

MORRIS SCHOOL DISTRICT  
Minutes of June 30, 2008  
LAFAYETTE LEARNING CENTER

The regular business meeting of the Board of Education of the Morris School District, of Morris County, New Jersey was held in the Lafayette Learning Center, 31 Hazel Street, Morristown, New Jersey 07960 on **Monday evening June 30, 2008 at 6:30 p.m.**

Susan Young, the Board Secretary, called the meeting to order and made the following announcement: The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act the Board of Education of the Morris School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record, the Star Ledger, and to those persons or entities requesting notification, filed with the municipal clerks of Morris Plains, Morristown and Morris Township, and posted at the Administration Center, 31 Hazel Street, Morristown, New Jersey.

At the Roll Call, the following Board Members were present: Mrs. Marie Fornaro, Ms. Theresa Kaag, Morris Plains Representative, Ms. Lynn Horowitz, Ms. Sandra McNeil, Mrs. Teresa Murphy, Ms. Lisa Pollak, Mrs. Ann Rhines, Dr. Angela Rieck, Vice-President, Mrs. Nancy Bangiola, President. Dr. Peter Gallerstein arrived at 6:38 p.m.

At 6:37 p.m. Ms. Pollak moved to go into closed session to discuss personnel matters. Dr. Rieck seconded the motion which carried unanimously with Dr. Gallerstein absent.

Also present were Dr. Thomas Ficarra, Superintendent; Mr. Andrew Williams, Director of Curriculum and Instruction; Mr. John Christian, Manager of Human Resources; and Mr. William VanTassel, Assistant Board Secretary. Dr. Patricia Camp, Director of Curriculum and Instruction was absent.

At 7:31 p.m. Mrs. Murphy moved to go into open session. Ms. McNeil seconded the motion which carried unanimously. Approximately 50 members of the public, press and staff were now present.

When the Board reconvened, Mrs. Bangiola announced that the Board had been meeting in closed session for the purpose of discussing personnel matters.

#### **PLEDGE OF ALLEGIANCE**

Mrs. Bangiola led the audience in the Pledge of Allegiance.

***COMMENDATIONS***

Mark Manning, Supervisor of Humanities at Morristown High School, presented commendations to students from Morristown High School for Academic Achievements as per the attached.

After the commendations, a brief recess was held and the meeting reconvened in the second floor conference room.

Ms. Horowitz left the meeting at this time.

***APPOINTMENT OF CRISTINA FRAZZANO***

Dr. Ficarra announced that this evening Cristina Frazzano was being appointed the new principal of Thomas Jefferson School. He introduced Cristina to the board and asked her to give a brief introduction about herself.

***PUBLIC COMMENT***

No one from the public spoke this evening.

***COMMITTEE REPORTS***

Morris Plains

Ms. Kaag reported:

Superintendent is a finalist in Andover

Morris Plains is in a shared service with MCESCOMM overseeing the Child Study Team as well as Angelo Villardi of MCESCOMM acting as an interim BA. in Morris Plains.

Curriculum

In Ms. Horowitz's absence, Ms. Bangiola reported that they met and discussed:

Grants

Curriculum being rewritten

Motions this evening reflect that meeting

Finance

Ms. Murphy reported they met and discussed:

Insurance Renewals

Surplus – Capital Reserve

Morris Plains Tuition

Food Service Prices for 2008-2009

Facility Use Rates

TQM Settlement

Turf Fields

Roof Audit

The board discussed the turf fields and a possible partnership with the township on this endeavor, however it was noted lights on these fields (which the township wants) would become an issue with the community.

Visionary Planning Board

Mrs. Rhines reported the VPB met for 4 days at the end of June:

June 24 – Leadership Training with Tim Lukas

June 25 – Worked on developing goals and action plan for 2008-09

June 26 – Discussed By-laws and issues from 2007-2008

June 27 – Welcome house for parents and students

Planned of 1<sup>st</sup> two days of school opening in Sept.

**BUSINESS PORTION OF THE MEETING**

**MINUTES**

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve executive minutes from the regular business meeting of:  
June 9, 2008

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve minutes from the regular business meeting of:  
June 9, 2008

**MINUTES (Motions #1-2)**

Moved by Dr. Rieck, seconded by Mrs. Murphy

AYES: Mrs. Fornaro Dr. Gallerstein, Ms. McNeil, Mrs. Murphy, Mrs. Rhines, Dr. Rieck, Ms. Pollak, Mrs. Bangiola, Ms. Kaag as they pertain to the high school.

NOES: None

ABSENT: Ms. Horowitz who had left the meeting at 8:00 p.m.

**EDUCATIONAL MATTERS**

Motion #1 that, upon the recommendation of the Superintendent and the review of the Curriculum Committee, the Board of Education approve the following Science Academy summer work.

Program:	Science Academy
Description:	Summer work
Dates:	July 7, 8, 9, & 10, 2008
Participating Staff:	6 Science Academy staff members for up to 16 hours each
Funding Source:	Pfizer
Rate of Payment:	1/140 of monthly salary

**EXPLANATION:**

Freshman orientation lessons and meetings

Motion #2 that, upon the recommendation of the Superintendent and the review of the Curriculum Committee, the Board of Education approve the following Science Academy summer work.

Program:	Science Academy
Description:	PLC Meetings
Dates:	July 8 & 9, 2008
Participating Staff:	6 Science Academy staff members for up to 6 hours each
Funding Source:	Pfizer
Rate of Payment:	1/140 of monthly salary

**EXPLANATION:**

The PLC is a professional learning community based on the core teachers in the Science Academy. They will meet to reflect upon and revise the interviewing process for incoming ninth graders.

Motion #3 that, upon the recommendation of the Superintendent and the review of the Curriculum Committee, the Board of Education approve the following Science Academy summer work.

Program:	Science Academy
Description:	Science Gazer's Spirit: The Tool of Ecphrastic Poetic Response
Dates:	July 21, 22, 23, 24 & 25, 2008
Participating Staff:	4 Science Academy staff members for up to 40 hours each
Funding Source:	Pfizer
Rate of Payment:	1/140 of monthly salary

**EXPLANATION:**

The Science Gazer's Spirit is a new program that will take students to five different science related sites each day. They will continue the poetry writing that they learned in 10<sup>th</sup> grade.

Motion #4 that, upon recommendation of the Superintendent, the Board of Education approve sixteen (16) high school students to attend the Science Academy Enrichment Program at Fairleigh Dickinson University on July 14-18, 2008. Brian Kiernan will be chaperoning the students during this time.

Motion #5 that, upon the recommendation of the Superintendent and the Board Curriculum Committee, the Board of Education approve submission of the FY '09 Carl D. Perkins Secondary Entitlement Grant in the amount of \$32,192. The application deadline is June 30, 2008.

**EXPLANATION:**

This grant money will be used to purchase equipment and supplies that support the approved vocational and technical education programs of study at the high school.

Motion #6 that, upon the recommendation of the Superintendent and the Board Curriculum Committee, the Board of Education approve submission of the Perkins Secondary Entitlement Five Year Plan (2008-2013). This application deadline is June 16, 2008.

**EXPLANATION:**

This plan outlines the district's plan for developing our vocational and technical education programs at the high school.

Motion #7 that, upon the recommendation of the Superintendent and the Board Curriculum Committee, the Board of Education approve the following new curricula for the Morris School District for the 2008-2009 school year:

- 9-12 Orchestra & AP Music Theory
- Italian 1 & 2 Curriculums
- French Literature & Culture Curriculum
- Biology I Curriculum

**EXPLANATION:**

These curriculums were reviewed by Curriculum Council and the Board Curriculum Committee and recommended for Board approval.

Motion #8 that, upon the recommendation of the Superintendent, and review by the Curriculum Committee, the Board of Education approve the following curriculum research and development activity:

Program: Grades K-5 Language Arts Curriculum Research  
Description: Teachers will continue curriculum mapping and program planning.  
Dates: July 2008 – June 2009  
Participating Staff: Grades K-5 teachers of Language Arts for up to 20 hours each  
Funding Source: Local funds or NCLB  
Rate: 1/140<sup>th</sup> of monthly salary

**EXPLANATION:**

Educational program development proceeds according to the District's first principles of program development; i.e., research-oriented inquiry, collaborative work, consensus building, opportunities for dialogue.

Motion #9 that, upon the recommendation of the Superintendent, and review by the Curriculum Committee, the Board of Education approve the following curriculum research and program planning:

Program: Grades 6-8 Language Arts Curriculum Research  
Description: Teachers will continue curriculum mapping and program planning.  
Dates: July 2008 – June 2009  
Participating Staff: FMS Language Arts teachers for up to 20 hours each  
Funding Source: Local funds or NCLB  
Rate: 1/140<sup>th</sup> of monthly salary

**EXPLANATION:**

Educational program development proceeds according to the District's first principles of program development; i.e., research-oriented inquiry, collaborative work, consensus building, opportunities for dialogue.

Motion #10 that, upon the recommendation of the Superintendent, and review by the Curriculum Committee, the Board of Education approve the following curriculum research and program planning:

Program: Grades 9-12 Language Arts Curriculum Research  
Description: Teachers will continue to map the curriculum.  
Dates: July 2008 – June 2009  
Participating Staff: MHS Language Arts teachers for up to 20 hours each for each course  
Funding Source: Local funds or NCLB  
Rate: 1/140<sup>th</sup> of monthly salary

**EXPLANATION:**

Educational program development proceeds according to the District's first principles of program development; i.e., research-oriented inquiry, collaborative work, consensus building, opportunities for dialogue.

Motion #11 that, upon the recommendation of the Superintendent, and review by the Curriculum Committee, the Board of Education approve the following curriculum research and development activity:

Program:	Grades K-5 World Language Curriculum Research
Description:	Teachers will modify and adjust the curriculum map and articulate for program planning.
Dates:	July 2008 – June 2009
Participating Staff:	Grades K-5 teachers of World Language for up to 20 hours each
Funding Source:	Local funds
Rate:	1/140 <sup>th</sup> of monthly salary

**EXPLANATION:**

Educational program development proceeds according to the District's first principles of program development; i.e., research-oriented inquiry, collaborative work, consensus building, opportunities for dialogue.

Motion #12 that, upon the recommendation of the Superintendent, and review by the Curriculum Committee, the Board of Education approve the following curriculum research and development activity:

Program:	Grades 6-8 World Language Curriculum Research
Description:	Teachers will continue curriculum mapping and program planning.
Dates:	July 2008 – June 2009
Participating Staff:	FMS teachers of World Language for up to 20 hours each
Funding Source:	Local funds
Rate:	1/140 <sup>th</sup> of monthly salary

**EXPLANATION:**

Educational program development proceeds according to the District's first principles of program development; i.e., research-oriented inquiry, collaborative work, consensus building, opportunities for dialogue.

Motion #13 that, upon the recommendation of the Superintendent, and review by the Curriculum Committee, the Board of Education approve the following curriculum research and development activity:

Program: Grades 9-12 World Language Curriculum Research  
Description: Teachers will continue curriculum mapping and program planning.  
Dates: July 2008 – June 2009  
Participating Staff: MHS teachers of World Language for up to 10 hours each  
Funding Source: Local funds  
Rate: 1/140<sup>th</sup> of monthly salary

**EXPLANATION:**

Educational program development proceeds according to the District's first principles of program development; i.e., research-oriented inquiry, collaborative work, consensus building, opportunities for dialogue.

Motion #14 that, upon the recommendation of the Superintendent, and review by the Curriculum Committee, the Board of Education approve the following staff members for curriculum research:

Program: Grades 9-12 Art Curriculum Research  
Description: Existing committee to continue curriculum mapping and program planning.  
Dates: July 2008-June 2009  
Participating Staff: MHS Art staff for a maximum of 5 hours per person  
Funding Source: Local funds  
Rate: 1/140<sup>th</sup> of monthly salary

**EXPLANATION:**

Curriculum development proceeds according to the District's first principles of program development; i.e., research-oriented inquiry, collaborative work, consensus building, opportunities for dialogue.

Motion #15 that, upon the recommendation of the Superintendent, and review by the Curriculum Committee, the Board of Education approve the following staff members for curriculum research:

Program: Grades 9-12 Music Curriculum Research  
Description: Teachers will research current practices in music and develop curriculum maps.  
Dates: July 2008-June 2009  
Participating Staff: MHS Music staff for a maximum of 20 hours per person  
Funding Source: Local funds  
Rate: 1/140<sup>th</sup> of monthly salary

**EXPLANATION:**

Curriculum development proceeds according to the District's first principles of program development; i.e., research-oriented inquiry, collaborative work, consensus building, opportunities for dialogue.

Motion #16 that, upon the recommendation of the Superintendent, and review by the Curriculum Committee, the Board of Education approve the following staff members for curriculum research:

Program:	Grade K-12 Social Studies Curriculum
Description:	K-12 Social Studies teachers will revise the curriculum map
Dates:	July 2008-June 2009
Participating Staff:	Staff for a maximum of 20 hours per person
Funding Source:	Local funds
Rate:	1/140th of monthly salary

**EXPLANATION:**

Curriculum development proceeds according to the District's first principles of program development; i.e., research-oriented inquiry, collaborative work, consensus building, opportunities for dialogue.

Motion #17 that, upon the recommendation of the Superintendent, and review by the Curriculum Committee, the Board of Education approve the following staff members for curriculum research:

Program:	Grade K-5 Math Curriculum
Description:	Math teachers will finalize the K-5 curriculum map
Dates:	July 2008-September 30, 2008
Participating Staff:	Six teachers for a maximum of 10 hours per person
Funding Source:	NCLB or Local funds
Rate:	1/140th of monthly salary

**EXPLANATION:**

Curriculum development proceeds according to the District's first principles of program development; i.e., research-oriented inquiry, collaborative work, consensus building, opportunities for dialogue.

Motion #18 that, upon the recommendation of the Superintendent, and review by the Curriculum Committee, the Board of Education approve the following staff members for curriculum research:

Program:	English 4 (For 12 <sup>th</sup> Grade)
Description:	Three English teachers will write the new curriculum for the English 4 course.
Dates:	July 2008-June 2009
Participating Staff:	Three teachers for a maximum of 20 hours per person
Funding Source:	Local funds
Rate:	1/140th of monthly salary

**EXPLANATION:**

Curriculum development proceeds according to the District's first principles of program development; i.e., research-oriented inquiry, collaborative work, consensus building, opportunities for dialogue.

Motion #19 that, upon the recommendation of the Superintendent, the Board of Education accept \$572.65 for Fiscal 2007, Section 8003, from the Impact Aid of the Elementary and Secondary Education Act.

**EXPLANATION:**

The Morris School District is eligible for Impact Aid because of the presence of certain federally owned or subsidized facilities in our areas. The basis for this is that either the facilities reduce the total taxable property in the district or impact the schools with children of government employees. The specific properties identified for Impact Aid eligibility include the National Historic Park, the Army Reserve Center, the FAA facility at Morristown Airport, and the Housing Authority Property. The latter is the most significant factor in our eligibility.

Motion #20 that, upon the recommendation of the Superintendent and the Board Curriculum Committee, the Board of Education approve submission of the Bilingual/ESL Three Year Program Plan 2008-2011.

**EXPLANATION:**

The bilingual Education Law stipulates that districts must establish a bilingual education program when enrollment of limited English proficient (LEP) students from the same language reaches 20 or more students in one district.

Motion #21 that, upon the recommendation of the Superintendent and the Board Curriculum Committee, the Board of Education approve the following updated curriculums for the 2008-2009 school year.

**LANGUAGE ARTS LIT.**

Acting 1  
Acting 2  
AP Language & Composition  
Art of Speaking  
Creative Writing 1  
Creative Writing 2  
Drama  
English I Honors  
English 2 Honors  
English 3A  
English 3 Honors  
English 4 A – Philosophical Perspectives  
English 4 – War in Literature  
English 4 – Humor in Literature & Film  
English 4 – Survey of British Literature  
Journalism 1  
Journalism 2  
Public Speaking  
Reading/Writing Lab

AP U.S. History II  
AP European History  
International Relations  
Practical Politics (Gr. 11 & 12, elective)  
Sociology (Gr. 11 & 12, elective)  
United States History II – A  
United States History 2B  
African American History  
Basic Principles of Economics (Comparative Economics )

**VISUAL ARTS**

Visual Arts K-5  
Art 1, 2, 3, 3Honors, 4 Major  
Intermediate Ceramics  
Drawing  
Sculpture  
Secondary Painting

**SCIENCE**

Geophysical Systems Honors  
Geophysical Systems A-B  
Chemistry B  
Chemistry A  
Chemistry Honors  
Physics Honors

Physics B  
Physics A

**SOCIAL STUDIES**

World at War  
Local History & Research  
Modern World History AP  
World Cultures A  
World Cultures B  
World Cultures (Medical Science)  
United States History I – AP  
United States History I-A  
United States History I – B

Motion #22 that, upon the recommendation of the Superintendent, the Board of Education approve the new classes and trips listed on the following pages to be offered by the Community School in the Fall, 2008.

**EDUCATIONAL MATTERS (Motions #1-22)**

Moved by Dr. Rieck, seconded by Dr. Gallerstein

AYES: Mrs. Fornaro Dr. Gallerstein, Ms. McNeil, Mrs. Murphy, Mrs. Rhines, Dr. Rieck, Ms. Pollak, Mrs. Bangiola, Ms. Kaag as they pertain to the high school.

NOES: None

ABSENT: Ms. Horowitz

**PUPIL SERVICES**

**EXTENDED SCHOOL PROGRAMS AND TRANSPORTATION  
 SUMMER 2008 -UPDATED**

Motion #1 On the recommendation of the Superintendent, the Board of Education approve extended school programs and transportation for the following classified students:

# OF STUDENTS	SCHOOL	TUITION/PER PUPIL	DATES
2	Allegro	\$10,740.00	7/7-8/15/08
1	Banyan School	\$3,750.60	7/1-7/31/08
1	Calais School	\$6,550.80	7/1-8/12/08
1	Camp Hope	\$1,005.00	7/28-8/15/08
1	Camp Louemma	\$2,000.00	4 weeks
1	Camp Sternberg	\$3,450.00	7/3-8/14/08
1	Celebrate The Children	\$4,050.00	7/9-8/5/08 8/11-8/22/08
1	Chancellor Academy	\$5,580.00	7/3-7/29/08
3	Children's Institute	\$4,962.60	7/3-7/31/08
1	Craig School	\$2,430.00	7/1-8/1/08
3	Developmental Learning Center- New Providence	\$12,070.00	6/26-8/7/08
4	Developmental Learning Center- Warren	\$12,070.00	6/26-8/7/08
8	ECLC (Chatham)	\$3,809.60	7/7-8/1/08
1		\$2,857.20	7/7-7/25/08
4	Essex Valley School	\$5,004.78	7/1-7/31/08
3	Glenview Academy	\$7,501.50	7/9-8/19/08
8	Harbor Haven	\$5,560.00	4 weeks
4	Horizon Cerebral Palsy of No Jersey	\$9,145.50	7/1-8/12/08
1	Hunterdon Learning	\$6,202.50	7/6-8/15/08
1	Jardine Academy	\$9,690.00	7/8-8/18/08
4	Lake Drive School	\$5,450.00 Full Day \$3,749.00 Half Day \$3,749.00 Half Day \$3,749.00 Half Day	7/7-8/1/08
1	Landmark College	\$3,700.00	6/29-7/19/08
1	Matheny School	\$15,990.00	7/2/08 Residential
4	Midland School	\$6,562.50	7/1-8/12/08
1	Montgomery Academy	\$4,961.50	7/7-8/1/08
1	Phoenix Center	\$5,350.50	7/7-8/1/08

6	P.G. Chambers School	\$4,023.00	7/7-8/15/08
6	Park Lake	\$3,500.00	7/1-8/8/08
1	Spring Run School	\$4,417.80	7/1-8/12/08
2	Stepping Stones Arc	\$5,351.36	6/30-8/7/08
3	Summit Speech School	\$8,100.00	7/7-8/15/08
3	Willowglen Academy	\$10,552.20	7/2-8/21/08
1	Windsor Academy	\$7,519.50	7/1-8/12/08
1	Windsor Learning Ctr	\$7,495.80	7/7/0/-8/15/08
1	Woods School	\$9,176.00	Residential
86			

**EXPLANATION**

The students covered in this motion have significant disabilities. State regulations require extended school year programs for this population in an effort to minimize regression over the summer recess

**PUPIL SERVICES (Motion #1)**

Moved by Dr. Rieck, seconded by Mrs. Fornaro

AYES: Mrs. Fornaro Dr. Gallerstein, Ms. McNeil, Mrs. Murphy, Mrs. Rhines, Dr. Rieck,  
 Ms. Pollak, Mrs. Bangiola,

NOES: None

ABSTAIN: Ms. Kaag

ABSENT: Ms. Horowitz

## **RESOLUTION**

**WHEREAS**, the Board of Education has received notification of the retirement of Carol Guarino, Science Teacher assigned to Frelinghuysen Middle School, effective October 1, 2008.

**WHEREAS**, the Board of Education wishes to recognize her eight years and ten months of dedicated service to the students of The Morris School District.

**THEREFORE, BE IT RESOLVED**, that the Board of Education accept the retirement of Ms. Guarino with sincere regret, and with best wishes for a happy retirement life.

**NOW, THEREFORE, BE IT FURTHER RESOLVED**, that this Resolution be spread Upon the Minutes of this meeting and a copy forwarded to Ms. Guarino

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Board President

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Board Secretary

**MORRIS SCHOOL DISTRICT**

**REGULAR BUSINESS MEETING, June 30, 2008**

## **RESOLUTION**

**WHEREAS**, the Board of Education has received notification of the retirement of Gladys Tate, Guidance Counselor assigned to Morristown High School effective September 1, 2008.

**WHEREAS**, the Board of Education wishes to recognize her eight years and three months of dedicated service to the students of The Morris School District.

**THEREFORE, BE IT RESOLVED**, that the Board of Education accepts the retirement of Mrs. Tate with sincere regret, and with best wishes for a happy retirement life.

**NOW, THEREFORE, BE IT FURTHER RESOLVED**, that this Resolution be spread Upon the Minutes of this meeting and a copy forwarded to Mrs. Tate.

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Board President

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Board Secretary

**MORRIS SCHOOL DISTRICT**

**REGULAR BUSINESS MEETING, JUNE 30, 2008**

## **HUMAN RESOURCES**

### ***ABOLISH POSITION(S) 2008-2009***

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education abolish the following position(s) for the 2008-2009 school year:

- 0.5 – Special Education Teacher, WD

### ***ESTABLISH POSITION(S) 2008-2009***

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education establish the following position(s) for the 2008-2009 school year:

- 0.5 – Special Education Teacher, TJ

### ***RESIGNATION(S)/TERMINATION(S) 2008-2009***

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s) and/or termination(s) of the following staff according to the effective date and reason shown:

Abdou, Elizabeth Food Service Worker, AH	July 1, 2008 Resignation
Christian, Jr., John Manager of HR, CO	July 14, 2008 Resignation
Cirrotti, Cathleen Science, FMS	July 1, 2008 Resignation
Guarino, Carol Science, FMS	October 1, 2008 Retirement
Meza, Ingris LR/PG Aide, SX	July 1, 2008 Resignation
Moy, Carol LR/PG Aide, TJ	July 1, 2008 Resignation
Sandonato, Ernest Language Arts, MHS	July 1, 2008 Resignation
Tate, Gladys Guidance Counselor, MHS	September 1, 2008 Retirement

***APPOINTMENT(S) 2008-2009***

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

Weber, Martha *	\$115,000	07/15/08-06/30/09	<u>In Place Of:</u> Christian, J. Resigned
Interim Manager of HR, CO			

\* Pending completion of paperwork.

***LEAVE(S) OF ABSENCE 2007-2008***

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff member(s) under the conditions stated and effective dates shown:

Varneckas, Colleen	06/16/08-06/30/08 Maternity *
Occupational Therapist, PS	

\* Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby).

***LEAVE(S) OF ABSENCE 2008-2009***

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff under the conditions stated and effective dates shown:

Feeney, Maria	08/31/08-09/28/08 Maternity *
Kindergarten, HC	09/29/08-12/21/08 FMLA **

\* Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby).

\*\* Without pay.

***SUBSTITUTE(S) 2007-2008***

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve that the following name(s) be added to the list of substitutes for the 2007-2008 school year, and further that the Board of Education approve submission to the County Superintendent applications for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a:6-7.1 et seq, 18A:6-4.13 et seq:

Teacher, Degreed

Preziosi, Robert ® (effective 5/1/08)

Bedside Instructor

Pisello, Daniel (effective 6/1/08)

Related Services

Keohane, Dolleen-Day (effective 9/1/07)

***SUBSTITUTE(S) 2008-2009***

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve that the following name(s) be added to the list of substitutes for the 2008-2009 school year, and further that the Board of Education approve submission to the County Superintendent applications for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a:6-7.1 et seq., 18A:6-4.13 et seq.:

Teacher, Degreed

Braun, Maura

Girgis, Soad

Related Services Long Term

Keohane, Dolleen-Day

Secretary

Yard, Nancy ®

Custodian/Building & Grounds

Preziosi, Robert ®

Food Service Worker

Abdou, Elizabeth ®

***SUBSTITUTE REAPPOINTMENT(S) 2008-2009***

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve the 2008-2009 reappointment of the substitutes listed below:

Teacher, Degreed  
Noonan, Margaret

Teacher, Non-Degreed  
Hennion, Carol

Teacher Assistant  
Hennion, Carol

Security  
Bullock, Lucius

Assistant Behavior Specialist Long Term – Highly Experienced  
Suthern, Mary Jo

Assistant Behavior Specialist Long Term – With Experience  
Rhodeside, Gemma

Oral Translation Services  
Duncan, Susan

Related Services Long Term  
Albarran, Elizabeth

***REAPPOINTMENT CERTIFICATED STAFF 2008-2009***

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve the reappointment and reassignment of the following certificated staff for the 2008-2009 school year:

Covington, Janet  
Grade 5, SX

LaVigna, A. Francesca  
Grade 2, WD

Welsh, Deborah  
Grade 1, WD

In Place Of:

New Position  
Agenda: 06/09/08

Williams, C.  
Resigned

Settembre, L.  
Leave Replacement

**REAPPOINTMENT OF NON-CERTIFICATED STAFF 2008-2009**

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approve the reappointment of the following non-certificated staff for the 2008-2009 school year:

	<u>In Place Of</u>
Bullock, Lucius LR/PG Aide	Self
Soracco, Corlee Tchr Asst/Lifeguard	Self
Tatro, M. Jane Tchr Asst/Lifeguard	Self

**CHANGE(S) OF ASSIGNMENT AND/OR SALARY 2008-2009**

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education approve the 2008-2009 change(s) of assignment and/or salary for the following staff:

<u>New Assignment</u>	<u>Former Assignment</u>		<u>In Place Of:</u>
Frazzano, Cristina Principal, TJ \$108,416	Grade 3 Teacher, TJ	07/01/08-06/30/09	Venezia, W. Retired
Gillespie, Beth .5 Special Education, WD	TJ	09/01/08-06/30/09	New Position Agenda: 06/30/08
Warner, Christine Secretary, Classification III (197 days) – Step 19	Clerk, Classification I (182 days) – Step 19	09/01/08-06/30/09	Osborne, T. Resigned

**EXTRA PAY APPOINTMENT(S) 2007-2008**

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following staff to the extra-pay position(s) shown for the 2007-2008 school year:

<b>POSITION</b>	<b>STAFF MEMBER</b>	<b>YRS SVC</b>	<b>PTS.</b>	<b>SALARY</b>	<b>INCR.</b>	<b>TOTAL SALARY</b>
<b>CO-CURRICULAR-MHS Cobbonian</b>						
Co-Advisor	Pryor, Sara	4	8	\$3,272	1	\$3,642

***FMS VISIONARY PLANNING BOARD 2008-2009***

Motion #14 that, upon the recommendation of the Superintendent, the Board of Education approve the following staff as members of the FMS Visionary Planning Board for the 2008-2009 school year:

Bozza, Amy  
 Falk, Dierdre  
 Forman, Annmarie

George, Ann  
 Hiserodt, Thomas  
 Propfe, Michelle

**EXPLANATION:** This is a pre-established annual stipend position. The stipend is \$5,000 per staff member per year.

***FMS PEER LEADERSHIP 2008-2009***

Motion #15 that, upon the recommendation of the Superintendent, the Board of Education approve the following staff as Peer Leadership advisors for the 2008-2009 school year:

Daly, Matthew  
 Meslar, Mary Ellen

**EXPLANATION:** This is a pre-established annual stipend position. The stipend is \$1,500 per staff member per year.

***IDEA-04 GRANT PAYROLL 2008-2009***

Motion #16 that, upon the recommendation of the Superintendent, the Board of Education approve the following IDEA monies and employees for the Summer of 2008:

**INDIVIDUALS WITH DISABILITIES EDUCATION IMPROVEMENT ACT  
 GRANT PAYROLL**

<b>ACCOUNT #</b>	<b>ACCOUNT NAME SALARIES</b>	<b>IDEA TOTAL</b>
20-250-200-101-14-00	Hammell, Celeste	\$3,060
	Welter, Debra	\$3,000
	Still, Naomi	\$4,600
	<b>TOTAL FOR ACCOUNT</b>	<b>\$10,660</b>

**EXTRA SERVICES 2008-2009**

Motion #17 that upon the recommendation of the Superintendent, the Board of Education approve compensation to the following employees for ABA services provided outside the school day for the 2008-2009 school year:

Collins, Kathryn	ABS, HC
Gould, Michele	ABS, AH
Smith, Kathleen	ABS, HC
Solorzano, Janet	Special Education Teacher, HC

**EXPLANATION:** Upon submission of approved timesheets, the teacher will be compensated 1/140<sup>th</sup> of her monthly salary and the Assistant Behavior Specialists will be compensated at their regular hourly rate for hours not to exceed 360 in total.

Motion #18 that upon the recommendation of the Superintendent, the Board of Education approve compensation to the following employee for work outside the school day with a student with disabilities for the 2008-2009 school year:

Weber, Adrienne	Grade K/1 Teacher, NP
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**EXPLANATION:** These additional services are being provided to address needs that cannot be met within the school day. Upon submission of approved timesheets, she will be compensated 1/140<sup>th</sup> of their monthly salary for hours not to exceed 40 in total.

**COMMUNITY SCHOOL SUMMER PLUS STAFF 2008-2009**

Motion #19 that, upon the recommendation of the Superintendent, the Board of Education approve the following Summer Plus staff:

Gallagher, Pamela	Substitute Aide	\$15.00/hr
Levy, Ryan	Substitute Aide	\$15.00/hr
Levy, Sage	Substitute Aide	\$15.00/hr
Underhill, Krista	Aide	\$10.00/hr
Underhill, Stephanie	Aide	\$10.00/hr
Weisert, Kelly	Lifeguard	\$14.00/hr
West, Linda	Substitute Aide	\$15.00/hr
West, Linda	Substitute Teacher	\$20.00/hr
Wood, Jennifer	Aide	\$15.00/hr

**EXPLANATION:** Salaries to be paid out of collected tuitions.

**COMMUNITY SCHOOL SUMMER PLUS STAFF REVISIONS 2008-2009**

Motion #20 that, upon the recommendation of the Superintendent, the Board of Education approve rate of pay changes for the following Summer Plus staff:

Bellardino, Danielle	from \$11.00/hr to \$12.00/hr
Daley, Timothy	from \$ 9.00/hr to \$12.00/hr
Ramos, Jessica	from \$11.00/hr to \$12.00/hr
Tranfield, Victor	from \$ 9.00/hr to \$10.00/hr

**EXPLANATION:** Salaries to be paid out of collected tuitions.

**EMPLOYEE AGREEMENT 2008-2009**

Motion #21 that, upon the recommendation of the Superintendent, the Board of Education accept the agreement between Employee #2208 and the Board of Education as on file in the Human Resources office.

**K-5 REPORT CARD COMMITTEE REVISION 2008-2009**

Motion #22 that, upon the recommendation of the Superintendent, and review by the Curriculum Committee, the Board of Education approve the additional staff members (**in bold**) and deletions (*in italics*) for curriculum research and development activity:

Program:	K-5 Report Card Committee
Description:	Teachers will research and revise the K-5 Report Card.
Dates:	July 1 – December 31, 2008
Participating Staff:	Up to 16 teachers for up to 20 hours each
Funding Source:	Local
Rate:	1/140 <sup>th</sup> of monthly salary

K-5 Report Card Committee Teachers:

<b>Arnette, Shani</b>	Kaeli, Mary
Blumstein, Randy	Laconi, Sharon
Clark, Lora	<i>Meyer, Gabrielle</i>
Feeney, Maria	<b>Pietersen, Patricia</b>
<b>Ferrer, Mercy</b>	Rosso, Nicole
<b>Fierro, Sharon</b>	<b>Schranck, Thomas</b>
Greeley, Elizabeth	<i>Sumski, Gregory</i>
Hoffman, Lara	Vena, Michelle
Horan, Kelly	Weitz, Rachelle
Horoehowski, Catherine	<b>Yorston, Lisa</b>

**EXPLANATION:** Educational program development proceeds according to the District's first principles of program development; i.e., research-oriented inquiry, collaborative work, consensus building, opportunities for dialogue.

***GRADES K-5 LANGUAGE ARTS CURRICULUM RESEARCH 2008-2009***

Motion #23 that, upon the recommendation of the Superintendent, and review by the Curriculum Committee, the Board of Education approve the following curriculum research and development activity:

Program: Grades K-5 Language Arts Curriculum Research  
Description: Teachers will continue curriculum mapping and program planning.  
Dates: July 2008 – June 2009  
Participating Staff: Grades K-5 teachers of Language Arts for up to 20 hours each  
Funding Source: Local or NCLB  
Rate: 1/140<sup>th</sup> of monthly salary

Grades K-5 Language Arts Curriculum Research Staff:

Bliven, Kathleen	McCormack, Diane
Caristia, Leah	Nathan, Jodi
Culmone, Mary Lynn	Pentz, Elizabeth
D'Alconzo, Darren	Rafanello, Christine
Gacki, Irene	Richter, John
Hong, Lei Han	Semel, Rochelle
Horan, Kelly	Skrod, Christina
Horoehowski, Catherine	Sommer, Jeanette
Jobe, Rachel	Vena, Michelle
Lucignani, Megan	Vesceri, Chastity
McAndrew, Anita	Weitz, Rachelle

**EXPLANATION:** Educational program development proceeds according to the District's first principles of program development; i.e., research-oriented inquiry, collaborative work, consensus building, opportunities for dialogue.

***GRADES 6-8 LANGUAGE ARTS CURRICULUM RESEARCH 2008-2009***

Motion #24 that, upon the recommendation of the Superintendent, and review by the Curriculum Committee, the Board of Education approve the following curriculum research and program planning:

Program: Grades 6-8 Language Arts Curriculum Research  
Description: Teachers will continue curriculum mapping and program planning.  
Dates: July 2008 – June 2009  
Participating Staff: FMS Language Arts teachers for up to 20 hours each  
Funding Source: Local or NCLB  
Rate: 1/140<sup>th</sup> of monthly salary

Grades 6-8 Language Arts Curriculum Research Staff:

Amsallen, Juliette	Jenkins, Joy
Cataldo, Maria	Leeson, Janet
D’Elia, Marianna	Liguori, Mary
Daly, Matthew	London, Karen
Darwin, Sheila	Montague, Tara
Davis, F. Yvonne	Meslar, Mary Ellen
Falk, Deirdre	Rochacewicz, Jill
Flynn, Ashley	Romanker, Shawn
Forman, Annmarie	Rosner, Sharon
Green, Devon	Turner, Glenn
Hiserodt, Thomas	

**EXPLANATION:** Educational program development proceeds according to the District’s first principles of program development; i.e., research-oriented inquiry, collaborative work, consensus building, opportunities for dialogue.



***GRADES 6-8 WORLD LANGUAGE CURRICULUM RESEARCH 2008-2009***

Motion #27 that, upon the recommendation of the Superintendent, and review by the Curriculum Committee, the Board of Education approve the following curriculum research and development activity:

Program: Grades 6-8 World Language Curriculum Research  
Description: Teachers will continue curriculum mapping and program planning.  
Dates: July 2008 – June 2009  
Participating Staff: FMS teachers of World Language for up to 20 hours each  
Funding Source: Local  
Rate: 1/140<sup>th</sup> of monthly salary  
Grades 6-8 World Language Curriculum Research:  
Crews, Anita Molinaro, Jean-Marie  
DiBenedetto, Marcella Muster, Anna  
Jackler, Carol Ricucci, Giovanna  
Moffatt, Tara

**EXPLANATION:** Educational program development proceeds according to the District's first principles of program development; i.e., research-oriented inquiry, collaborative work, consensus building, opportunities for dialogue.

***GRADES 9-12 WORLD LANGUAGE CURRICULUM RESEARCH 2008-2009***

Motion #28 that, upon the recommendation of the Superintendent, and review by the Curriculum Committee, the Board of Education approve the following curriculum research and development activity:

Program: Grades 9-12 World Language Curriculum Research  
Description: Teachers will continue curriculum mapping and program planning.  
Dates: July 2008 – June 2009  
Participating Staff: MHS teachers of World Language for up to 10 hours each  
Funding Source: Local  
Rate: 1/140<sup>th</sup> of monthly salary  
Grades 9-12 World Language Curriculum Research Staff:  
Capik, Maria Kaiser, Jan  
English, Tamar Kostrowski, Linda  
Furphey, John Laffler, Maria  
Galdi, Adelina Perrottey, Janet  
Grabell, Rosalie Scorsune, Marietta  
Gutkowski, Mark Zalis, Eric

**EXPLANATION:** Educational program development proceeds according to the District's first principles of program development; i.e., research-oriented inquiry, collaborative work, consensus building, opportunities for dialogue.

***GRADES K-12 LIBRARY/MEDIA CURRICULUM RESEARCH 2008-2009***

Motion #29 that, upon the recommendation of the Superintendent, and review by the Curriculum Committee, the Board of Education approve the following curriculum research and development activity:

Program: Grades K-12 Library/Media Curriculum Research  
Description: Teachers will continue curriculum mapping and program planning.  
Dates: July 2008 – June 2009  
Participating Staff: Grades K-12 Library Media Specialists for up to 20 hours each  
Funding Source: Local  
Rate: 1/140<sup>th</sup> of monthly salary  
Grades K-12 Library/Media Curriculum Research Staff:  
Fluck, Mark Murphy, Linda L.  
Garafano, Diane Pollock-Gilson, Wendy  
Gottsleben, Debra Snyder, Barbara  
Grossman, Suzanne Sutton, Patricia

**EXPLANATION:** Educational program development proceeds according to the District's first principles of program development; i.e., research-oriented inquiry, collaborative work, consensus building, opportunities for dialogue.

***GRADES 9-12 ART CURRICULUM RESEARCH 2008-2009***

Motion #30 that, upon the recommendation of the Superintendent, and review by the Curriculum Committee, the Board of Education approve the following staff members for curriculum research:

Program: Grades 9-12 Art Curriculum Research  
Description: Existing committee to continue curriculum mapping and program planning.  
Dates: July 2008-June 2009  
Participating Staff: Art staff for a maximum of 5 hours per person  
Funding Source: Local  
Rate: 1/140<sup>th</sup> of monthly salary  
Grades 9-12 Art Curriculum Research Staff:  
Kelly, Nicole  
McPeters, Steven  
Morrison, Mira  
Olivier, F. Joanne

**EXPLANATION:** Curriculum development proceeds according to the District's first principles of program development; i.e., research-oriented inquiry, collaborative work, consensus building, opportunities for dialogue.

***GRADES 9-12 MUSIC CURRICULUM RESEARCH 2008-2009***

Motion #31 that, upon the recommendation of the Superintendent, and review by the Curriculum Committee, the Board of Education approve the following staff members for curriculum research:

Program: Grades 9-12 Music Curriculum Research  
Description: Teachers will research wise practices in music and develop curriculum maps.  
Dates: July 2008-June 2009  
Participating Staff: MHS Music staff for a maximum of 20 hours per person  
Funding Source: Local  
Rate: 1/140<sup>th</sup> of monthly salary  
Grades 9-12 Music Curriculum Research Staff:  
Davis, Norma Russo, Michael  
Nuzzo, Michael Rutan, Douglas

**EXPLANATION:** Curriculum development proceeds according to the District's first principles of program development; i.e., research-oriented inquiry, collaborative work, consensus building, opportunities for dialogue.

***GRADE K-12 SOCIAL STUDIES CURRICULUM RESEARCH 2008-2009***

Motion #32 that, upon the recommendation of the Superintendent, and review by the Curriculum Committee, the Board of Education approve the following staff members for curriculum research:

Program: Grade K-12 Social Studies Curriculum  
Description: K-12 Social Studies teachers will revise the curriculum map  
Dates: July 2008-June 2009  
Participating Staff: Grade 5 staff for a maximum of 20 hours per person  
Funding Source: Local  
Rate: 1/140<sup>th</sup> of monthly salary  
Grade K-12 Social Studies Curriculum Staff:  
Bozza, Amy Pryor, Sara  
Burdge, Jeffrey Reuther, Karen  
Monetti, Lori Toye, Crystal

**EXPLANATION:** Curriculum development proceeds according to the District's first principles of program development; i.e., research-oriented inquiry, collaborative work, consensus building, opportunities for dialogue.

***GRADES K-5 MATH CURRICULUM 2008-2009***

Motion #33 that, upon the recommendation of the Superintendent, and review by the Curriculum Committee, the Board of Education approve the following staff members for curriculum research:

Program: Grade K-5 Math Curriculum  
Description: Math teachers will finalize the K-5 curriculum map  
Dates: July 2008-September 30, 2008  
Participating Staff: Up to six teachers for a maximum of 10 hours per person  
Funding Source: Local or NCLB  
Rate: 1/140<sup>th</sup> of monthly salary

Grade K-5 Math Curriculum Teachers:

Cahill, Marcy	Rosso, Nicole
Catanzaro, Dawn	Gutierrez, Lauren
Esposito, Debra	Tudorowsky, Nina
Feeney, Maria	Williams, Christine
Richards, Kimberly	

**EXPLANATION:** Curriculum development proceeds according to the District's first principles of program development; i.e., research-oriented inquiry, collaborative work, consensus building, opportunities for dialogue.

***MHS MATH/LAL AFTER SCHOOL PROGRAM REVISION 2007-2008***

Motion #34 that, upon the recommendation of the Superintendent and Board Curriculum Committee, the Board of Education approve the additional staff member (**in bold**) for the new Math and LAL support program for MHS:

Program: Math/LAL MHS After School Support Program  
Description: After school support for identified students.  
Dates: October 2007 – June 2008  
Participating Staff: 4 teachers; up to 180 hours total/per teacher  
1 coordinator; up to 140 hours total  
Funding Source: NCLB Title III & IDEA  
Rate: 1/140<sup>th</sup> of monthly salary  
Math/LAL MHS After School Support Program Coordinator:  
Priola, Claudine

Math/LAL MHS After School Support Program Teachers:

Cabezas, Patricia **Mehta, Persis**  
Delimon Julie Nowetner, Rachel  
Furphey, Jennifer

Math/LAL MHS After School Support Program Substitutes:

Bandola, Marya Brown, Victoria

**EXPLANATION:** Morristown High School has recently developed a 7-year improvement plan which includes objectives that address improving academics and personalizing students' experience at the high school. In an effort to move those two objectives forward, we feel that our proposal for an after school tutoring program will decrease the numbers of failing grades that students earn in their classes, and provide students with an opportunity to feel more comfortable and accepted as a member of the MHS community. To help improve HSPA performance this program will target those student groups that need additional support in Math and LAL.

***ENGLISH IV 2008-2009***

Motion #35 that, upon the recommendation of the Superintendent, and review by the Curriculum Committee, the Board of Education approve the following staff members for curriculum research:

Program: English 4 (For 12<sup>th</sup> Grade)  
Description: Three English teachers will write the new curriculum for the English 4 course.  
Dates: July 2008-June 2009  
Participating Staff: Three teachers for a maximum of 20 hours per person  
Funding Source: Local  
Rate: 1/140<sup>th</sup> of monthly salary  
English 4 Teachers:  
Laudadio, Cynthia Priola, Claudine  
Madden, John

**EXPLANATION:** Curriculum development proceeds according to the District's first principles of program development; i.e., research-oriented inquiry, collaborative work, consensus building, opportunities for dialogue.

***GRADES 6-12 ELL CURRICULUM MAPPING 2007-2008***

Motion #36 that, upon the recommendation of the Superintendent, the Board of Education approve the following teachers, with revision for hours (**in bold**), for program development initiative(s) for the 2007-2008 school year:

Program/Course/Committee: Grades 6-12 ELL Teachers  
Description: To coordinate grades 6-12 ELL curriculum maps.  
Dates: September 15, 2007 – June 30, 2008  
Participating Staff: 4 ELL teachers for up to **30** hours each  
Funding Source: NCLB Title III  
Rate of Payment: 1/140<sup>th</sup> monthly salary  
Grades 6-12 ELL Teachers:  
Cabezas, Patricia Kern, Tina  
English, Tamar

**EXPLANATION:** Educational program development proceeds according to the District's first principles of program development; i.e., research-oriented inquiry, collaborative work, consensus building, opportunities for dialogue.

***PROFESSIONAL DEVELOPMENT COMMITTEE 2007-2008***

Motion #37 that, upon the recommendation of the Superintendent, the Board of Education approve the following teachers to the Professional Development Committee for the 2007-2008 school year:

Capik, Maria - MHS  
Meslar, Mary Ellen - FMS  
Greeley, Elizabeth - AV & SX  
Miller, Karle - TJ

**EXPLANATION:** By statute, TEAM selects LPDC teacher representatives. Each team member serving for a full year on the Professional Development Committee will receive a stipend of \$500.

***SCIENCE ACADEMY SUMMER WORK 2008-2009***

Motion #38 that, upon the recommendation of the Superintendent and the review of the Curriculum Committee, the Board of Education approve the following Science Academy summer work:

Program: Science Academy  
Description: Summer work  
Dates: July 7, 8, 9, & 10, 2008  
Participating Staff: 6 Science Academy staff members for up to 16 hours each  
Funding Source: Pfizer  
Rate of Payment: 1/140<sup>th</sup> of monthly salary

Science Academy Teachers:

Bandola, Marya	Emma, David
Colfax, Erin	Kiernan, Brian
Dunbar, H. Janice	Madden, John

**EXPLANATION:** Freshman orientation lessons and meetings.

***SCIENCE ACADEMY PLC MEETINGS 2008-2009***

Motion #39 that, upon the recommendation of the Superintendent and the review of the Curriculum Committee, the Board of Education approve the following Science Academy summer work:

Program: Science Academy  
Description: PLC Meetings  
Dates: July 8 & 9, 2008  
Participating Staff: 6 Science Academy staff members for up to 6 hours each  
Funding Source: Pfizer  
Rate of Payment: 1/140<sup>th</sup> of monthly salary  
Science Academy Teachers:  
Bandola, Marya Emma, David  
Colfax, Erin Kiernan, Brian  
Dunbar, H. Janice Madden, John

**EXPLANATION:** The PLC is a professional learning community based on the core teachers in the Science Academy. They will meet to reflect upon and revise the interviewing process for incoming ninth graders.

***SCIENCE GAZER'S SPIRIT: THE TOOL OF ECPHRASTIC POETIC 2008-2009***

Motion #40 that, upon the recommendation of the Superintendent and the review of the Curriculum Committee, the Board of Education approve the following Science Academy summer work:

Program: Science Academy  
Description: Science Gazer's Spirit: The Tool of Ecphrastic Poetic Response  
Dates: July 21, 22, 23, 24 & 25, 2008  
Participating Staff: 4 Science Academy staff members for up to 40 hours each  
Funding Source: Pfizer  
Rate of Payment: 1/140<sup>th</sup> of monthly salary  
Science Academy Teachers:  
Colfax, Erin Dunbar, H. Janice  
Delimon, Julie Pryor, Sara

**EXPLANATION:** The Science Gazer's Spirit is a new program that will take students to five different science related sites each day. They will continue the poetry writing that they learned in 10<sup>th</sup> grade.

**SUMMER 2008 EMPLOYMENT**

Motion #41 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following and payment upon submission of approved time sheets for the staff who will be involved with the 2008 summer curriculum programs, projects and employments as listed on the following pages, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a:6-7.1 et seq., 18:39-17 et seq.; 18A:6-4.13 at seq.:

**Program: #S-04 Elementary (Grades K-2) Basic Skills Development, English Language Learners & Special Education**

**Description:** Provide supplemental instruction in language arts literacy and mathematics for at risk students in grades K-2.

**Dates:** June 30 – July 25, 2008 (Closed July 4, 2008)

**Position:** Teachers, Teacher Assistants, Nurse, Secretary

**Coordinator:** Rosenberger, Kathryn – Stipend \$6,500

Teachers – hourly rate shown:

Amsallen, Julie, \$39 - delete

Bedell, Linda, \$34

Cantu, Maureen, \$34

Clancy, Kelly, \$34

Farrell, Kerri Lee, \$34

Favaro, Dina, \$34

Harris, Sloane, \$34

Harris-King, Michelle, \$34

Heinsohn, Heidi, \$34

Horochowski, Catherine, \$34

Ilardi, Vanessa, \$34

Kelly, Donna, \$34

LaBarre, Julie, \$34

LoChirco, Diane, \$39

Substitute Teachers - \$34/hour:

Borges, Gerald

Capote, Alice

DeMouthe, Judith

Folmar, Lesley

Counselor – hourly rate shown:

Thevenin, Elizabeth, \$34

Nurse – hourly rate shown:

Lenat, Marilyn, \$39

Nathan, Jodi, \$34

Ortiz, Ana, \$34

Payne, Denise, \$34

Restrepo, Maria, \$34

Russell, Robert, \$39

Schafran, Gail, \$34

Solorzano-Correia, Janet, \$34

Tonini, Marie, \$34

Vargas, Marco, \$39

Warchol, Kathryn, \$34

Ward, Sarah, \$34

Weiss-Allen, Gloria, \$39

Weitz, Jennifer, \$34

Manahan, Ilene

Schafran, Gail

Strelec, Melissa ®

Woehrle, Danielle

Substitute Nurse - \$34/hour

Lamb, Frances

**Program: #S-04 Elementary (Grades K-2) Basic Skills Development, English Language Learners & Special Education**

Teacher Assistants - \$13/hour

Celis, Maria

Cerciello, Rose Marie

Damiano, Mary

Flanagan, Kathleen - delete

Gagliardi, Elissa

Lomazzo, Barbara - delete

McCollum, Laura

Substitute Teacher Assistants - \$13/hour:

Bedell, Linda

Contillo, Linda

DiDomenico, Louise

Secretary - \$13/hour:

Johnson, Melissa

Funding: Title I, IDEA & Local

Newman, Lynda

Pierce, Erika

Preziosi, Barbara

Robinsky, Denise

Thomas, Betty

Underhill, Marilyn - delete

Letko, Rosemary

Steuer, Eileen

**Program: #S-05 Elementary (Grades 3-5) Basic Skills Development, English Language Learners & Special Education**

**Description:** Provide supplemental instruction in language arts literacy and mathematics for at risk students in grades 3-5.

**Dates:** June 30 – July 25, 2008 (Closed July 4, 2008)

**Position:** Teachers, Teacher Assistants, Nurse, Secretary

**Coordinator:** Frazzano, Cristina – Stipend \$6,500

**Teachers – hourly rate shown:**

Amsallen, Julie, \$39

Baxter, Jennifer, \$34

Bonkoski, Mary Beth, \$34

Bruno, Kimberly, \$34

Butler, Stephanie, \$34 - delete

Clancy, Kelly, \$34 - delete

Crews, Anita, \$34

Engelfried, Debora, \$34

Gacki, Irene, \$34

Green, Devan, \$34

Gutierrez, Lauren, \$34

Hernandez, Judy, \$34

**Substitute Teachers - \$34/hour:**

Capote, Alice

**Nurse – hourly rate shown:**

Landers, Laurie, \$39

**Teacher Assistants - \$13/hour:**

Harris, Kelly

Terhune, Wendy

**Substitute Teacher Assistants:**

Bedell, Linda

Contillo, Linda

DiDomenico, Louise

**Secretary - \$13/hour**

Snyder, Beth

**Funding:** Title I, IDEA & Local

Kern, Tina, \$39

Menendez, Noemi, \$34

Moffatt, Tara, \$34

Monetti, Lori, \$34

Neilan, Vanessa, \$34

Palumbo, JoAnn, \$34

Pentz, Elizabeth, \$34

Propfe, Michelle, \$34

Rochacewicz, Jill, \$34

Rooney, Kevin, \$34

Sparano, Ninetta, \$39

Tuzzeo, Margaret, \$39

Manahan, Ilene

Underhill, Marilyn

Windt, Paula

Letko, Rosemary

Steuer, Eileen

**Program: #S-06 Middle and High School (Grades 6-12) Basic Skills Development, English Language Learners & Special Education**

**Description:** Provide supplemental instruction in language arts literacy and mathematics for at risk students in grades 6-12.

**Dates:** June 30 – July 25, 2008 (Closed July 4, 2008)

**Position:** Teachers, Assistants, Nurse, Secretary

**Coordinator:** Hrynyk, Melanie – Stipend \$6,500

**Teachers – hourly rate shown:**

Cabezas, Patricia, \$39

Cascione, Michael, \$34

Gonzalez, Lourdes, \$34

Janosy, Allison, \$34

**Substitute Teachers - \$34/hour**

Borges, Gerald

Kratochvill, Carol

**Nurse – hourly rate shown:**

Lamb, Frances, \$39

**Substitute Nurse - \$34/hour**

Lamb, Frances - delete

**Teacher Assistants - \$13/hour**

Attardo, Gloria

**Substitute Teacher Assistant - \$13/hour**

Steuer, Eileen

**Secretary - \$13/hour**

Attardo, Gloria

**Funding:** Title I, IDEA & Local

Kaub, Mary Ann, \$39

Kenny, Joan, \$39

London, Karen, \$34

Priola, Claudine, \$39

Lindsley, Angus

Nowetner, Rachel

Schneider, Kathryn, \$34

Pennimpede, Rosa

**Program: #S-07 Bus Drivers for Summer School**

**Staff:** 10 Bus Drivers @ hourly rate of pay

**Dates:** 6/30/08-7/25/08

**Drivers:**

Brown, Joyce Harps - \$20

Darby, Hazel

Jackson, Keith

Meraz, Jacqueline

McKay, Betty

**Substitutes - \$20/hour:**

Fultz, Frederick

Hendrickson, James

Lynch, Jr., Richard ®

Lynch, Sr., Richard ®

**Funding:** Local

Oakley, Kathleen

Smith, Charles

Waddilove, John

Wood, G. Albert ® - \$20/hr

McKay, Eugene

Reilly, Martin

Shiels, Nancy

**Program: #S-08 Bus Drivers for Preschool & Spec. Ed. Program**

Staff: 4 Bus Drivers @ hourly rate of pay

Dates: 6/30/08-08/08/08

**Drivers:**

Fortier, M. Heather

Irving, Margo

Harris, Carolyn

Lee, Shirley

**Substitutes - \$20/hr:**

Fultz, Frederick

McKay, Eugene

Hendrickson, James

Reilly, Martin

Lynch, Jr., Richard ®

Shiels, Nancy

Lynch, Sr., Richard ®

Funding: Local

**Program: #S-09 Bus Aides for Preschool & Spec. Ed. Program**

Staff: 4 Bus Aides @ hourly rate of pay

Dates: 6/30/08-08/08/08

**Aides:**

Bell, Dorothy

Hubbard, Romona

Gabowsky, Joann

Irving, Samuel

**Substitutes - \$8.45/hr:**

Fultz, Frederick

McKay, Eugene

Hendrickson, James

Reilly, Martin

Lynch, Jr., Richard ®

Shiels, Nancy

Lynch, Sr., Richard ®

Funding: Local

**Program: #S-10 Summer Maintenance & Custodial Work Crews**

**Staff:**

Bassano, James (Supervisor) \$16.00/hour

Caserta, Pellegrino \$14.50/hour

Discolo, Jr., Raymond \$12.00/hour

Jordan, Robert \$12.00/hour

Noll, Brian \$ 9.00/hour

Preziosi, Robert \$11.50/hour

Turner, Glenn \$16.00/hour

Funding: Local

**Program: #S-11 Evaluation, Classification, and CST Services**

**Description:** Child Study Teams are needed during the summer for testing, IEP development, parent conferences, scheduling, and review of pupil records for compliance with state and federal regulations. Regular and special education teachers participate in eligibility and IEP meetings, as required by the state administrative code. State and federal regulations have increased the time needed for evaluation planning, compliance with procedural safeguards, meetings, and IEPs.

**Dates:** 6/20/08 – 8/31/08

**Positions:** Child Study Team members, General and Special Education Teachers, Speech/Language Specialists

**Hours/Compensation:** Not to exceed 2500 hours at 1/140<sup>th</sup> of monthly salary for the entire program

CST/Evaluation Staff:

Borges, Janessa	House, Patricia
Brennan, Teresa	Kelly, Michael
Chiariello, Cynthia	Levine, Sharon
Cole, William	Schulz, Nicole
DeCarlo, Rose Marie	Sconiers, Randolph
DiCataldo, Mary Ellen	Sjovall, Donna
DuPre-Burns, Mary Ellen	Socorro, Santana
Fulgione, Andrew	Still, Naomi
Golob, Janis	Thevenin, Elizabeth
Graham, Joan	Wallace, Dawn
Hammell, Celeste	Weinstein, Lynn
Hammerschmidt, Christine	Weston, Deborah
Herbert, Patricia	Yingling, Cathy
Hitchcock, Rebecca	

Teachers to participate in meetings: Up to 100 Total Hours

Baldassari, Michelle	London, Karen
Blumstein, Randee	Maloney, Kristy
Castello, Jennifer	McCormack, Diane
English, Tamar	Montague, Tara
Leeson, Janet	Tulli, Nicole

Levy, Joyce  
**Funding:** Local

**Program: #S-13 Summer Nursing Services Project**

Description: Nurses will be needed during the summer to review medical reports submitted from private physicians for athletic eligibility and registration, to assist doctors examining students for sports physicals, to monitor Hepatitis B inoculations records, as per state mandate, to prepare records for new Kindergarten enrollees, and to develop formal procedures in support of \$888 Health Policies.

Dates: 6/20/08 – 8/31/08

Positions: School Nurses

Hours/compensation: Up to 280 hours total, 1/140<sup>th</sup> of monthly salary

School Nurses:

Guerriero, Bernadette

McDonald, Sharon

Dodge, Melissa

Schneider, Kathryn

Lamb, Frances

Sparling, Sally

Landers, Laurie

Supple, Mary Beth

Lenat, Marilyn

Wheeler, Joan

Funding: Local

**Program: #S-16 Preschool Students with Disabilities**

Description: Provide extended school year services to maintain progress and prevent regression for students who qualify as Preschool Students with Disabilities, as specified in their IEPs.

Dates: June 30 - August 8, 2008 (July 4 Schools Closed)

Positions: Teachers, Teacher Assistants, Secretary and Nurse

Teachers – hourly rate shown:

Bass-Singleton, Robin, \$39

Graddy, Sharon, \$34

DiDomenico, Sherry, \$39

Hodge, Nichole, \$34

Eddey, Ilene, \$39

Substitute Teachers - \$34/hour:

Baran, Christine

Strelec, Melissa ®

Capote, Alice

Underhill, Marilyn

DeMouthe, Judith

Walch, Adele

Manahan, Ilene

Worrall, Kathryn

Nurses – hourly rate shown:

Dodge, Melissa, \$39

Guerriero, Bernadette, \$34

Substitute Nurse - \$34/hour:

Lamb, Fran

Teacher Assistants - \$13/hour:

Bosworth, Cassandra

Rosenberger, Kristen ®

Gould, Sarah ®

Tulli, Nicole

Rome, Gail

Underhill, Marilyn

Teacher Assistant Substitute - \$13/hour:

Bedell, Linda

Letko, Rosemary

Contillo, Linda

Sluk, Maureen

DiDomenico, Louise

Worrall, Kathryn

Graddy, Sharon

**Program: #S-16 Preschool Students with Disabilities**

Secretary - \$13/hour:

Koba, Migdonia

Funding: IDEA & Local

**Program: #S-17 Elementary Program for Students with Disabilities**

Description: Provide extended school year services to maintain progress and prevent regression for students in grades K through 5, who qualify as Eligible for Special Education and Related Services, as specified in their IEPs.

Dates: June 30 – August 8, 2008 (July 4 Schools Closed)

Positions: Teachers, Teacher Assistants, Secretary, and Nurse

Teachers – hourly rate shown:

Correia, Catherine, \$34

Marasco, Cathie, \$34

London, Karen, \$34

Tulli, Nicole, \$34

Substitute Teacher - \$34/hour:

Capote, Alice

Manahan, Ilene

Teacher Assistants - \$13/hour:

Flanagan, Kathleen

Terhune, Wendy

Lomazzo, Barbara

Windt, Paula

Substitute Teacher Assts - \$13/hour:

Bedell, Linda

DiDomenico, Louise

Contillo, Linda

Letko, Rosemary

Funding: IDEA and Local

**Program: #S-18 Related Services for Students with Disabilities**

Description: Provide Related Services to support students enrolled in Preschool and Elementary Programs for students with disabilities, according to their IEPs.

Dates: June 23 - August 13, 2008 (July 4 Schools Closed)

Positions: Speech/Language Specialists, Occupational Therapists, Teacher/Behavior Specialist, and Assistant Behavior Specialists, Teacher Assistants, Nurse

Speech/Language Specialists – hourly rate:

Artis, Carmen

Hatala, Lisa

Beeck, Jean

Hitchcock, Rebecca

Corona, Beverly

Maloney, Kristy

Fazari, Maria

Occupational Therapist – hourly rate:

Laureano, Melinda

Counselor – hourly rate:

Chiariello, Cynthia

Teacher-Behavior Specialists – hourly rate:

Bautista, Adora

Marigliano, Nicholas

Casperson, Megan

Mocko, Jennifer

Deardorff, Jill

Salazar, Jennifer

Heinsohn, Heidi

**Program: #S-18 Related Services for Students with Disabilities**

Assistant Behavior Specialists – hourly rate:

Alejo, Merry  
Baran, Christine  
Bedell, Christine  
Buchner, Stephanie  
Carrigan, Joanne  
Collins, Kathryn  
Correia, Mark  
Duncan, Susan  
Gamble, Lorenzo  
Gibbs, Annmarie  
Gill, Karen  
Gould, Michelle  
Grant, Heather  
Hammond, Aatifa

Marrano, Marisa  
Meza, Luz  
Marrano, Salvatore  
Rhodeside, Gemma - delete  
Sogorka, Marcie  
Smith, Kathleen  
Smith, Kimberly  
Solaro, Christie  
Walch, Adele  
Westenberger, Martha  
Woehrle, Danielle  
Yingling, Cari  
Zagoric, Stephanie

ABS Substitutes – hourly rate:

Keown, Mary

ABS Substitute(s) Long Term/With Exp \$23

Rhodeside, Gemma

ABS Substitutes Long Term/WO Exp \$20:

Wilcox, Catherine

Funding: Local

**Program: #S-44 Food Manager - SX/Supervisor**

Staff: Supervisor: 1 – not to exceed 80 hours @ hourly rate  
Manager: 1 – 5 hours daily, hourly rate of pay

Dates: 6/27/08-8/15/08 (excluding 7/4/08)

Supervisor: Walker, Maureen

Manager(s):

Anton, Marlene (7/28-8/15/08)

Pennell, Joe Ann (6/27-7/25/08)

Substitutes:

Abrams, B. Isabel

Anton, Marlene

Bass, Phyllis

Blaney, Maria

Fulmer, Audrey

Hilmy, Nargis

Funding: Local

Morris, Linda  
Pennell, Joe Ann  
Rameriz, Mayeli  
Strelec, Rosemary  
Umanzor, Marta

**Program: #S-45 Food Service Worker – SX**

Staff: Worker: 1 up to 3 hours daily @ hourly rate of pay

Food Service Workers:

Abrams, B. Isabel (7/21-8/1/08)

Bass, Phyllis (8/4-8/15/08)

Futrell, Phyllis (6/30-7/11/08)

Strelec, Rosemary (7/14-7/18/08)

Substitutes:

Abrams, B. Isabel  
Anton, Marlene  
Bass, Phyllis  
Blaney, Maria  
Fulmer, Audrey  
Hilmy, Nargis  
Morris, Linda  
Pennell, Joe Ann  
Rameriz, Mayeli  
Strelec, Rosemary  
Umanzor, Marta

Dates: 6/30/08-8/15/08 (excluding 7/4/08)

Funding: Local

**Program: #S-46 Summer Printing**

Description: To complete the printing needs for the high school and certain other \$888 programs.

Staff: One supervisor (210 hours, \$25/hour), four students for printing (210 hours, \$8/hour)

Supervisor: Boothby, James

Students: Duthays, Bruce  
Gardner, Sarah  
Lipsky, Jordan  
Mitchell, Jonathan

Dates: July – August 2008

Funding: Local

**Program: #S-49 Food Service Worker – FMS Writers' Conference**

Staff: Worker: 1 up to 3-1/2 hours daily @ hourly rate of pay

Food Service Worker:

Anton, Marlene

Substitutes:

Fulmer, Audrey

Morris, Linda

Strelec, Rosemary

Dates: 6/30/08-7/3/08

Funding: Local

**Program: Summer Secretarial Services**

Description: Secretarial services needed for completion of Annual Reviews.

Staff: Pupil Services secretaries, up to 280 additional hours @ regular hourly rate

Secretaries: Cohen, Patricia

Doody, Mary

Ko, Alexis

Piccolo, Rose

Dates: 7/1/08-8/31/08

Funding: Local

**Program: Summer Support Staff in Out-of District Settings**

Staff: 1 Student Health Care Specialist @ hourly rate

Health Spec: Dmochowski, Elizabeth

Dates: 6/20/08 – 8/31/08

Funding: Local

**Program: Guidance Services – MHS**

Description: Guidance services are needed during the summer to complete and correct schedules. Counselors will be working with students and parents as they do this. In addition, counselors will be meeting with and scheduling new students. They will also be working on developing new programs to be offered next year to students and parents. The SACs will be continuing their work with parents and students during the summer months. They will also be working on a community service reference guide for the guidance counselors and child student team. In addition, they will be collaborating with the Teen Pride supervisors to create an orientation training program for Teen Pride interns who will be working with MHS students.

Staff: Guidance Counselors, SACs

Rate of pay: 1/140 of monthly salary

Counselors:

Acevedo, Jose	125 hours
Barbone, Elizabeth	160 hours
Cardona, H. Peter	125 hours
Cheikes, Ellen	160 hours
Esposito, Elizabeth	140 hours
Kenny, Kristina	160 hours
O'Donnell, Kathleen	140 hours
Streiff, Cheryl	125 hours
Tate, Gladys	125 hours

SAC's:

Jones-Williams, Karen	140 hours
McCabe, Ralph	140 hours

Funding: Local

Shaded sections approved on previous agendas.

**EXTRA PAY APPOINTMENT 2008-2009**

Motion #42 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following staff to the extra-pay position shown for the 2008-2009 school year:

<b>POSITION</b>	<b>STAFF MEMBER</b>	<b>YRS SVC</b>	<b>PTS.</b>	<b>SALARY</b>	<b>INCR</b>	<b>TOTAL SALARY</b>
<b>ATHLETICS – MHS</b>						
<b>Soccer</b>						
Assistant Coach – Girls	Furphey, Jennifer	13	11	\$4,499	3	\$5,609

**HUMAN RESOURCES (Motions #1-42)**

Moved by Dr. Rieck, seconded by Ms. McNeil

**AYES:** Mrs. Fornaro Dr. Gallerstein, Ms. McNeil, Mrs. Murphy, Mrs. Rhines, Dr. Rieck, Ms. Pollak, Mrs. Bangiola, Ms. Kaag as they pertain to the high school.

**NOES:** None

**ABSENT:** Ms. Horowitz

**BUSINESS MATTERS**

***FINANCIAL REPORTS FINANCIAL REPORTS***

Motion #1 **Financial Reports of the Secretary to the Board of Education**  
that the Board of Education acknowledges receipt of the following financial reports in Appendix A for the month of **May 2008**.

Fund 10 -- General Fund  
Fund 20 -- Special Revenue Fund  
Fund 30 -- Capital Projects Fund  
Fund 40 -- Debt Service Fund

**Financial Reports of the Treasurer of School Monies**

that the Board of Education accept the Board Treasurer's Report for the months of **April & May 2008** which is reconciled with the Board Secretary's Reports by fund for that period.

Motion #2 Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of **May 31, 2008** after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(a) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Motion #3 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of **May 31, 2008** no budgetary line item account has been over expended in violation of N.J.A.C. 6A:23-2.11 (b).

\_\_\_\_\_  
Business Administrator/Board Secretary

**June 30, 2008**  
Date

***HELD PURCHASE ORDER CHECKS***

Motion #4 that upon the recommendation of the Superintendent, the Board of Education approve checks totaling **\$ 1,757.78** as per the attached for expenses incurred as per policy #3320.

***BUDGET TRANSFERS***

Motion #5 that upon the recommendation of the Superintendent, the Board of Education approve Budget Transfers for the 2007-2008 budget through **June 30, 2008**.

***BILLS LIST***

Motion #6 that upon the recommendation of the Superintendent, the Board of Education approve the attached bills list for the period ending:

**June 30, 2008**

***TAX SCHEDULE***

Motion #7 that upon the recommendation of the Superintendent, the Board of Education approve the attached Tax Schedules for the Town of Morristown and Morris Township for the 2008-2009 school year.

***FEE SCHEDULE***

Motion #8 that upon the recommendation of the Superintendent, the Board of Education approve the attached fee schedule for facility use.

***BUSINESS ADMINISTRATOR'S AUTHORIZATION***

Motion #9 that upon the recommendation of the Superintendent, the Board of Education approve the authorization of the Business Administrator to do account transfers that may be needed with Board confirmation to be approved at the next regular meeting.

Motion #10 that upon the recommendation of the Superintendent, the Board of Education approve the Business Administrator/Board Secretary to pay bills and approve travel in accordance with policies #4133A and #9250-1, Travel/Reimbursement and N.J.S.A. 18A:11-12, from June 30, 2008 – September 8, 2008 which are presented in proper order; list of such payments and travel subject to presentation and ratification at the board meetings to be held September 8, 2008.

Motion #11 that upon the recommendation of the Superintendent, the Board of Education authorize the Business Administrator/Board Secretary to award bids for expenditures included in the 2008-2009 budget and capital reserve projects and further to approve and accept the DOE preliminary eligible costs of Long Range Plan Facility Projects as they may occur from June 30, 2008 through September 8, 2008 subject to presentation and ratification at board meeting to be held September 8, 2008.

***SUPERINTENDENT'S AUTHORIZATION***

Motion #12 that upon the recommendation of the Superintendent, the Board of Education approve that the Superintendent of Schools is hereby authorized to employ school personnel to fill vacancies in existing job classifications as they may occur between June 30, 2008 and September 8, 2008 subject to presentation and ratification at board meetings to be held September 8, 2008.

***DONATION***

Motion #13 that upon the recommendation of the Superintendent, the Board of Education accept a donation of between 14 & 16 workstations which are:

Dell GX270 (small narrow case)

Pentium 4, 2.8 GHz

512 MB RAM

Keyboard: Dell Model #SK-3106

This donation is made by Fred Dones of Social Security Administration to the Science Academy of Morristown High School. A letter of appreciation will be sent to Mr. Dones thanking him for his support of the students of the Morris School District.

Motion #14 that upon the recommendation of the Superintendent, the Board of Education accept a donation of a Smart Board and Elmo Document Camera for Hillcrest School. This donation is being made by the Hillcrest Home & School Association. A letter of appreciation will be sent to the Home & School thanking them for supporting the students of the Morris School District.

***Breakfast/Lunch Pricing***

Motion #15 That the following Reimbursable Lunch prices be established up to the state allowed maximum price for the sales to pupils for the 2008-2009 school year.

<b>Lunch (includes milk)</b>	<b>Paid Price-Pupil</b>	<b>Reduced Price-Pupil</b>
Elementary School (Grades K-5)	\$2.75	\$.40
Middle School (6-8)	\$3.00	\$.40
High School (9-12)	\$3.25	\$.40

Staff Price for Student Portion additional \$.65

**Breakfast (includes milk)**

Elementary Breakfast	\$1.00	\$.30
Middle School (6-8)	\$1.50	\$.30
High School (9-12)	\$1.75	\$.30

Milk \$0.65

**CONSTRUCTION**

**PAYMENTS**

Motion #16 that upon the recommendation of the Superintendent, the Board of Education approve a payment in the amount of \$2,616.94 to Cubellis Architectural Group for professional services in connection with the Woodland School Classroom Renovations through May 30, 2008.

Motion #17 that upon the recommendation of the Superintendent, the Board of Education approve a payment in the amount of \$2,153.09 to Cubellis Architectural Group for professional services in connection with the Thomas Jefferson School, Classroom Renovations through May 30, 2008.

**PROFESSIONAL SERVICES**

Motion #18 WHEREAS, there exists a need for professional services for **2008-2009** and funds are available for these purposes,

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that Morris County Educational Services Commission be engaged for Cooperative Bidding and Purchasing Services at a cost **\$25,000.00**

**NJSIAA**

Motion #19 WHEREAS, it is to the advantage of Morristown High School to enroll as a member

of the New Jersey State Interscholastic Athletic Association to participate in the approved interschool athletic programs sponsored by the NJSIAA, and

WHEREAS, pursuant to NJSA 18A:11-3 in adopting this resolution, the Board of Education adopts as its own policy and agrees to be governed by the Constitution Bylaw and Rules and Regulations of the NJSIAA, AND WHEREAS, funds are available for these purposes, and

NOW, THEREFORE BE IT RESOLVED that the Board of Education adopts this resolution and approves payment of \$2150. to the New Jersey State Interscholastic Athletic Association for membership in the NJSIAA for the 2008-2009 school year.

**Transfer of Current Year Surplus to Capital Reserve**

Motion #20 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution concerning transfer of current year surplus to capital reserve.

WHEREAS, NJSA 18A:21-2, NJSA 18A7G-31, and NJSA:7F-41 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit the Board of Education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Morris School District Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Capital Reserve Account at year end, and

WHEREAS, the Morris School District Board of Education has determined that (an amount not to exceed) \$\_\_\_\_\_ is available for such purpose to transfer; NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

**TRANSPORTATION**

**School Bus Evacuation Drills**

Motion #21 that upon the recommendation of the Superintendent, the Board of Education acknowledges the completion of the second of two required School Bus evacuation Drills.

**EXPLANATION**

New Jersey Administrative Code 6:21-11.3 requires two School Bus Evacuation Drills yearly. Drills were held at all public, private and charter schools as the buses arrived in the morning.

**Special Education Summer Routes**

Motion #22 that the Board of Education approve Hunterdon County Educational Services

Commission, Morristown, New Jersey to transport special education students for the Summer of 2008 to Hillcrest and Alexander Hamilton from June 30, 2008 through August 8, 2008, excluding July 4, 2008 for a total amount of \$ 9425.00

ROUTE NO.	SCHOOL	ROUTE COST PER DIEM	AIDE COST PER DIEM	TOTAL
302	Hillcrest/Hamilton	\$255.00	\$ 70.00	\$325.00

Motion #23 that the Board of Education approve Wilkerson Transportation Co., Inc., Morristown, New Jersey to transport special education students for the Summer of 2008 to Morristown High School, Hillcrest and Alexander Hamilton from June 30, 2008 through August 8, 2008, excluding July 4, 2008 for a total amount of \$ 24,795.00.

ROUTE NO.	SCHOOL	ROUTE COST PER DIEM	AIDE COST PER DIEM	TOTAL
100	Morristown High/ Hillcrest/Hamilton	\$250.00	\$ 35.00	\$ 285.00
200	Morristown High/ Hillcrest/Hamilton	\$250.00	\$ 35.00	\$ 285.00
300	Morristown High/ Hillcrest/Hamilton	\$250.00	\$ 35.00	\$ 285.00

**Summer School**

Motion #24 that the Board of Education approve Wilkerson Transportation Co., Inc., Morristown, New Jersey to transport students for the Summer of 2008 to Morristown High School, Hillcrest and Alexander Hamilton from June 30, 2008 through July 25, 2008 excluding July 4, 2008 for a total amount of \$ 4237.00

ROUTE NO.	SCHOOL	ROUTE COST PER DIEM	AIDE COST PER DIEM	TOTAL
600	Morristown High/ Hillcrest/Hamilton	\$223.00	-	\$223.00

**BIDS**

**CHANGE ORDER**

Motion #25 that upon the recommendation of the Superintendent, the Board of Education approve change order #1 to Access Systems Integration LLC to upgrade the card format

for the security system from iCLASS to iCLASS with Prox. Per this change order the card quantities break out as follows:

HID-2022BGGMNN (iCLASS w/Prox): Quantity 235

HID-2000PGGMN (iCLASS only): Quantity 465

The total cost increase to provide 2022 cards in the quantity stated is \$1,128.00

Motion #26 that upon the recommendation of the Superintendent, the Board of Education approve change order #2 to Access Systems Integration LLC for a door lock change out at Alfred Vail School. This will include an electrified crash bar and power supply. The total cost of this change order is \$636.00

**BID AWARD**

Smartboards

Motion #27 that bids for Smartboards, #08-020, having been duly advertised and received on May 21, 2008, and the bid of Coskey’s Electronic Systems, Inc, North Brunswick, NJ, rejected as not meeting specifications, and again having been duly readvertised, #08-020A, and no bids received on June 10, 2008, therefore, pursuant to N.J.S. 18A:18A-5c, the Board of Education may now enter into an agreement to provide this equipment.

**INSURANCE COVERAGES**

*Delta Dental*

Motion #28 that the Board of Education approve a two year renewal of employee traditional dental coverage Insurance with Delta Dental for the period July 1, 2008– June 30, 2010. The rates for the new year represent an increase of 3.3% in 08-09 and 0% increase in 09-10.

	<u>Traditional Plan 01</u>	<u>Traditional Plan 02</u>
Employee	\$ 39.64 month	\$ 40.39 month
Employee & 1 Dependent	\$ 80.31 month	\$ 81.82 month
Full Family	\$ 136.76 month	\$ 139.30 month

Motion #29 that the Board of Education approve a one year renewal of the optional Flagship employee managed-care dental coverage insurance with Delta Dental for July 1, 2008 – June 30, 2009. The renewal rates represent increases ranging from 3.41% - 3.65%.

	<u>Flagship Plan</u>	
Employee Only	\$ 21.86	per month
Employee & 1 Dependent	\$ 41.81	per month
Full Family	\$ 70.22	per month

**INSURANCE COVERAGES**

*Workers’ Compensation*

Motion #30 that the Board of Education approves the renewal of the Workers Compensation Insurance policy as proposed by the EMAR Insurance Group, Livingston, NJ, with the New Jersey School Boards Association Insurance Group (NJSBAIG) for the school

year The policy premium is \$554,459 subject to changes in estimated payroll and staffing for the new year.

*Excess Umbrella Policy*

Motion #31 that an excess umbrella insurance policy of \$50,000,000 be continued in addition to the base umbrella of \$15,000,00 as proposed by the EMAR Insurance Group, Livingston, NJ, with the Fireman’s Fund Insurance Company for an annual premium of \$15,353for the School Year 2008-2009.

*Property, General Liability, Automobile, Base Umbrella, Bond*

Motion #32 that the insurance coverage’s as detailed below be renewed for the School Year 2008-2009 at the premiums shown, through the EMAR Insurance Group, subject to adjustment for updated appraisal values and changes in vehicle counts or enrollments; and, that payments be made when bills are received based upon the terms, conditions, and endorsements of the policies, as shown.

	Projected Premiums	
	N.J. School Boards Association	UTICA
Property Policy (varying deductible)		\$94,693
- EDP coverage		
- Inland Marine		
- Boiler & Machinery		
- Crime		
General Liability Coverage (\$16,000,000 )	\$66,085.	
Automobile (based upon 56 vehicles and deductibles of \$1000)	\$82,448.	
<b>Public Official Bonds</b> (two at \$200,000; one at \$401,168)	<b>\$ 3,507.</b>	
Grand Total	\$152,040.	\$94,693

ERIC WEST

Motion #33 that upon the recommendation of the Superintendent, the Board of Education approve joining the Educational Risk Insurance Consortium West



(A FUND WITHIN THE NEW JERSEY SCHOOL BOARDS ASSOCIATION INSURANCE GROUP)

WHEREAS, the New Jersey School Boards Insurance Act, Assembly 1373, enacted and signed by the Governor in 1983, enables school districts to cooperate with each other to make the most efficient use of their powers and resources on a basis of mutual advantage in the areas of insurance and self-insurance and related services; and

WHEREAS, the Board of Education of the **Morris School District** desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees; and

WHEREAS, the Board of Education of the **Morris School District** finds that the best and most efficient way of securing this protection and services is by cooperating with other school districts across the State of New Jersey; and

WHEREAS, the New Jersey School Boards Association Insurance Group and its bylaws provide a basis for securing this protection for member districts;

**NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE MORRIS SCHOOL DISTRICT:**

THAT the Board of Education of **Morris School District** joins with other school districts in organizing and becoming members of the Sub fund of the New Jersey School Boards Association Insurance Group (Educational Risk Insurance Consortium); and

THAT, by adoption and signing of this resolution, the Board of Education is hereby joining the Sub fund of the New Jersey School Boards Association Insurance Group (Educational Risk Insurance Consortium) effective the date indicted below, and for the duration of three consecutive years.

Adopted by the Board of Education of the **Morris School District**, Morristown, New Jersey, for a membership term which began July 1, 2008 until July 1, 2011.

**Sub fund Service Provider - Brown & Brown of New Jersey, Inc.**

***TRAVEL & REIMBURSEMENT***

Motion #34 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on attachment A: and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent, and

WHEREAS, the travel and related expenses particular to attendance at functions may exceed the state travel guidelines established by the Department of Treasury in NJOMB circular letter; be it

RESOLVED, that the board finds the travel and related expense and the excess expenses particular to attendance at these functions are necessary, unavoidable, justified and therefore reimbursable.

**BUSINESS MATTERS (Motions #1-34 with #34 amended)**

Moved by Dr. Rieck, seconded by Mrs. Murphy

AYES: Mrs. Fornaro Dr. Gallerstein, Ms. McNeil, Mrs. Murphy, Mrs. Rhines, Dr. Rieck, Ms. Pollak, Mrs. Bangiola, Ms. Kaag as they pertain to the high school and except in Motion #6 any payments to Celebrate the Children

NOES: None

ABSTAIN: Ms. Kaag on Motion #6 any payments to Celebrate the Children

ABSENT: Ms. Horowitz

***NEW BUSINESS BROUGHT BEFORE THE BOARD***

Boards Self Evaluation

Mrs. Bangiola discussed the results of the Boards Self-Evaluation, a copy of which is attached. Mrs. Bangiola noted the overall results of the areas evaluated were:

***Planning***

Generally in the commendable or good range  
Perhaps involvement with the community could improve

***Policy***

Board is doing a pretty good job

***Instructional Programs***

Good or commendable

Ms. Kaag commended the district for an exceptional job in evaluating curriculum and constantly moving the district forward in the area of curriculum.

Mrs. Bangiola commented that the board seems to have a passion for curriculum

***Finance***

Good although there does seem to be a concern for understanding monthly reports. Mrs. Bangiola pointed out that Mrs. Young is always available to explain any financial issues in laymen's terms.

***Board Operations***

Commendable and good whether operating in closed or open sessions

Workshops - Need to look at new regulations

Some board members have a conflict in spending tax payer's money to attend conferences

Mrs. Rhines suggested attending annual NJSBA convention is a good way to benefit from a number of conferences and workshops.

***Board Performance***

The board's interaction with one another is commendable

***Board/Superintendent's Relationship***

Commendable

The board has great deal of respect for the Superintendent

The board operates in mutually respectful, responsible, ethical manner.

***Board/Staff***

Commendable, good, although this can be sensitive for those members who have children in the schools.

***Board/Community***

Commendable – although there appears to be a need to work on building partnerships with Businesses and government leaders.

***Challenges & Solutions***

The suggestions made would be a good starting point for a board retreat

Ms. McNeil is on the board of directors for the New Jersey Battered Women's Association and spoke regarding strengthening the ties of the district has with this Association

Mrs. Murphy spoke regarding having attended the Morristown Municipal Airport Scholarship Breakfast. Scholarships are given for academics, extra-curricula and community service.

Morristown High School has a large percentage of students receiving scholarships.

**Motion to Adjourn to closed session (8:56 p. m.)**

Moved by Dr. Rieck, seconded by Mrs. Rhines

AYES: Mrs. Fornaro Dr. Gallerstein, Ms. McNeil, Mrs. Murphy, Mrs. Rhines, Dr. Rieck,  
Ms. Pollak, Mrs. Bangiola, Ms. Kaag

NOES: None

ABSENT: Ms. Horowitz

**Motion to reconvene in open session (9:10 p. m.)**

Moved by Dr. Rieck, seconded by Mrs. Murphy

AYES: Mrs. Fornaro Dr. Gallerstein, Ms. McNeil, Mrs. Murphy, Mrs. Rhines, Dr. Rieck,  
Ms. Pollak, Mrs. Bangiola, Ms. Kaag

NOES: None

ABSENT: Ms. Horowitz

**Adjournment (9:11 p. m.)**

Moved by Mrs. Murphy, seconded by Dr. Gallerstein

AYES: Mrs. Fornaro Dr. Gallerstein, Ms. McNeil, Mrs. Murphy, Mrs. Rhines, Dr. Rieck,  
Ms. Pollak, Mrs. Bangiola, Ms. Kaag

NOES: None

ABSENT: Ms. Horowitz

Respectfully Submitted

Susan Young  
Business Administrator/Board Secretary

