
Cheerleading Coach	Herbert, Patricia	3	6	\$2,540	1	\$2,910
Cross Country						
Coach	Barnicle, Katharyn	6	11	\$4,656	2	\$5,396
Drill Team Advisor	Green, Devan	3	3	\$1,270	1	\$1,393
Field Hockey						
Head Coach	Sitarik, Kenneth	25	11	\$4,656	4	\$6,136
Assistant Coach	Daly, Ashley	3	6	\$2,540	1	\$2,786
Lacrosse						
Coach – Girls	DeSalvo, Diane	12	11	\$4,656	3	\$5,766
Assistant Coach - Girls		11	6	\$2,540	3	\$3,650
Coach – Boys	Skoldberg, Derek*	2				\$2,847
Soccer						
Coach – Girls	Leonhard, Kristen	2				\$2,847
Softball Coach	Sitarik, Kenneth	24	11	\$4,656	4	\$6,136
Track & Field						
Head Coach	Hall, Kathleen	6	11	\$4,656	2	\$5,396
Assistant Coach	Rooney, Kevin	3	6	\$2,540	1	\$2,910
Assistant Coach	Green, Devon*	2				\$1,868
Wrestling						
Assistant Coach	Bodnarchuk, John	24	12	\$5,080	4	\$6,560

* Salaries based upon 2009-2010 Extra Pay salary guide.

EXTRA PAY REVISIONS 2009-2010

Motion #16 that, upon the recommendation of the Superintendent, the Board of Education approve the revisions to the following extra-pay positions:

POSITION	STAFF MEMBER	YRS SVC	PTS.	SALARY	INCR.	TOTAL SALARY
ATHLETICS - MHS						
Football						
Assistant Coach	Oriscello, Gregory	5	14	\$5,926	2	\$6,666
CO-CURRICULAR - FMS						
Literary Advisor	Samuel, Rachel*	1				\$3,387
Drama						
Production Crew Assistant	Montague, Tara	5	4	\$1,693	2	\$2,185

* Salaries based upon 2009-2010 Extra Pay salary guide.

CURRICULUM/HUMAN RESOURCES

MHS MATH/LAL TUTORING PROGRAM 2009-2010

Motion #17 that, upon the recommendation of the Superintendent and Board Curriculum Committee, the Board of Education approve the following staff members for the Math and LAL support program at MHS:

Program: Math/LAL MHS Tutoring Program
 Description: Tutoring support for identified students.
 Dates: October 2009 – June 2010
 Participating Staff: Nine teachers; up to 180 hours total/per teacher
 Funding Source: NCLB Title III & IDEA
 Rate: Per contract language
Math/LAL MHS Tutoring Support Program Teachers:
 Barnicle, Kathryn O'Connor, Marily
 Furphey, Jennifer Persis, Mehta
 Harris, Sarah Priola, Claudine
 Hart, Ana Wood, Kathleen
 McNally, Barbara

EXPLANATION: Morristown High School recently developed a 7 year improvement plan which includes objectives that address improving academics and personalizing students' experience at the high school. In an effort to move those two objectives forward, we feel that a tutoring program will decrease the numbers of failing grades that students earn in their classes, and provide students with an opportunity to feel more comfortable and accepted as a member of the MHS community. To help improve HSPA performance this program will target those student groups that need additional support in Math and LAL.

FMS HANDS ON MATH PILOT 2009-2010

Motion #18 that, upon the recommendation of the Superintendent the Board of Education approve the following staff members for the Hands on Math Pilot program at FMS:

Program: FMS Hands on Math Pilot Program
Description: Pilot inquiry-based math instruction.
Dates: October 2009 – June 2010
Participating Staff: Two FMS teachers; 2 hours/week for up to 66 hours total/per teacher
Funding Source: NCLB Title II
Rate: Per contract language
FMS Hands on Math Pilot Program Teachers:
Cataldo, Maria
Engelfried, Debra

MHS PROFESSIONAL DEVELOPMENT 2009-2010

Motion #19 that, upon the recommendation of the Superintendent the Board of Education approve the following staff members for the Professional Development at MHS:

Program: MHS Professional Development
Description: MHS teachers providing professional development to colleagues, sharing best practices.
Dates: September 2009 – June 2010
Participating Staff: Eighteen MHS teachers for up to 10 hours each
Funding Source: NCLB Title II
Rate: Per contract language
MHS Professional Development:
Ansari, Bilqis
Barnicle, Kathryn
Boothby, James
Bragina, Marina
Caprioli, Betiana
Colfax, Erin
Dunbar, Helen
Gottsleben, Debra
Hart, Ana
Kenny, Christopher
Kievning, Brian
Pallis, B. Paris
Roby, Lara
Scorsune, Marietta
Spencer, Stacy
Sugar, Harry
Vagnini, Brian
Young, Brian

ACHIEVEMENT GAP RESEARCH GROUP (AGRG) 2009-2010

Motion #20 that, upon the recommendation of the Superintendent, the Board of Education approve the revised funding source (**in bold**) for this revised curriculum development activity:

Program: Achievement Gap Research Group (AGRG)
Description: On Going research work for the 2009-10 year.
Dates: September 2009 – June 2010
Participating Staff: Fourteen teachers for up to 20 hours each
Funding Source: **Title I ARRA**
Rate: Per contract language
Achievement Gap Research Group (AGRG):
Ansari, Bilqis Green, Devan
Back, Hae In Harris-King, Michelle
Berek, Cheryl Macchia, Michelle
Cantu, Maureen Rauchbach, Patricia
Catanzaro, Dawn Russell, Kate
Chang, Wendy Sconiers, Randolph
Cole, William Wiehe, Petra

EXPLANATION: This was reviewed by Curriculum Council and the Board Curriculum Committee and recommended to the Superintendent for Board approval. Educational program development proceeds according to the District's principles of program development; i.e., research-oriented inquiry, collaborative work, consensus building, opportunities for dialogue.

COMPUTER SURVEY 2009-2010

Motion #21 that, upon the recommendation of the Superintendent, the Board of Education approve the following staff member for curriculum research and development activity:

Program: Computer Survey
Description: Develop computer survey for students, teachers, and parents
Dates: September 2009-June 2010
Participating Staff: One teacher for up to 30 hours
Funding Source: NCLB
Rate of Payment: Per contract language
Teacher:
Boothby, James

EXPLANATION: Survey results needed to help guide technology purchases.

MHS TECH ED ACADEMY PROGRAM COORDINATORS 2009-2010

Motion #22 that, upon the recommendation of the Superintendent, the Board of Education appointment of the following staff members to the shared coordinator position:

Boothby, James – Industrial Arts, MHS
Rizzo, Jacques – Industrial Arts, MHS

EXPLANATION: This is a pre-established stipend position. The stipend of \$7629 will be shared by Mr. Boothby and Mr Rizzo; there will be two payments, half in December and half in June.

NCLB PAYROLL 2009-2010

Motion #23 that, upon the recommendation of the Superintendent, the Board of Education approve the following NCLB payroll for the 2009-2010 school year:

No Child Left Behind
 2009-2010

Title/School	Name	Position	Salary Allocated
TITLE I PART D			
Frelinghuysen	Kerri Lee Farrell (Timesheets)	N & D Teacher	\$3,463 (Title ID) \$2,084 (Title I ARRA)
TOTAL FOR TITLE I NEGLECTED AND DELINQUENT SALARIES			
TITLE I			Title I (T) 15%
Alfred Vail	Marilyn Niedziela	PAR Teacher	13,351
Alfred Vail	Rosemary McAndrew	PAR Teacher	13,228
Hillcrest	Mercy Ferrer	PAR & RR Teacher	11,057
Hillcrest	Marcy Cahill	Teacher	11,057
Woodland	Stacey Lynch	PAR & RR Teacher	10,757
Hamilton	Barbara Friedman	PAR Teacher	13,502
Hamilton	Carolyn McLain (.5)	PAR Teacher	3,895
Hamilton	Linda Murphy	BSI Teacher	9,953
Hamilton	Patricia Rauchbach	BSI Teacher	9,335
Sussex	Margaret Tuzzeo	PAR Teacher	11,375
Sussex	Carolyn Green	PAR Teacher	13,847
Sussex	Ellen Brown	BSI Teacher	13,538
Normandy Park	Lora Clark	PAR Teacher	11,189
Normandy Park	Nicole Richardson	PAR Teacher	11,057
Total for Title I Basic Skills/Reading Recovery Teachers			\$157,141
Title I TA			Title I (TA) 15%
ALFRED VAIL	Deborah Ayres	Teacher Assistant	4,738
Alfred Vail	Elissa Gagliardi	Teacher Assistant	3,682
ALFRED VAIL	April Pruess	Teacher Assistant	5,047
Alfred Vail	Mary Sullivan	Teacher Assistant	5,498
Hillcrest	Linda Baker	Teacher Assistant	5,498
Hillcrest	Barbara Preziosi	Teacher Assistant	5,266
Hillcrest	Rosario Correa	Teacher Assistant	5,047
Hillcrest	Debra Krieg	Teacher Assistant	3,975
Woodland	Kathleen Flanagan	Teacher Assistant	5,266
Woodland	Maria Mazza	Teacher Assistant	4,104
Woodland	Susan Haller	Teacher Assistant	3,537
Woodland	Trudy Specht	Teacher Assistant	3,682
Normandy Park	Louise DiDomenico	Teacher Assistant	5,266
Normandy Park	LuAnn Fabbo	Teacher Assistant	5,266
Normandy Park	Kristen Price	Teacher Assistant	3,921
Normandy Park	Kathryn Cavanaugh	Teacher Assistant	4,498
Alfred Vail	Armida Martinez	TA Bilingual	4,591
Hillcrest	Maria Celis	TA Bilingual	3,912
Woodland	Barbara Lomazzo	TA Bilingual	5,266
TOTAL FOR TITLE I TEACHING ASSISTANTS			\$88,061

SUMMER 2009 EMPLOYMENT

Motion #24 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following and payment upon submission of approved time sheets for the staff who will be involved with the 2009 summer curriculum programs, projects and employments as listed on the following pages, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a:6-7.1 et seq., 18:39-17 et seq.; 18A:6-4.13 at seq.:

Program: #T-36 Preparation for Inclusion

Description: Preparation for the inclusion of students with a diagnosis of Autism/PDD, Asperger's Syndrome or other significant disabilities in general education settings and/or for programming to meet their needs through a combination of training, observation and collaborative planning activities.

Dates: 6/24/09-8/31/09

Positions: Teachers and Teacher Assistants

Compensation: 1/140th of monthly salary

Funding: Local

Teachers:

Maline-Kessler, Andrea – up to 10 hours

Marmora, Pamela – up to 20 hours

Monetti, Lori – up to 20 hours

Program: #T-37 Summer Nursing Services Project

Description: Nurses will be needed during the summer to review medical reports submitted from private physicians for athletic eligibility and registration, to assist doctors examining students for sports physicals, to monitor Hepatitis B inoculations records, as per state mandate, to prepare records for new Kindergarten enrollees, and to develop formal procedures in support of district Health Policies.

Dates: 6/24/09 – 8/31/09

Positions: School Nurses

Hours/compensation: Up to 300 hours total, 1/140th of monthly salary

Funding: Local

School Nurses:

Dodge, Melissa

Gill, Karen

Guerriero, Bernadette

Lamb, Frances

Lenat, Marilyn

McDonald, Sharon

Schneider, Kathryn

Supple, Mary Beth

Wheeler, Joan

Program: #T-38 Related Services for Students with Disabilities

Description: Provide Related Services to support students enrolled in Preschool and Elementary Programs for students with disabilities, according to their IEPs.

Dates: June 24 - August 31, 2009

Positions: Speech/Language Specialists, Occupational Therapists, Teacher/Behavior Specialist, and Assistant Behavior Specialists, Teacher Assistants, Nurse

Funding: Local

Speech/Language Specialists – hourly rate:

Artis, Carmen

Fazari, Maria

Beeck, Jean

Hitchcock, Rebecca

Corona, Beverly

Occupational Therapist – hourly rate:

Myers-Breen, Jennifer

Physical Therapist – hourly rate:

Luik, Jennifer

Teacher-Behavior Specialists – hourly rate:

Bautista, Adora

Marigliano, Nicholas

Casperson, Megan

Mihalik, Monica

Corwin, Alison

Mocko, Jennifer

Heinsohn, Heidi

Salazar, Jennifer

Assistant Behavior Specialists – Subbing for Teachers – hourly rate + \$50:

Duncan, Susan

Gill, Karen

Assistant Behavior Specialists – hourly rate:

Adriano de Oliveria, Juliano

Grant, Heather

Alejo, Merry

Hammond, Aatifa

Baran, Christine

Handel, Madeline

Bedell, Christine

Hill, Joanne

Buchner, Stephanie

Marrano, Marisa

Buttigieg, Susan

Marrano, Salvatore

Capote, Alice

Meza, Luz

Carrigan, Joanne

Smith, Kathleen (effective 7/8/09)

Choi, Sunny - Delete

Smith, Kimberly

Collins, Kathryn

Solaro, Christie

Correia, Mark

Walch, Adele

Duncan, Susan

Westenberger, Martha

Gamble, Lorenzo

Wilcox, Catherine

Gherghette, Leslie

Woehrle, Danielle

Gibbs, Annmarie

Yingling, Cari

Gill, Karen

Zagoric, Stephanie

ABS Substitutes – hourly rate:

Keown, Mary

Gorman, Kelsey, \$20/hr

Lightfoot, Sandra, \$20/hr

Verrusio, Jennifer, \$20/hr

Program: Guidance Services – MHS

Description: Guidance services are needed during the summer to complete and correct schedules. Counselors will be working with students and parents as they do this. In addition, counselors will be meeting with and scheduling new students. They will also be working on developing new programs to be offered next year to students and parents. The SACs will be continuing their work with parents and students during the summer months. They will also be working on a community service reference guide for the guidance counselors and child student team. In addition, they will be collaborating with the Teen Pride supervisors to create an orientation training program for Teen Pride interns who will be working with MHS students.

Staff: Guidance Counselors, SACs

Funding: Local

Rate of pay: 1/140 of monthly salary

Counselors:

Acevedo, Jose	190.00 hours
Barbone, Elizabeth	151.50 hours
Cardona, H. Peter	110.00 hours
Cheikes, Ellen	175.00 hours
Grill, Alison	104.50 hours
Kenny, Kristina	180.00 hours
O'Donnell, Kathleen	140.00 hours - delete
Streiff, Cheryl	120.00hours
Talesnick, Melanie	93.75 hours
TBD	140.00 hours

SAC's:

Jones-Williams, Karen	151.0 hours
McCabe, Ralph	140.0 hours

Shaded area indicates approval on a previous agenda.

INDIVIDUALS WITH DISABILITIES EDUCATION IMPROVEMENT ACT 2009-2010

Motion #25 that, upon the recommendation of the Superintendent, the Board of Education approve the following IDEA monies and employees:

GRANT PAYROLL

ACCOUNT #	ACCOUNT NAME SALARIES	IDEA TOTAL
20-250-200-101-14-00	Corona, Beverly	\$ 6,000
	Hammell, Celeste	\$ 76,000
	McCormack, Diane	\$ 25,000
	Still, Naomi	\$ 25,000
	TOTAL FOR ACCOUNT	132,000
20-250-200-101-14-EI	Chiariello, Cynthia	\$ 8,000
	McCormack, Diane	\$ 25,000
	Still, Naomi	\$ 25,000
	TOTAL FOR ACCOUNT	\$ 58,000
20-250-100-104-14-EI	Barnicle, Kathryn	
	Furphey, Jennifer	
	Harris, Sara	
	Hart, Ana	
	McNally, Barbara	
	Mehta, Persis	
	O'Connor, Marily	
	Priola, Claudine	
	Wood, Kathleen	
	TOTAL FOR ACCOUNT (Timesheets)	\$ 26,000

AMERICAN RECOVERY AND REINVESTMENT ACT 2009-2010

Motion #26 that, upon the recommendation of the Superintendent, the Board of Education approve the following ARRA-IDEA monies and employees:

GRANT PAYROLL

ACCOUNT #	ACCOUNT NAME SALARIES	IDEA TOTAL
20-455-216-104-14-00	Stoffel, Lindsey	\$ 51,107
	TOTAL FOR ACCOUNT	\$ 51,107
20-455-200-104-1400	Reilly, Mary Ann	\$ 50,000
	TOTAL FOR ACCOUNT	\$ 50,000
20-455-200-104-14-EI	Reilly, Mary Ann	\$ 50,000
	TOTAL FOR ACCOUNT	\$ 50,000
20-455-101-100-14-00	Mihalik, Monica	\$ 50,000
	TOTAL FOR ACCOUNT	\$ 50,000

HUMAN RESOURCES (Motions #1-26)

Moved by Dr. Rieck, seconded by Mrs. Fornaro

AYES: Mrs. Bangiola, Mrs. Fornaro except abstain on Motion #5, Dr. Gallerstein, Mr. Gardner, Ms. Horowitz, Mrs. Murphy, Ms. Pollak, Mrs. Rhines, Dr. Rieck

NOES: None

ABSTAIN: Mrs. Fornaro on Motion #5

ABSENT: Ms. McNeil

BUSINESS MATTERS
FINANCIAL REPORTS

Motion #1 **Financial Reports of the Secretary to the Board of Education (Preliminary)**
that the Board of Education acknowledges receipt of the following financial reports in Appendix A for the month of **August, 2009.**

Fund 10 -- General Fund
Fund 20 -- Special Revenue Fund
Fund 30 -- Capital Projects Fund
Fund 40 -- Debt Service Fund

Financial Reports of the Treasurer of School Monies (Preliminary)
that the Board of Education accept the Board Treasurer's Report for the months of **August, 2009** which are reconciled with the Board Secretary's Reports by fund for those periods.

Motion #2 Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of **August 31, 2009,** after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been overexpended in violation of N.J.A.C. 6A:23-2.11 (a) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Motion #3 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of **August 31, 2009** no budgetary line item account has been overexpended in violation of N.J.A.C. 6A:23-2.11 (b).

Business Administrator/Board Secretary

October 5, 2009
Date

HELD PURCHASE ORDER CHECKS

Motion #4 that upon the recommendation of the Superintendent, the Board of Education approve checks totaling **\$ 924.52** as per the attached for expenses incurred as per policy #3320.

BILLS LIST (09-10)

Motion #5 that upon the recommendation of the Superintendent, the Board of Education approve the attached 2009-2010 bills list for the period ending:

September 26, 2009 (Payroll)
October 5, 2009

BUDGET TRANSFERS (09-10)

Motion #6 that upon the recommendation of the Superintendent, the Board of Education approve Budget Transfers for the 2009-2010 budget through **October 5, 2009.**

BUDGET TRANSFERS (09-10 Continued)

Motion #7 that upon the recommendation of the Superintendent, the Board of Education approve a transfer subject to Executive County Superintendent approval of \$225,000 from 11-000-100-56X Special Education Tuition to 12-XXX-XXX-732 Non Instructional Equipment which exceeds the 10% transfer threshold.

EXPLANATION:

In accordance with 6A:23A-13.3f the district is required to obtain ECS and board approval for transfers between account categories that exceed 10% thresholds. This transfer is requested to enable the district to utilize funds freed up by the receipt of ARRA grants for technology equipment purchases for the high school

PAYMENTS

Motion #8 that upon the recommendation of the Superintendent, the Board of Education approve Payment #2 in the amount of \$57,615.60 to Manor II Electric for work done on the Frelinghuysen Middle School Electrical Upgrades through August 19, 2009.

TRAVEL & REIMBURSEMENT

Motion #9 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on attachment A: and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions.

DONATION

Motion #10 that upon the recommendation of the Superintendent, the Board of Education accept a donation of printers as per the attached to the Normandy Park School. This donation is being made by Kraft Foods, East Hanover Technology Center. Ms. Betty V. Manley-Staley a grandmother to a student at Normandy Park was instrumental in this donation being made. A letter of appreciation will be sent to Kraft Foods and Ms. Manley-Staley for their generosity to the students of the Morris School District.

DONATIONS (Continued)

Motion #11 that upon the recommendation of the Superintendent, the Board of Education accept a donation of 70 cases of copy paper delivered to Morristown High School from Ricoh Americas Corp. This donation was facilitated by a parent of a student at Morristown High School. A letter of appreciation will be sent Ricoh Americas Corp. thanking them for supporting the students of the Morris School District.

BUSINESS MATTERS (Motions #1-11)

Moved by Dr. Rieck, seconded by Dr. Gallerstein

AYES: Mrs. Bangiola, Mrs. Fornaro, Dr. Gallerstein, Mr. Gardner, Ms. Horowitz, Mrs. Murphy, Ms. Pollak, Mrs. Rhines, Dr. Rieck

NOES: None

ABSENT: Ms. McNeil

NEW BUSINESS BROUGHT BEFORE THE BOARD

Mrs. Rhines reminded the board of the October 18 – Colonial Chase

(A run/walk to benefit the MEF)

Mrs. Murphy thanked Dr. Ficarra for making it possible for the PIT crew to get the Marching Band to competition on this past weekend

Mrs. Murphy commented on recent death of Mr. Stanley Petkavich, Building Foreman at Frelinghuysen who passed away 9/24/09

He was a helpful, kind, professional to all the parents as well as the HSA

Dr. Ficarra pointed out that Mr. Petkavich worked all summer despite his illness so that the school would be ready for the students.

Retreat

Discussing self reflection

District Goals

Community Involvement

Field Trips

The board discussed various field trips and the value of them.

ADJOURNMENT (8:02 p.m.)

Moved by Dr. Rieck, seconded by Mrs. Bangiola

AYES: Mrs. Bangiola, Mrs. Fornaro, Dr. Gallerstein, Mr. Gardner, Ms. Horowitz, Mrs. Murphy, Ms. Pollak, Mrs. Rhines, Dr. Rieck

NOES: None

ABSENT: Ms. McNeil

Respectfully Submitted

Christine A. Kelly
Assistant Business Administrator/
Assistant Board Secretary