

MORRIS SCHOOL DISTRICT
Minutes of November 3, 2008
LAFAYETTE LEARNING CENTER

The regular business meeting of the Board of Education of the Morris School District, of Morris County, New Jersey was held in the Lafayette Learning Center, 31 Hazel Street, Morristown, New Jersey 07960 on **Monday evening November 3, 2008 at 6:30 p.m.**

Susan Young, the Board Secretary, called the meeting to order and made the following announcement: The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act the Board of Education of the Morris School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record, the Star Ledger, and to those persons or entities requesting notification, filed with the municipal clerks of Morris Plains, Morristown and Morris Township, and posted at the Administration Center, 31 Hazel Street, Morristown, New Jersey.

The regular business meeting of the Morris School District, Board of Education, scheduled for Monday, October 27, 2008 is being cancelled and rescheduled for Monday, November 3, 2008. The board will open the meeting at 6:30 p.m. and immediately go into executive session until 7:30 p.m. when open public session will begin. The meeting will be held in the Lafayette Learning Center, 31 Hazel Street, Morristown, New Jersey.

Action will be taken.

At the Roll Call, the following Board Members were present: Mrs. Marie Fornaro, Dr. Peter Gallerstein, Ms. Sandra McNeil, Mrs. Teresa Murphy, Mrs. Ann Rhines, Dr. Angela Rieck, Ms. Lisa Pollak, Vice-President, Mrs. Nancy Bangiola, President. Ms. Lynn Horowitz and Ms. Theresa Kaag, Morris Plains Representative were absent.

At 6:35 p.m. Dr. Rieck moved to go into closed session to discuss legal, negotiation and personnel matters. Dr. Gallerstein seconded the motion which carried unanimously with Ms. Horowitz and Ms. Kaag absent.

Also present were Dr. Thomas Ficarra, Superintendent; Dr. Patricia Camp, Director of Curriculum and Instruction; Mr. Andrew Williams, Director of Curriculum and Instruction; Ms. Martha Weber, Manager of Human Resources; and Mr. William VanTassel, Assistant Board Secretary. Mr. James McCreedy of Wiley, Malehorn, Sirota and Raynes was also in attendance. Mrs. Young did not attend open session.

At 7:30 p.m. Ms. Pollak moved to go into open session. Dr. Rieck seconded the motion which carried unanimously with Ms. Horowitz and Ms. Kaag absent. Student Representative, Kelsey Brown and approximately 10 members of the public, press and staff were now present. Student Representative, Avi Jayaraman was absent.

When the Board reconvened, Mrs. Bangiola announced that the Board had been meeting in closed session for the purpose of discussing legal, negotiation and personnel matters.

PLEDGE OF ALLEGIANCE

Mrs. Bangiola led the audience in the Pledge of Allegiance.

SUPERINTENDENT'S REPORT

Dr. Ficarra reported:

We have been receiving information from the Department of Education regarding the Budget for the 2009-2010 year.

Seed and the high school administration have been working on the PLC's at MHS

The in-service tomorrow will focus on PLC's

PRESIDENT'S REPORT

Mrs. Bangiola reported she and Ms. Pollak had attended the New Jersey School Boards Convention in Atlantic City.

Governor Corzine spoke regarding:

Balancing budget and negotiating with unions.

County average is above 4.5 in most counties.

Many of the workshops at the convention focused on Shared Services & Consolidation of School Districts

PUBLIC COMMENT

Members of the public this evening spoke regarding:

Pilot program of Heterogeneous Grouping of Math at Thomas Jefferson
Time for SAT Tests

Perhaps they should be in the afternoon rather than in the morning.

Marching Band activities held late the night before SAT's or school

Core Subjects should be full year subjects at MHS

Teachers communicating with the student's

COMMITTEE REPORTS

Morristown High School

Kelsey reported:

Mid-Terms are taking place this week.

Play "Auntie Mame"

Performance for Senior Citizens on Thursday, November 13.

Weekend performance November 14 & 15.

SGO and Student Council Elections are underway

In a mock election held by practical politics - Senator Obama was the winner.

Human Resources

Dr. Rieck reported:

Interviews are underway for the Sussex Avenue Principal position.

Board Retreat is November 24, 2008.

The board discussed the topic/goal of the retreat:

Is the goal of the retreat to discuss guidance or this guidance position?

When polled the board decided college counseling should be the focus of the retreat.

Curriculum Committee

In Ms. Horowitz absences, Mrs. Bangiola reported the committee met and the minutes were included in the board packet.

VPB at Frelinghuysen Middle School

Mrs. Rhines reported:

Inquiry committees have been established consisting of:

Code of conduct

Resolving conflict Creative Program (RCCP)

Graduation & 8th Grade awards

House autonomy

Advisor/Advisee

Identified Struggling Learner (ISL) criteria

This committee meets once a week and has established criteria for identifying ISL students

Scheduling

Community Forum

On November 4 the Assessment for Learning Committee will share information received at a district-wide workshop.

Dr. Maryann Reilly will be conducting workshops throughout the year as part of the literacy initiative.

Dr. Reilly is establishing a model classroom which will be a “best practice” inclusion classroom. Special education teachers from MHS & Frelinghuysen will be observing this Model classroom.

Finance Committee

Mrs. Murphy reported the meeting for Wednesday, November 4, 2008 is being cancelled. A new schedule will be sent out listing additional finance dates which will include the schedule for discussing the budget.

Dr. Ficarra spoke regarding the new regulations in the budget process.

The county could intervene in the school budget process even before the budgets are final.

The state/county could tell you to eliminate a program (such as courtesy busing) and you would not be able to appeal this decision.

We know that we are above adequacy, in that we have small class sizes, therefore we know they will be looking at us for this. We may have to defend our budget even before it is brought to the voters.

Dr. Ficarra reported that Ms. Horowitz requested that the human resources committee discuss the possibility of adding an assistant freshman softball coach. Mrs. Murphy requested that the committee also look at the possibility of an assistant boy's lacrosse coach at the middle school

MINUTES

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve executive minutes from the regular business meeting of:

October 13, 2008

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve minutes from the regular business meeting of:

October 13, 2008

MINUTES (Motions #1-2)

Moved by Dr. Rieck, seconded by Mrs. Fornaro

AYES: Mrs. Fornaro, Dr. Gallerstein, Ms. McNeil, Mrs. Murphy, Dr. Rieck, Mrs. Rhines, Ms. Pollak, Mrs. Bangiola

NOES: None

ABSENT: Ms. Horowitz, Ms. Kaag

EDUCATIONAL MATTERS

Motion #1 that, upon the recommendation of the Superintendent and the Board Curriculum Committee, the Board of Education approve the following new curricula for the Morris School District for the 2008-2009 school year:

- Grades K-12 English Language Learners Curriculum
- Grade 6 Band Curriculum
- Grade 6 Music Appreciation Curriculum
- Mandarin Chinese I Curriculum
- Grades K-5 Library Curriculum
- Grades 9-12 Library Curriculum

EXPLANATION:

These curriculums were reviewed by Curriculum Council and the Board Curriculum Committee and recommended for Board approval.

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the following textbook for the Business Organization and Management course at Morristown High School for the 2008-2009 school year.

Course: **Business Organization and Management**

Title: Business Principles and Management

Publisher: Burrow, Kleindl and Everard

Copyright: 2008

EXPLANATION:

The textbook has been reviewed by Curriculum Council and the Board Curriculum Committee and is being recommended for Board approval.

Motion #3 on the recommendation of the Superintendent, the Board of Education accept monies from the Morris Education Foundation for the following grants:

<u>Amount</u>	<u>School</u>	<u>Project</u>
\$800	Hamilton	Biography Bonanza The fifth graders will read biographies with the third grade students. After a few sessions of partner reading, the fifth graders will assist the third graders in choosing a person from one of the biographies they have read. The biography project requires the students to dress up as the subject of the biography and write a monologue in the first person. They also will prepare to answer questions as the subject would. At the end of the project, the students will present their monologues to an audience of parents and students.
\$856	Woodland	Expanding Literature through Performing In order to further develop the listening, public speaking, and arts appreciation of the kindergarten students, a unit of study has been designed that revolves around the many works of Dr. Seuss. The students will partner with the students from Thomas Jefferson School. They will celebrate Dr. Seuss's birthday in March and other Seuss experiences will take place throughout the year. The unit will culminate with a trip to see a performance of Seussical the Musical at the Community Theatre at Mayo Center for Performing Arts.

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the Challenge Objectives for 2008-2009; Attainment Results for 2007-2008; the Annual Violence & Vandalism Report for 2007-2008; and the Nursing Plans for the 2008-2009 school year.

EXPLANATION:

Since the Morris School District is being monitored for QSAC, the District did not have to provide a QAAR Report; however, the Challenge Objectives, Attainment Results, the Annual Violence & Vandalism Reports, and the Nursing Plans still need to be Board approved.

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the 8th grade trip to Washington, DC for Thursday, May 28 and Friday, May 29, 2009. Twenty-eight teachers will chaperone.

EXPLANATION:

The students will see key Washington monuments and museums.

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education accept the funding totaling \$35,000 from Bayer Healthcare to plan and implement the Bayer Making Science Make Sense Teacher Academy.

EXPLANATION:

Bayer Healthcare, in partnership with the Morris School District, will provide resources to plan and implement the Bayer Making Science Make Sense Teacher Academy. This professional development opportunity will be open to all grade 3-5 homeroom teachers and will promote effective strategies for teaching the District's inquiry-based science curriculum to those grades.

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve submission of a joint grant application between the Morris School District and the Washington Valley Community Association of the Morris County Heritage Commission on October 27, 2008 in the amount of \$1,295.00 to fund the design, fabrication and installation of an interpretive sign at the Washington Valley School House.

EXPLANATION:

If awarded, this grant would provide funding for the District, with the assistance of the Washington Valley Community Association, to install an interpretive sign at the Washington Valley School House that will provide on-going education and information about the schoolhouse and its history to District students, local residents and visitors to the area.
An example of the intended interpretive sign is below.

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve the attached list of Field Trips for the 2008-09 school year.

EDUCATIONAL MATTERS (Motions #1-8)

Moved by Dr. Rieck, seconded by Dr. Gallerstein

AYES: Mrs. Fornaro, Dr. Gallerstein, Ms. McNeil, Mrs. Murphy, Dr. Rieck, Mrs. Rhines, Ms. Pollak, Mrs. Bangiola

NOES: None

ABSENT: Ms. Horowitz, Ms. Kaag

**PUPIL SERVICES
OUT OF DISTRICT/HOME INSTRUCTION ROSTER**

Motion #1 On the recommendation of the Superintendent, that the Board of Education approve placements and instructional services for students with disabilities, including those on Home Instruction and those attending schools for which tuition is charged, for the month of October 2008, as noted in the detailed listing attached herein and maintained on file in the Board Secretary’s office.

SLIDING SCALE TUITION FOR 2008-2009 STUDENTS ATTENDING LLC

Motion #2 On the recommendation of the Superintendent, the Board of Education approve the attached sliding scales identifying costs for 2008-2009 tuition for 3 and 4 year-old students with typical development attending inclusive classrooms at the Lafayette Learning Center.

EXPLANATION:

The 4-year old sliding scale is a revision of the one approved in the 2008-09 ELLI grant. The new sliding scale has been updated to reflect the change in the free/reduced lunch guidelines set forth by the USDA, which are used to qualify students for free tuition and/or ELLI funding.

The sliding scale for 3-year old tuition was calculated to be slightly lower in costs than the 4-year olds to reflect a shorter school day, at 2 ½ instead of 2 ¾ hours long.

These fees do not include bussing for over income and non-disabled students.

3 YEAR OLD PROGRAM

SIZE OF FAMILY	NJ income guidelines		FAMILY	INCOME	
1	19,240	\$19,241-25,999	\$26,000-50,999	\$51,000-65,999	\$66,000+
2	25,900	\$25,901-31,999	\$32,000-56,999	\$57,000-71,999	\$72,000+
3	32,560	\$32,561-38,999	\$39,000-63,999	\$64,000-78,999	\$79,000+
4	39,220	\$39,221-45,999	\$46,000-70,999	\$71,000-85,999	\$86,000+
5	45,880	\$45,881-51,999	\$52,000-76,999	\$77,000-91,999	\$92,000+
6	52,540	\$52,541-58,999	\$59,000-83,999	\$84,000-98,999	\$99,000+
7	59,200	\$59,201-65,999	\$66,000-90,999	\$91,000-105,999	\$106,000+
8	65,860	\$65,861-71,999	\$72,000-97,999	\$98,000-112,999	\$113,000+
ea person	add 6,660				
TUITION	FREE	\$750. per yr	\$1500. per yr	\$2,250. per yr	\$3,000. per yr

4 YEAR OLD PROGRAM

SIZE OF FAMILY	NJ income guidelines		FAMILY	INCOME	
1	19,240	\$19,241-25,999	\$26,000-50,999	\$51,000-65,999	\$66,000+
2	25,900	\$25,901-31,999	\$32,000-56,999	\$57,000-71,999	\$72,000+
3	32,560	\$32,561-38,999	\$39,000-63,999	\$64,000-78,999	\$79,000+
4	39,220	\$39,221-45,999	\$46,000-70,999	\$71,000-85,999	\$86,000+
5	45,880	\$45,881-51,999	\$52,000-76,999	\$77,000-91,999	\$92,000+
6	52,540	\$52,541-58,999	\$59,000-83,999	\$84,000-98,999	\$99,000+
7	59,200	\$59,201-65,999	\$66,000-90,999	\$91,000-105,999	\$106,000+
8	65,860	\$65,861-71,999	\$72,000-97,999	\$98,000-112,999	\$113,000+
ea person	add 6,660				
TUITION	FREE	\$950. per yr	\$1900. per yr	\$2,850. per yr	\$3,800. per yr

PUPIL SERVICES (Motions #1-2)

Moved by Dr. Rieck, seconded by Dr Gallerstein

AYES: Mrs. Fornaro, Dr. Gallerstein, Ms. McNeil, Mrs. Murphy, Dr. Rieck, Mrs. Rhines, Ms. Pollak, Mrs. Bangiola

NOES: None

ABSENT: Ms. Horowitz, Ms. Kaag

RESOLUTION

WHEREAS, the Board of Education has received notification of the retirement of William Van Tassel, Manager of Operations/Assistant Board Secretary, effective February 1, 2009.

WHEREAS, the Board of Education wishes to recognize his three years of dedicated service to The Morris School District.

THEREFORE, BE IT RESOLVED, that the Board of Education accepts the retirement of Mr. Van Tassel with sincere regret, and with best wishes for a happy retirement life.

NOW, THEREFORE, BE IT FURTHER RESOLVED, that this Resolution be spread Upon the Minutes of this meeting and a copy forwarded to Mr. Van Tassel.

Board President

Board Secretary

MORRIS SCHOOL DISTRICT

REGULAR BUSINESS MEETING, NOVEMBER 3, 2008

HUMAN RESOURCES

ESTABLISH POSITION(S) 2008-2009

- Motion #1 that, upon the recommendation of the Superintendent, the Board of Education establish the following position(s) for the 2008-2009 school year:
- 2.0 – Assistant Behavior Specialists, PS – effective 11/04/08
 - 1.0 – Assistant Behavior Specialist, not to exceed 8 hrs per week, PS – effective 11/04/08
 - 2.0 – Assistant Behavior Specialist, not to exceed 12 hrs per week, PS – effective 11/04/08
 - 1.0 – Assistant Behavior Specialist, not to exceed 15 hrs per week, LLC – effective 11/04/08
 - 1.0 – Data Specialist, CO
 - 1.0 – Physical Therapist, not to exceed 6 hrs per week, PS – effective 11/04/08
 - 1.0 – Physical Therapist, not to exceed 15 hrs per week, PS – effective 11/04/08

RESIGNATION(S)/TERMINATION(S) 2008-2009

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s) and/or termination(s) of the following staff according to the effective date and reason shown:

Choi, Sunny CABAS Trainee, HC	January 31, 2009 Resignation
Van Tassel, William Mgr of Operations/Asst Bd Secretary	February 1, 2009 Retirement

APPOINTMENT(S) 2008-2009

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

Baldino, Nicholas *	\$44,815	11/12/08-06/30/09	<u>In Place Of:</u> Spencer, S. Leave Replacement
Science, MHS	BA, Step 1		
Davis, Dorothy ® **	\$ 4,320	10/22/08-06/30/09	<u>In Place Of:</u> Moy, C. Resigned
LR/PG Aide, TJ	(\$12/hr, 2 hrs/day, 180 days/yr)		

APPOINTMENT(S) 2008-2009

Linares, Paula ** Fd Serv Wrkr, MHS	\$ 6,085 \$9.50/hr, 3 ½ hrs/day, 183 days/yr)	10/21/08-06/30/09	Romero, R. Resigned
Wilcox, Catherine Asst Behavior Spec, PS	\$33,611 .75 BA, Step 1	11/04/08-06/30/09	Established Agenda: 11/03/08

* Pending completion of paperwork.

** Pending completion of 90-day probation period.

REAPPOINTMENT OF NON-CERTIFICATED STAFF 2008-2009

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the reappointment of the following non-certificated staff member for the 2008-2009 school year:

			<u>In Place Of</u>
Perruso, Lisa Tchr Asst, TJ	\$21,223 Column B, Step 5	12/01/08-06/30/09	Morreale, J. Reassigned

LEAVE(S) OF ABSENCE 2008-2009

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff under the conditions stated and effective dates shown:

Madden, Deborah Tchr Asst, SX	10/30/08-11/30/08 **** Personal Leave - Medical
Mocko, Jennifer Behavior Specialist, LLC	09/01/08-10/31/08 */** 11/01/08-11/23/08 FMLA *** Revised dates

* Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby).

** An additional two weeks of sick leave may be granted with proper documentation from attending physician.

*** Without pay.

**** Without pay, without benefits.

CHANGE(S) OF ASSIGNMENT AND/OR SALARY 2008-2009

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve the 2008-2009 change(s) of assignment and/or salary for the following staff:

<u>Transfer</u>	<u>Former Assignment</u>		<u>In Place Of:</u>
Amuker, Kory P/T Custodian, MHS	TJ	11/03/08-06/30/09	Gast, D. Reassigned
Correia, Catherine Spec Ed, MHS	TJ	10/27/08-06/30/09	Established Agenda: 06/09/08
Gast, Donald Custodian, NP \$29,432	P/T Custodian, MHS	10/14/08-06/30/09	Shatel, M. Reassigned
Morreale, Judith * Secretary, TJ \$33,391 (Cl. IV-12 mos., Step 1)	Teacher Assistant, TJ	12/01/08-06/30/09	Tauriello, J. Retired

* Pending completion of 90-day probation period.

SUBSTITUTE(S) 2008-2009

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve that the following name(s) be added to the list of substitutes for the 2008-2009 school year, and further that the Board of approve submission to the County Superintendent applications for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a:6-7.1 et seq., 18A:6-4.13 et seq.:

School Nurse

Morrell, Lisa

Teacher – Degree

Little, Stephanie

Secretary

Briscoe, Patricia (effective 9/16/08)

Teacher Assistant

Gherghetta, Leslie

Rangel, Teresa

SALARIES FOR CERTIFICATED STAFF 2008-2009

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve the following salaries for certificated staff effective 9/1/08 to 6/30/09:

Last Name	First Name	School	FTE	Salary
Laureano	Melinda	PS	1.0	\$77,929
Varneckas	Colleen	PS	0.6	\$37,963

CHANGE OF LEVEL OF PROFESSIONAL PREPARATION 2008-2009

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve a change of salary for the following certificated staff member that has successfully satisfied the requirements for a change of level of professional preparation, effective the 2008-2009 school year:

Employee	School/Dept.	'07-08 Level	'08-09 Level
Scola, Kristy	NP	BA, Step 6	MA, Step 7

MHS HEAD SECURITY MONITOR 2008-2009

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of Ronald McDaniels, Security Monitor assigned to MHS, to the stipend position of Head Security Monitor for the 2008-2009 school year.

EXPLANATION: This is an approved annual stipend position. The stipend for this position is \$1,500. The stipend will be paid half in December and half in June.

JOB DESCRIPTION

Motion #11 that, upon the recommendation of the Superintendent and after review by the Human Resources Committee, the Board of Education approve the following revised job description:

- Teacher Assistant

MORRIS SCHOOL DISTRICT
Job Description

Title: Teacher Assistant

Reports To: Principal

Qualifications:

- High school diploma
- Highly Qualified status as per the State of New Jersey (has associate's – or higher – degree, completed at least two years of study at an institution of higher education, and/or has met a rigorous standard of quality through a formal State assessment)
- Ability to communicate effectively with students, parents, and school staff
- Required criminal history background check and proof of U.S. citizenship or legal resident alien status

Responsibilities:

1. Assist in the monitoring of classroom activities and student learning under the direction of the classroom teacher, principal or other designated personnel.
2. Promote the achievement of students' educational goals and learning objectives by providing supplemental and clerical services to assist the classroom teacher.
3. Responsible for prescribed non-instructional duties, which support classroom operations and student learning with direction from classroom teacher.
4. Participate in inservice training as assigned.
5. Assist in providing the emotional and physical well-being of students.
6. Support student development of academic, cognitive and functional skills.
7. Support implementation of behavior intervention plans as well as appropriate services as described in the IEP.
8. Perform other appropriate duties as assigned by the classroom teacher, principal or designee.

Contract Terms
of Employment:

Ten-months (180-days)

TENURE TRACK SUPPORT REVISION 2008-2009

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education approve the following additions (**in bold**) to the First Year and Second Year Tenure Track staff for training in portfolio construction and peer support for the 2008-2009 school year:

Program: First, Second & Third Year Tenure Track
Description: The tenure track teachers will write portfolios and will receive on-going support from their mentor
Dates: September 2008 – June 2009
Participating Staff: First year tenure track staff for up to 10 hours each
Second year tenure track staff for up to 5 hours each
Third year tenure track staff for up to 5 hours each

Funding Source: Local
Rate of Payment: \$25/hour

First Year Tenure Track Staff:

Alvater, Teddie	LaBarbera, Andrew
Baldino, Nicholas*	Lee, Alice
Boyle, Colleen	Lempin, Kirsten
Burke, Janeen	Lieberman, Keri*
Caballero, Angel	McLain, Carolyn
Campbell, Michael	Mortillo, Noelle*
Ciambrone, Kristen	Olsen, John
Cortez, Rosemary	Packie, Nina
Corwin, Alison	Rosario, Yesenia
Covington, Janet	Rubin, Judith
Curcio, Timothy*	Salas, Diego*
Jessica DiMaggio*	Samuel, Rachel
Ferrise, Katherine*	Skoldberg, Derek
Graddy, Sharon	Smalling, Sarah
Hart, Ana	Tartar, Dax
Hatala, Lisa	Talesnick, Melanie
Hefter, Nina*	Testa, Gina*
Jarmulowicz, Peter	Vogt, Mary
Karger, Sarah	Welter, Debra
Kaufman, William*	Wiehe, Petra

* Leave replacement

TENURE TRACK SUPPORT REVISION 2008-2009

Second Year Tenure Track Staff:

Allen, Tracy	Kilkenny, Ramona
Almonte, Wilkia	Krickus, Melissa
Antoniello, Rocco	Lake, Kimberly
Baxter, Jennifer	LaVigna, A. Francesca*
Belmonte, Lauren	Leonhard, Kristen
Borges, Janessa	Maloney, Kristy
Carey, Susan	Marullo, Brad
Cheikes, Ellen	Moschella, Angela
Clancy, Kelly	Palumbo, Jo Ann
DeLosSantos, Lissette	Piascik, Anne
DelGuercio, Dean	Pisello, Daniel
Engelfried, Debora	Ruiz, Ivan
Esposito, Elizabeth	Salazar, Jennifer
Favaro, Dina	Sumski, Gregory
Femia, Charles	Szamreta, Sarah
Guerriero, Bernadette	Vagnini, Brian
Isolda, Marie	Warchol, Kathryn
Kelly, Donna	Ward, Sarah
Kenny, Kristina	

* Leave replacement

Third Year Tenure Staff:

Araujo, Carolina	Marasco, Cathie
Bigas, Jeffrey	Marigliano, Nicholas
Brown, Gerald	Moffat, Tara
Cantu, Maureen	Nowetner, Rachel
Caprioli, Betiana	Pastorius, James
Crews, Anita	Ricucci, Giovanna
Curtiss, Sally	Scarpa, Sharon
Daly, Ashley	Scola, Kristy
DiBenedetto, Marcella	Scorsune, Marietta
DuPre-Burns, Mary Ellen	Skrod, Christina
Forman, Annemarie	Sparano, Robert
Gutierrez, Lauren	Stierch, Denise
Hantman, Dara	Streiff, Cheryl
Jackson, Mikal	Sutton, Patricia
Kenny, Christopher	Vernackas, Colleen
Maldonado, Santiago	Viteri, Paola

EXPLANATION: Portfolio development and teacher support are part of the District's new evaluation and tenure process.

EXTRA PAY APPOINTMENTS 2008-2009

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following staff to the extra-pay positions shown for the 2008-2009 school year:

POSITION	STAFF MEMBER	YRS SVC	PTS.	SALARY	INCR.	TOTAL SALARY
ATHLETICS - MHS						
Basketball						
Head Coach – Boys	Osborne, Ricky	12	17	\$7,197	3	\$8,307
Freshman Coach – Boys	Dumas, Lamont	8	12	\$5,080	2	\$5,820
Head Coach - Girls	Davenport, Ronald	2	19	\$8,043		\$8,043
JV Coach – Girls	Stephans, Joanne	1				\$4,555
Freshman Coach – Girls	Charles, Kelly Ann	3	12	\$5,080	1	\$5,450
Cheerleading Coaches						
Winter – Co-Coach	Camisa, Christine	6	11	\$4,656	2	\$5,396
Winter – Co-Coach	Garibell, Kristin	6	11	\$4,656	2	\$5,396
Drill Coach	Hayes, Willa	2	4	\$1,693		\$1,693
Fencing						
Head Coach	DaSilva, Paolo	6	17	\$7,197	2	\$7,937
Assistant Coach	Memory, James	3	12	\$5,080	1	\$5,450
Indoor Track (Winter)						
Head Coach	Buccino, Paul	14	19	\$8,043	3	\$9,153
Assistant Coach	Barnicle, Katharyn	6	12	\$5,080	2	\$5,820
Assistant Coach	Fletcher, Jonathan	1				\$4,418
Softball						
Varsity Coach	Jackson, Kimberly*	1				\$5,898
Strengthening Coach						
Winter	Izsa, Robert	5	11	\$4,656	2	\$5,396
Swimming						
Head Coach	Gelegonya, Donna	17	17	\$7,197	3	\$8,307
Assistant Coach	Sparano, Robert	2	12	\$4,656		\$4,656
CO- CURRICULAR - MHS						
Drama						
Technical Assist. - Spring	Kenner, Barry	3	8	\$3,387	1	\$3,757
Technical Assistant - Fall	Kenner, Barry	2	8	\$3,387		\$3,387

* New Extra Pay Guide 08-09 for new appointees

EXTRA PAY REVISIONS 2008-2009

Motion #14 that, upon the recommendation of the Superintendent, the Board of Education approve the revisions to the following extra-pay positions for the 2008-2009 school year:

POSITION	STAFF MEMBER	YRS SVC	PTS.	SALARY	INCR.	TOTAL SALARY
ATHLETICS - MHS						
Field Hockey						
Freshman Coach	Scarpa, Sharon	2	11	\$4,656		\$4,656
Football						
Assistant Coach	Drewery, Gordon	14	14	\$5,926	3	\$7,036

SWIM TEAM RENTALS SITE MANAGERS AND LIFEGUARDS 2008-2009

Motion #15 that, upon the recommendation of the Superintendent, the Board of Education approve the following names as site managers and lifeguards for the 2008-2009 school year swim team rentals:

Site Managers:

Anderson, Megan
DeSalvo, Diane
Gelegonya, Donna

Singler, Margaret
Soracco, Corlee
Sparano, Robert

Lifeguards

Brothman, Sara
Cromie, Kelsey
Diller, Ryan
Epelbaum, Max
Hazen, Kelly

He, Elvin
Kostyak, Kathleen
Thompson, Sean
Viotto, Jacqueline

CURRICULUM/HUMAN RESOURCES

K-5 ACADEMIC SUPPORT 2008-2009

Motion #16 that, upon the recommendation of the Superintendent, the Board of Education approve the following staff members for the “Academic Support” Program:

Program: K-5 Academic Support Program
Description: To provide after school academic support.
Dates: November 11, 2008 – April 15, 2009
Participating Staff: K-5 teachers one hour per day (twice weekly) - not to exceed 45 sessions
Rate: 1/140th of monthly salary
Funding Source: Local

Alexander Hamilton (All teachers are doing alternate days)

Gacki, Irene
Hefter, Fredrick
Horan, Kelly
Monetti, Lori
Skrod, Christina

Alexander Hamilton Substitutes

Bowers, Jean
Rauchbach, Patricia
Wiehe, Petra

Alfred Vail

Payne, Denise

Alfred Vail Substitutes

LaBarre, Julie
McAndrew, Anita
Roehrer, Patricia

Hillcrest

LoChirco, Diane

Normandy Park

Allan, Theresa (alternating days)
Castello, Jen
Fascia, Tracey (alternating days)
Herrmann, Bevinn
Kraskouskas, Ellen

K-5 ACADEMIC SUPPORT 2008-2009

Normandy Park Substitutes

Cole, William
Ginsberg, Laurel
Pollack-Gilson, Wendy
Richardson, Nicole
Schwam, Ariella

Sussex Ave.

Bohan, Margaret (alternating days)
Garafano, Diane
Kalas, Alyse
Moore, Debra (alternating days)

Sussex Ave. Substitutes

Covington, Janet
Gutierrez, Lauren

Thomas Jefferson

Baxter, Jennifer
Clancy, Kelly (alternating days)
Kenny, Joan
Miller, Karle (alternating days)

Thomas Jefferson Substitutes

Babula, John
Back, Hae In
Belmonte, Lauren
Thompson, Karen
Vesceri, Chastity

Woodland

LaVigna, Francesca
Tudorowsky, Nina

EXPLANATION: To provide after school support for identified students.

K-5 ELL SUPPORT PROGRAM 2008-2009

Motion #17 that, upon the recommendation of the Superintendent, the Board of Education approve the following staff members or the K-5 ELL Support Program for the 2008-09 school year:

Program: K-5 ELL Support Program
Description: After school support for identified ELL students in Grades 1 through 5
Dates: November 2008-June 2009
Participating Staff: K-5 Teachers and Teacher Assistants; up to 2 hours/wk x 32 weeks
Funding Source: NCLB Title III & Title I
Rate: 1/140th of monthly salary for Teachers, hourly rate of pay for Teacher Assistants (TA)

K-5 ELL Support Program Teachers:

Ayres, Deborah (TA)	Restrepo, Maria
Barry, Nancy (TA)	Rodriguez, Maria (TA)
DeLosSantos, Lissette	Solorzano-Correia, Janet
Fabbo, LuAnn (TA)	Ward, Sarah
Fierro, Sharon	Wertheim-Fraebel, Elisabeth
Hefter, Nina	Gonzalez, Mayra
Jackson, Mikal	Williams, Lenora (TA)
Lempin, Kirsten	Windon, D. Johanna
Ortiz, Ana	

EXPLANATION: To provide after school support to identified ELL students.

SCIENCE ACADEMY RECRUITING 2008-2009

Motion #18 that, upon the recommendation of the Superintendent, the Board of Education approve the following staff for the Science Academy Recruiting Program:

Program: Science Academy Recruiting
Description: Science Academy teachers will conduct student applicant interviews and analyze the applicants' scores for incoming freshman for the 2009-2010 school year.
Dates: November 2008-December 2008
Participating Staff: MHS teachers for up to 10 hours each
Funding Source: Pfizer Grant
Rate: 1/140th of monthly salary

Science Academy Recruiting Teachers:

Colfax, Erin
Del Guercio, Dean
Delimon, Julie
Dunbar, Helen
Emma, Dave
Kiernan, Brian
Madden, John
Nowetner, Rachel
Osean, Sara
Wilpert, Marya

EXPLANATION: Interviews and score analysis is part of the student selection process for MHS Science Academy.

CHANGE(S) OF ASSIGNMENT AND/OR SALARY 2008-2009

Motion #19 that, upon the recommendation of the Superintendent, the Board of Education approve the 2008-2009 change(s) of assignment and/or salary for the following staff:

<u>Transfer</u>	<u>Former Assignment</u>		<u>In Place Of:</u>
Bozza, Amy Instructional Leader – Mathematics, FMS \$79,216 (1.1 MA, Step 13)	Social Studies, FMS	11/10/08-06/30/09	Richards, K. Resignation

APPOINTMENT(S) 2008-2009

Motion #20 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			<u>In Place Of:</u>
Packie, Nina *	\$44,815	11/10/08-06/30/09	Bozza, A.
Social Studies, FMS	BA, Step 1		Reassigned

* Pending completion of paperwork.

** Pending completion of 90-day probation period.

HUMAN RESOURCES (Motions #1-20 with amendments to Motion #3 & 6)

Moved by Dr. Rieck, seconded by Ms. Pollak

AYES: Mrs. Fornaro, Dr. Gallerstein, Ms. McNeil except abstain on Motion #19, Mrs. Murphy, Dr. Rieck except abstain on Motion #19, Mrs. Rhines, Ms. Pollak, Mrs. Bangiola

NOES: Dr. Rieck on Motion #19

ABSTAIN: Ms. McNeil on Motion #19

ABSENT: Ms. Horowitz, Ms. Kaag

BUSINESS MATTERS

FINANCIAL REPORTS FINANCIAL REPORTS

Motion #1 **Financial Reports of the Secretary to the Board of Education**
that the Board of Education acknowledges receipt of the following financial reports in Appendix A for the month of **June (Final), July, August 2008.**

Fund 10 -- General Fund
Fund 20 -- Special Revenue Fund
Fund 30 -- Capital Projects Fund
Fund 40 -- Debt Service Fund

Financial Reports of the Treasurer of School Monies

that the Board of Education accept the Board Treasurer's Report for the months of **June (Final), July, August 2008** which is reconciled with the Board Secretary's Reports by fund for that period.

Motion #2 Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of **June 30, July 31, & August 31, 2008** after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(a) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Motion #3 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of **June 30, July 31, & August 31, 2008** no budgetary line item account has been over expended in violation of N.J.A.C. 6A:23-2.11 (b).

Business Administrator/Board Secretary

August 25, 2008
Date

HELD PURCHASE ORDER

Motion #4 that upon the recommendation of the Superintendent, the Board of Education approve checks totaling **\$ 1,904.95** as per the attached for expenses incurred as per policy #3320.1.

BUDGET TRANSFERS

Motion #5 that upon the recommendation of the Superintendent, the Board of Education approve Budget Transfers through:

November 3, 2008.

BILLS LIST

Motion #6 that upon the recommendation of the Superintendent, the Board of Education approve the attached bills list for the period ending:

November 3, 2008

DONATION

Motion #7 that upon the recommendation of the Superintendent, the Board of Education accept a donation of \$166.11 for Hillcrest School from Target Stores as part of their “Take Charge of Education” School Fundraising Program.

Motion #8 that upon the recommendation of the Superintendent, the Board of Education accept a donation of \$800.00 from the Earthwatch Institute, Inc. Erin Colfax, a teacher in the Science Academy at Morristown High School did research at the North Pole with an Earthwatch grant. This donation is to cover the cost of hiring a substitute teacher to cover her classes in her absence.

Motion #9 that upon the recommendation of the Superintendent, the Board of Education accept a donation from Travelers Insurance in the amount of \$500.00, in recognition of Lisa Pollak’s participation as a Board of Education member. This donation is designated for leadership/mentoring training for Morristown High School.

Motion #10 that upon the recommendation of the Superintendent, the Board of Education accept a donation of Football Cleats & Gloves valued at \$1000.00 from the Jets Football Team. This donation is being made to Morristown High School Football Team. A letter of appreciation will be sent to the Jets thanking them for supporting the students of the Morris School District.

INSURANCE (Revised)

Motion #11 that School Board Legal Liability insurance coverage be awarded to the ACE/Westchester Fire Insurance Company for the School Year 2008-2009 (policy period October 12, 2008 – October 12, 2009), at the annual premium of \$17,745.00 through the EMAR Insurance Group, Livingston, NJ; and, that payments be made when invoices are received based upon the terms, conditions, and endorsements of the policy.

EXPLANATION

At the Board Meeting of October 13, 2008, ACE/Westchester Fire Insurance Company was approved with a premium of \$17,500.00. The amount should have been \$17,745.00

**CONSTRUCTION
PAYMENTS**

- Motion #12 that upon the recommendation of the Superintendent, the Board of Education approve the final payment to Barrett Roofs, Inc. in the amount of \$122,100.00 for work done on the Normandy Park Roof Replacement through October 10, 2008.
- Motion #13 that upon the recommendation of the Superintendent, the Board of Education approve a payment to Cubellis Architects in the amount of \$524.77 for professional service work done on the Thomas Jefferson Classroom Renovations through September 26, 2008.
- Motion #14 that upon the recommendation of the Superintendent, the Board of Education approve a payment to Cubellis Architects in the amount of \$63.03 for professional service work done on the Thomas Jefferson Classroom Renovations through September 26, 2008.
- Motion #15 that upon the recommendation of the Superintendent, the Board of Education approve a payment to Cubellis Architects in the amount of \$116.60 for professional service work done on Morristown High School HVAC/HV Replacement through September 26, 2008.
- Motion #16 that upon the recommendation of the Superintendent, the Board of Education approve a payment to Cubellis Architects in the amount of \$1,639.85 for professional service work done on the Morristown High School Environmental Survey through September 26, 2008.
- Motion #17 that upon the recommendation of the Superintendent, the Board of Education approve a payment to USA Architects in the amount of \$2,520.00 for professional service work done on the Frelinghuysen Electrical Upgrades through September 30, 2008.
- Motion #18 that upon the recommendation of the Superintendent, the Board of Education approve a payment to USA Architects in the amount of \$2,520.00 for professional service work done on the Frelinghuysen Roof Upgrades through September 30, 2008.
- Motion #19 that upon the recommendation of the Superintendent, the Board of Education approve a payment to USA Architects in the amount of \$2,150.93 for professional service work done on the Frelinghuysen Middle School Synergistics Lab/Media Center Study through September 30, 2008.
- Motion #20 that upon the recommendation of the Superintendent, the Board of Education approve a payment to USA Architects in the amount of \$2,520.00 for professional service work done on the Morristown High School HVAC Upgrades through September 30, 2008.

Motion #21 that upon the recommendation of the Superintendent, the Board of Education approve a payment to USA Architects in the amount of \$1,350.00 for professional service work done on the Woodland ES Temporary Trailers through September 30, 2008.

Motion #22 that upon the recommendation of the Superintendent, the Board of Education approve a payment to USA Architects in the amount of \$1,260.00 for professional service work done on the Thomas Jefferson ES Temporary Trailers through September 30, 2008.

SOIL EROSION & SEDIMENT CONTROL PLAN CERTIFICATION

Motion #23 that upon the recommendation of the Superintendent, the Board of Education approve an application for Soil Erosion and Sediment Control Plan Certification for Morristown High School Athletic Field Improvements for a fee of \$1,375.00.

COMPREHENSIVE MAINTENANCE PLAN

Motion #24 WHEREAS, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

WHEREAS, the required maintenance activities as listed in the attached document for the various school facilities of the Morris School District are consistent with these requirements, and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

NOW THEREFORE BE IT RESOLVED, that the Morris School District hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for the Morris School District in compliance with the Department of Education requirements.

TRAVEL & REIMBURSEMENT

Motion #25 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on attachment A: and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions.

TEEN PRIDE PAYMENT

Motion #26 that upon the recommendation of the Superintendent, the Board of Education approve a payment in the amount of \$37,500 to TEEN PRIDE for counseling services for the quarter ending September 30, 2008. This payment is subject to the execution of a signed agreement acceptable to the Superintendent.

COMBE SOUTH

Motion #27 that upon the recommendation of the Superintendent, the Board of Education approve the funding agreement for the settlement with Governmental Plaintiffs in the Consolidated Actions Entitled United States of America V. Beckman Coulter, Et Als. and New Jersey Department of Environmental Protection V. American Thermoplastics Corp. Et. Als. as per the attached resolution.

BUSINESS MATTERS (Motions #1-27)

Moved by Dr. Rieck, seconded by Ms. McNeil

AYES: Mrs. Fornaro, Dr. Gallerstein, Ms. McNeil, Mrs. Murphy, Dr. Rieck, Mrs. Rhines, Ms. Pollak, Mrs. Bangiola

NOES: None

ABSENT: Ms. Horowitz, Ms. Kaag

NEW BUSINESS BROUGHT BEFORE THE BOARD

Mrs. Bangiola reported the executive board of TEEN PRIDE was holding a meeting Tuesday, November 11, 2008.

Mrs. Murphy reported two high school coaches have received national recognition:
Girl's swim team coach
Boy's varsity cross country coach

Mrs. Fornaro questioned the types of screening done in physicals for athletics.

Ms. McNeil reported;

Dating Abuse Prevention Program is active at Frelinghuysen.

A representative from New Jersey Battered Women spoke to the "tweens"

ADJOURNMENT (8:53 p.m.)

Moved by Dr. Rieck, seconded by Mrs. Fornaro

AYES: Mrs. Fornaro, Dr. Gallerstein, Ms. McNeil, Mrs. Murphy, Dr. Rieck, Mrs. Rhines, Ms. Pollak, Mrs. Bangiola

NOES: None

ABSENT: Ms. Horowitz, Ms. Kaag

Respectfully Submitted

William VanTassel
Assistant Board Secretary

