

MSD 2012 User Friendly budget 3.17.11a

03/17/2011

MORRIS - MORRIS SCHOOL DISTRICT

Advertised Enrollments

ENROLLMENT CATEGORY	October 15, 2009 Actual	October 15, 2010 Actual	October 15, 2011 Estimated
Pupils on Roll Regular Full-Time	4147	4264	4260
Pupils on Roll Regular Shared-Time	2		
Pupils on Roll - Special Full-Time	694	676	716
Pupils on Roll - Special Shared-Time	2	1	
Subtotal - Pupils On Roll	4845	4941	4976
Private School Placements	88	78	82
Pupils Sent to Other Districts-Reg Prog	1	1	
Pupils Sent to Other Dists-Spec Ed Prog	16	15	19
Pupils Received	252	259	332
Pupils in State Facilities	3	2	2

MORRIS - MORRIS SCHOOL DISTRICT

Advertised Revenues

Budget Category	Account	2009-10 Actual	2010-11 Revised	2011-12 Anticipated
OPERATING BUDGET				
Budgeted Fund Balance - Operating Budget	10-303		4,400,000	2,986,071
Withdrawal from Cap Res-for Local Share	10-307		935,808	2,804,688
Revenues from Local Sources:				
Local Tax Levy	10-1210	76,445,575	79,468,289	80,807,655
Tuition	10-1300	5,052,922	4,757,637	4,474,303
Interest Earned on Maintenance Reserve	10-1XXX		1,300	750
Interest Earned on Capital Reserve Funds	10-1XXX	33,215	17,600	10,000
Unrestricted Miscellaneous Revenues	10-1XXX	318,515	259,654	155,000
SUBTOTAL		81,850,227	84,504,480	85,447,708
Revenues from State Sources:				
Extraordinary Aid	10-3131	790,344		
Other State Aids	10-3XXX	131,857		

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Categorical Special Education Aid	10-3132	1,773,578	2,718,299	2,718,299
Categorical Security Aid	10-3177	442,519	707,662	707,662
Adjustment Aid	10-3178	1,992,472		
Categorical Transportation Aid	10-3121	1,299,862	125,462	1,104,407
SUBTOTAL		6,430,632	3,551,423	4,530,368
Revenues from Federal Sources:				
IMPACT Aid	10-4100	8,159	7,500	
Medicaid Reimbursement	10-4200		49,710	56,000
Education Jobs Fund	18-4522			279,718
SUBTOTAL		8,159	57,210	335,718
Adjustment for Prior Year Encumbrances			794,234	
Actual Revenues (Over)/Under Expenditures		772,499		
TOTAL OPERATING BUDGET		89,061,517	94,243,155	96,104,553
GRANTS AND ENTITLEMENTS				
Revenues from Local Sources	20-1XXX	692,833	478,808	121,000
Revenues from State Sources:				
Preschool Education Aid	20-3218	152,294	234,300	234,300
Other Restricted Entitlements	20-32XX	696,931	680,312	578,266
TOTAL REVENUES FROM STATE SOURCES		849,225	914,612	812,566
Revenues from Federal Sources:				
Title I	20-4411-4416	510,315	961,803	389,638
Title II	20-4451-4455		270,777	159,606
Title III	20-4491-4494		143,120	78,207
Title IV	20-4471-4474		12,544	
I.D.E.A. Part B (Handicapped)	20-4420-4429	2,313,420	2,889,484	1,532,971
Other	20-4XXX	377,370	42,415	30,235
TOTAL REVENUES FROM FEDERAL SOURCES		3,201,105	4,320,143	2,190,657
TOTAL GRANTS AND ENTITLEMENTS		4,743,163	5,713,563	3,124,223
REPAYMENT OF DEBT				
Revenues from Local Sources:				
Local Tax Levy	40-1210	902,895	940,450	917,488
TOTAL REVENUES FROM LOCAL SOURCES		902,895	940,450	917,488
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	234,557	200,195	197,295
TOTAL LOCAL REPAYMENT OF DEBT		1,137,452	1,140,645	1,114,783
Actual Revenues (Over)/Under Expenditures		28,393		
TOTAL REPAYMENT OF DEBT		1,165,845	1,140,645	1,114,783
TOTAL REVENUES/SOURCES		94,970,525	101,097,363	100,343,559

MORRIS - MORRIS SCHOOL DISTRICT

Advertised Appropriations

Budget Category	Account	2009-10 Expenditures	2010-11 Rev. Approp.	2011-12 Appropriations
GENERAL CURRENT EXPENSE				
Instruction:				
Regular Programs	11-1XX-100-XXX	27,088,478	27,396,754	27,170,040
Special Education	11-2XX-100-XXX	6,033,270	6,897,348	6,880,293
Basic Skills/Remedial	11-230-100-XXX	1,099,011	1,085,274	1,059,548

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Bilingual Education	11-240-100-XXX	1,160,609	993,555	952,046
School-Spon. Co/Extra-Curr. Activities	11-401-100-XXX	258,128	289,203	264,744
School Sponsored Athletics	11-402-100-XXX	1,013,807	1,074,998	1,086,218
Other Instructional Programs	11-4XX-100-XXX	64,295	63,553	41,000
Community Services Programs/Operations	11-800-330-XXX	174,559	148,216	198,202
Support Services:				
Tuition	11-000-100-XXX	5,104,929	5,686,305	5,914,253
Attendance and Social Work Services	11-000-211-XXX	56,217	60,202	61,230
Health Services	11-000-213-XXX	1,012,136	1,104,647	1,110,890
Speech, OT, PT, Related & Extraordinary Services	11-000-216,217	3,723,212	3,152,634	2,845,839
Guidance	11-000-218-XXX	2,088,549	2,086,878	2,118,479
Child Study Teams	11-000-219-XXX	2,263,185	2,162,137	2,213,078
Improvement of Instructional Services	11-000-221-XXX	1,162,914	1,363,805	1,718,038
Educational Media Services - School Library	11-000-222-XXX	1,349,184	1,361,973	1,418,913
Instructional Staff Training Services	11-000-223-XXX	194,078	81,212	60,602
General Administration	11-000-230-XXX	838,657	1,173,299	1,187,013
School Administration	11-000-240-XXX	3,042,325	3,329,654	3,199,313
Central Svcs & Admin Info Technology	11-000-25X-XXX	1,899,113	2,084,728	1,908,862
Interest Earned on Maintenance Reserve	10-606		1,300	750
Operation and Maintenance of Plant Services	11-000-26X-XXX	7,819,622	8,715,477	8,624,704
Student Transportation Services	11-000-270-XXX	6,276,228	6,790,720	6,856,919
Personal Services - Employee Benefits	11-XXX-XXX-2XX	12,999,241	14,741,362	14,841,699
Food Services	11-000-310-XXX	151,868	166,566	245,000
Total Support Services Expenditures		49,981,458	54,061,599	54,324,832
TOTAL GENERAL CURRENT EXPENSE		86,873,615	92,011,800	91,977,673
CAPITAL EXPENDITURES				
Interest Earned on Capital Reserve	10-604		17,600	10,000
Equipment	12-XXX-XXX-73X	501,023	559,436	237,900
Facilities Acquisition and Construction Services	12-000-4XX-XXX	572,475	21,779	163,511
Capital Reserve-Transfer to Capital Expend Fund	12-000-4XX-931	473,684	935,808	2,804,688
TOTAL CAPITAL EXPENDITURES		1,547,182	1,534,623	3,216,099
SPECIAL SCHOOLS				
Summer School:				
Instruction	13-422-100-XXX	95,557		46,000
Support Services	13-422-200-XXX	2,049		
Total Summer School		97,606		46,000
TOTAL SPECIAL SCHOOLS		97,606		46,000
Transfer of Funds to Charter Schools	10-000-100-56X	543,114	696,732	864,781
OPERATING BUDGET GRAND TOTAL		89,061,517	94,243,155	96,104,553
SPECIAL GRANTS AND ENTITLEMENTS				
Local Projects	20-XXX-XXX-XXX	692,833	478,808	121,000
Preschool Education Aid:				
Instruction	20-218-100-XXX		99,300	100,800
Support Services	20-218-200-XXX		135,000	133,500
TOTAL PRESCHOOL EDUCATION AID			234,300	234,300
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	180,278	160,971	136,825
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	125,926	124,649	105,952
Nonpublic Handicapped Services	20-XXX-XXX-XXX	173,100	147,282	125,190
Nonpublic Nursing Services	20-XXX-XXX-XXX	217,627	190,735	162,125

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Vocational Education	20-XXX-XXX-XXX		56,675	48,174
Other Special Projects	20-XXX-XXX-XXX	152,294		
Total State Projects		849,225	914,612	812,566
Federal Projects:				
Title I	20-XXX-XXX-XXX	510,315	961,803	389,638
Title II	20-XXX-XXX-XXX		270,777	159,606
Title III	20-XXX-XXX-XXX		143,120	78,207
Title IV	20-XXX-XXX-XXX		12,544	
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	2,313,420	2,889,484	1,532,971
Other Special Projects	20-XXX-XXX-XXX	377,370	42,415	30,235
Total Federal Projects		3,201,105	4,320,143	2,190,657
TOTAL GRANTS AND ENTITLEMENTS		4,743,163	5,713,563	3,124,223
REPAYMENT OF DEBT				
Repayment of Debt - Regular	40-701-510-XXX	1,165,845	1,140,645	1,114,783
TOTAL REPAYMENT OF DEBT		1,165,845	1,140,645	1,114,783
Total Expenditures		94,970,525	101,097,363	100,343,559
DEDUCT EXPENDITURES INCLUDED IN MULTIPLE FUNDS DUE TO TRANSFERS:				
Capital Reserve - Transfer to Repayment of Debt	11-1XX-100-930			
Transfer Property Sale Proceeds to Debt Svc Res	12-000-400-933			
	11-000-520-934			
TOTAL EXPENDITURES NET OF TRANSFERS		94,970,525	101,097,363	100,343,559

MORRIS - MORRIS SCHOOL DISTRICT

Advertised Recapitulation of Balance

Budget Category	Audited Balance 6/30/2009	Audited Balance 6/30/2010	Estimated Balance 6/30/2011	Estimated Balance 6/30/2012
Unassigned:				
General Operating Budget	5,404,040	3,007,204	4,450,104	1,856,081
Repayment of Debt	28,393	0	0	0
Restricted for Specific Purposes:				
General Operating Budget				
Capital Reserve	4,033,087	8,392,616	7,474,408	4,679,720
Adult Education Programs	0	0	0	0
Maintenance Reserve	335,808	337,934	339,234	339,984
Legal Reserve	7,686,362	4,334,948	392,048	0
Tuition Reserve	0	0	0	0
Current Expense Emergency Reserve	0	0	0	0
Restricted for Repayment of Debt	0	0	0	0

MORRIS - MORRIS SCHOOL DISTRICT

Advertised Per Pupil Cost Calculations

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2011 - 2012

	2008-09 Actual	2009-10 Actual	2010-11 Original Budget	2010-11 Revised Budget	2011-2012 Proposed Budget
	(1)	(2)	(3)	(4)	(5)
Per Pupil Cost Calculations:					
Total Comparative Per Pupil Cost	15643	15772	16080	16280	16149
Total Classroom Instruction	9134	9031	9003	9312	9207
Classroom-Salaries and Benefits	8672	8606	8579	8852	8781
Classroom-General Supplies and Textbooks	346	316	246	290	249
Classroom-Purchased Services and Other	116	109	178	170	178
Total Support Services	2782	3012	3163	2887	2922
Support Services-Salaries and Benefits	2598	2841	2952	2698	2731
Total Administrative Costs	1320	1436	1535	1602	1534
Administration-Salaries and Benefits	1070	1208	1233	1225	1205
Legal Costs	0	28	31	31	31
Total Operations and Maintenance of Plant	1915	1826	1903	1992	1974
Operations & Maintenance of Plant-Salary & Ben.	979	1015	1004	1011	1041
Total Food Services Costs	48	32	34	34	50
Total Extracurricular Costs	340	315	325	334	329
Total Equipment Costs	79	105	74	114	48
Employee Benefits as a % of Salaries	21.5	23.3	26.1	26.3	26.4

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the 2011 Comparative Spending Guide and can be found on the Department of Education's Internet address:<http://www.state.nj.us/education> under Finance, when available. This publication is available in the board office and public libraries. The same calculations were performed using the 2010-11 revised appropriations and 2011-12 budgeted appropriations presented in this advertised budget. Total Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years, it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

MORRIS - MORRIS SCHOOL DISTRICT

Unusual Revenues and Appropriations

Line Number	Revenue Source or Approp. Due to	11-12 Amount	Description of circumstances
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Total Unusual Revenues: 0 Total Unusual Appropriations: 0

MORRIS - MORRIS SCHOOL DISTRICT

Shared Services -- Description of Shared Services

The Morris School District participates in the following shared services

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and cooperatives:

Morris County Educational Services Commission - transportation services
 Sussex County Regional Cooperative - transportation services
 Hunterdon County Educational Services Commission - transportation service
 Essex County Educational Service Commission - home instruction/Ch.192-193
 Morris School District Academy for Professional Development-professional development training provided in-district and to other districts
 Morris School District Food Services - food service and administrative oversight services provided to Shepard School and Neighborhood House
 Morris County Cooperative- Cooperative Purchasing
 Educational Data Services - Cooperative Purchasing
 NJ Dept. of the Treasury-Division of Purchasing & Property - state contract purchasing
 Alliance for Competitive Energy Services-energy aggregation bidding
 Morris School District Preschool Outreach provides professional development and consultation service to local preschools (Neighborhood House, Children on the Green and Head Start)
 Morris Township Public Works - shared use of materials and equipment
 Morris School District CABAS Program - K-8 program accepting students (including students with Autism) into self-contained and general education settings involving ABA services
 WSCA - Western States Contracting Alliance - national computer purchasing cooperative
 Morris Union Jointure Commission-professional development and autistic programs
 Mendham Twp BOE - Transportation Jointure
 Technology Shared Services - to Morris Plains BOE, Morristown Police Dept. and Morris Twp Borough Administration
 MUA - Morris County Utility Authority Recycling
 Somerset County Cooperative Pricing System - purchasing
 Middlesex Regional Educational Services Commission - purchasing

MORRIS - MORRIS SCHOOL DISTRICT

22a. Estimated Tax Rate Information

A. Estimated 11-12 School Tax Rate

MORRIS TOWNSHIP

WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS

General Fund School Levy	52,203,654 (A)
Estimated Net Taxable Valuation (as of 10/01/2010)	3,763,310,057 (B)
Estimated 11-12 General Fund School Tax Rate=(A)/(B)x100	1.3872 (C)

WITH REPAYMENT OF DEBT AND ADJUSTMENTS

Total School Levy	52,808,759 (D)
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Estimated Net Taxable Valuation (as of 10/01/2010) 3,763,310,057 (E)
 Estimated 11-12 Total School Tax Rate=(D)/(E)X100 1.4033 (F)

B. Estimated 11-12 Equalized School Tax Rate

MORRIS TOWNSHIP

WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS

General Fund School Levy 52,203,654 (G)
 Estimated Equalized Valuation (as of 10/01/2010) 5,601,212,515 (H)
 Estimated 11-12 Equalized General Fund School
 Tax Rate=(G)/(H)X100 0.9320 (I)

WITH REPAYMENT OF DEBT AND ADJUSTMENTS

Total School Levy 52,808,759 (J)
 Estimated Equalized Valuation (as of 10/01/2010) 5,601,212,515 (K)
 Estimated 11-12 Equalized Total School
 Tax Rate=(J)/(K)X100 0.9428 (L) □

MORRIS - MORRIS SCHOOL DISTRICT

22a. Estimated Tax Rate Information

A. Estimated 11-12 School Tax Rate

MORRISTOWN TOWN

WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS

General Fund School Levy 27,934,318 (A)
 Estimated Net Taxable Valuation (as of 02/15/2011) 2,222,943,523 (B)
 Estimated 11-12 General Fund School Tax Rate=(A)/(B)X100 1.2566 (C)

WITH REPAYMENT OF DEBT AND ADJUSTMENTS

Total School Levy 28,258,182 (D)
 Estimated Net Taxable Valuation (as of 02/15/2011) 2,222,943,523 (E)
 Estimated 11-12 Total School Tax Rate=(D)/(E)X100 1.2712 (F)

B. Estimated 11-12 Equalized School Tax Rate

MORRISTOWN TOWN

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WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS

General Fund School Levy	27,934,318 (G)
Estimated Equalized Valuation (as of 10/01/2010)	2,965,604,893 (H)
Estimated 11-12 Equalized General Fund School Tax Rate=(G)/(H)X100	0.9419 (I)

WITH REPAYMENT OF DEBT AND ADJUSTMENTS

Total School Levy	28,258,182 (J)
Estimated Equalized Valuation (as of 10/01/2010)	2,965,604,893 (K)
Estimated 11-12 Equalized Total School Tax Rate=(J)/(K)X100	0.9529 (L) □

MORRIS - MORRIS SCHOOL DISTRICT

17. Salaries and Benefits of Certain District Employees

Name	Thomas Ficarra
Job Title	Superintendent

Base Annual Salary	208,223
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2010
Ending Date of Contract	06/30/2015
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	12
Annual Personal Days	5
Annual Consulting Days	0
Other Non-working days	5
Description-Other Non-working Days	Bereavement

Benefits:	
Allowances	6,509
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	1,152
Retirement Plans	0

Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	

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Other Post-Emp. Benefits
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits

In-Kind and Other Remuneration 0
 Description of:
 Annual Buyback of Sick Days
 Annual Buyback of Vac. Days
 Annual Buyback of Personal Days
 All Other In-Kind/Remuneration

Additional Comments

MORRIS - MORRIS SCHOOL DISTRICT

17. Salaries and Benefits of Certain District Employees

Name Christine Kelly
 Job Title Business Administrator
 Base Annual Salary 140,000
 FTE 1.0
 Shared with Another District? N
 Member of Collective Bargaining ? N
 Contract Terms:
 Beginning Date of Contract 11/09/2010
 Ending Date of Contract 06/30/2011
 Annual Work Days 260
 Annual Vacation Days 22
 Annual Sick Days 15
 Annual Personal Days 5
 Annual Consulting Days 0
 Other Non-working days 3
 Description-Other Non-working Days Bereavement

Benefits:
 Allowances 4,400
 Bonuses 0
 Stipends 0
 District Contributions above Teacher amount for:
 Health Insurance 0
 Dental Insurance 0
 Life Insurance 0
 Other Insurances 1,152
 Retirement Plans 0

Post-Employment Benefits 15,000
 Description of:

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Buyback of Sick Days
 Buyback of Vac. Days
 Buyback of Personal Days
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits

In-Kind and Other Remuneration 0

Description of:
 Annual Buyback of Sick Days
 Annual Buyback of Vac. Days
 Annual Buyback of Personal Days
 All Other In-Kind/Remuneration

Additional Comments

MORRIS - MORRIS SCHOOL DISTRICT

17. Salaries and Benefits of Certain District Employees

Name Anthony LoFranco
 Job Title Asst Business Administrator

Base Annual Salary 90,000
 FTE 1.0
 Shared with Another District? N
 Member of Collective Bargaining ? N
 Contract Terms:
 Beginning Date of Contract 12/01/2010
 Ending Date of Contract 06/30/2011
 Annual Work Days 240
 Annual Vacation Days 22
 Annual Sick Days 15
 Annual Personal Days 5
 Annual Consulting Days 0
 Other Non-working days 3
 Description-Other Non-working Days Bereavement

Benefits:
 Allowances 4,100
 Bonuses 0
 Stipends 0
 District Contributions above Teacher amount for:
 Health Insurance 0
 Dental Insurance 0
 Life Insurance 0
 Other Insurances 864
 Retirement Plans 0

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Post-Employment Benefits 15,000
 Description of:
 Buyback of Sick Days
 Buyback of Vac. Days
 Buyback of Personal Days
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits

In-Kind and Other Remuneration 0
 Description of:
 Annual Buyback of Sick Days
 Annual Buyback of Vac. Days
 Annual Buyback of Personal Days
 All Other In-Kind/Remuneration

Additional Comments

MORRIS - MORRIS SCHOOL DISTRICT

17. Salaries and Benefits of Certain District Employees

Name Martha weber
 Job Title Coordinator/Dir./Mgr./Supvr.

Base Annual Salary 123,667

FTE 1.0

Shared with Another District? N

Member of Collective Bargaining ? N

Contract Terms:
 Beginning Date of Contract 07/01/2010
 Ending Date of Contract 06/30/2011
 Annual Work Days 240
 Annual Vacation Days 27
 Annual Sick Days 15
 Annual Personal Days 5
 Annual Consulting Days 0
 Other Non-working days 3
 Description-Other Non-working Days Bereavement

Benefits:
 Allowances 1,700
 Bonuses 0
 Stipends 0
 District Contributions above Teacher amount for:
 Health Insurance 0
 Dental Insurance 0

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Life Insurance 0
 Other Insurances 1,145
 Retirement Plans 0

Post-Employment Benefits 15,000

Description of:
 Buyback of Sick Days
 Buyback of Vac. Days
 Buyback of Personal Days
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits

In-Kind and Other Remuneration 0

Description of:
 Annual Buyback of Sick Days
 Annual Buyback of Vac. Days
 Annual Buyback of Personal Days
 All Other In-Kind/Remuneration

Additional Comments

MORRIS - MORRIS SCHOOL DISTRICT

17. Salaries and Benefits of Certain District Employees

Name Mary Donahue
 Job Title Administrative Assistant

Base Annual Salary 83,073
 FTE 1.0
 Shared with Another District? N
 Member of Collective Bargaining ? N

Contract Terms:
 Beginning Date of Contract 07/01/2010
 Ending Date of Contract 06/30/2011
 Annual Work Days 240
 Annual Vacation Days 22
 Annual Sick Days 13
 Annual Personal Days 3
 Annual Consulting Days 0
 Other Non-working days 3
 Description-Other Non-working Days Bereavement

Benefits:
 Allowances 800
 Bonuses 0
 Stipends 0

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District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	485
Life Insurance	0
Other Insurances	798
Retirement Plans	0
Post-Employment Benefits	15,000
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

MORRIS - MORRIS SCHOOL DISTRICT

17. Salaries and Benefits of Certain District Employees

Name	Ruthann Fulton
Job Title	Administrative Assistant
Base Annual Salary	76,043
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2010
Ending Date of Contract	06/30/2011
Annual Work Days	240
Annual Vacation Days	22
Annual Sick Days	13
Annual Personal Days	3
Annual Consulting Days	0
Other Non-working days	3
Description-Other Non-working Days	Bereavement

Benefits:

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Allowances	200
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	484
Life Insurance	0
Other Insurances	730
Retirement Plans	0
Post-Employment Benefits	15,000
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments