

MORRIS SCHOOL DISTRICT
Minutes of January 14, 2008
LAFAYETTE LEARNING CENTER

The regular business meeting of the Board of Education of the Morris School District, of Morris County, New Jersey was held in the auditorium of Lafayette Learning Center, 31 Hazel Street, Morristown, New Jersey 07960 on Monday evening January 14, 2008 at 6:30 p.m.

Susan Young, the Board Secretary, called the meeting to order and made the following announcement: The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act the Board of Education of the Morris School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record, the Star Ledger, and to those persons or entities requesting notification, filed with the municipal clerks of Morris Plains, Morristown and Morris Township, and posted at the Administration Center, 31 Hazel Street, Morristown, New Jersey.

At the Roll Call, the following Board Members were present: Mrs. Marie Fornaro, Ms. Theresa Kaag, Morris Plains Representative, Dr. Peter Gallerstein, Ms. Lynn Horowitz, Ms. Sandra McNeil, Mrs. Teresa Murphy, Mrs. Ann Rhines, Dr. Angela Rieck, Vice-President, Mrs. Nancy Bangiola, President. Ms. Lisa Pollak was absent.

At 6:31 p.m. Dr. Rieck moved to go into closed session to discuss legal, personnel and student matters. Mrs. Bangiola seconded the motion which carried unanimously with Ms. Pollak absent. Also present in closed session were Dr. Thomas Ficarra, Superintendent; Dr. Patricia Camp, Director of Curriculum and Instruction; Mr. Andrew Williams, Director of Curriculum and Instruction; Mr. John Christian, Manager of Human Resources; Mr. William VanTassel, Assistant Board Secretary; Mr. Damian Shammis of Porzio, Bromberg & Newman; Mr. Wenger from Hedding & Lawless and Mr. Devre from TQM Construction.

At 7:30 p.m. Mrs. Murphy moved to go into open session. Mrs. Bangiola seconded the motion which carried unanimously with Ms. Pollak absent. Dr. Gallerstein left the meeting at this time. Student Representatives, Gareth Brown, Avi Jayaraman and approximately 20 members of the public, press and staff were now present.

When the Board reconvened, Mrs. Bangiola announced that the Board had been meeting in closed session for the purpose of discussing legal, personnel and student matters.

PLEDGE OF ALLEGIANCE

Mrs. Bangiola led the audience in the Pledge of Allegiance.

SUPERINTENDENT'S REPORT

Dr. Ficarra spoke to the public regarding a meeting he had with the parents of both Woodland and Thomas Jefferson School. The purpose of the meeting was to discuss Art and Science on a Cart.

Dr. Ficarra discussed the reasons for this explaining:

Enrollment

Class Size

A desire to avoid redistricting

SUPERINTENDENT'S REPORT (continued)

Dr. Ficarra further explained that he heard the concerns and solutions will be implemented this year.

A change of use for teacher's room (approval tonight) into a small instructional room.

Art on a cart will be held in back of media center with a large storage closet.

Science will be returned to its original location.

A committee of parents is being formed to discuss long term solutions for Woodland and Thomas Jefferson.

PRESIDENT'S REPORT

Mrs. Bangiola on behalf of the board congratulated Dr. Ficarra who had received recognition from the Pegasus organization (an organization involved in Systems Thinking). He was honored by them by being asked to be a speaker at their conference. The Board is very proud of this honor.

PUBLIC COMMENT

Members of the public spoke this evening regarding:

Percent of school tax in Morristown.

Feel the board should keep teacher's salaries down.

The board should be representative of the taxpayers.

School spending should be lowered.

Cost cutting measures should be implemented.

Administrative salaries should be cut.

Go Green in maintaining buildings.

Scheduling at Morristown High School.

A feeling that the board is distancing itself from the proposed scheduling change.

Thank you to Dr. Ficarra from the Woodland parents for listening to their concerns.

Rumor regarding the state taking over the district.

Question on the redevelopment in Morristown in relation to our present enrollment and our schools capacities.

Concern over NCLB.

Support of the district noting:

Diverse student population requires different needs.

Diversity of Curriculum.

It is more important to put money into teachers rather than the infra structure.

RESPONSE TO PUBLIC COMMENT

Dr. Ficarra responded to public comment by discussing:

Tax rate in Morristown and Morris Township.

Averages of salaries and cost of living in Tri-State Area.

In discussing pupil costs he shared a quote give by the Randolph Superintendent to his board:

“Some Children cost more to educate than others”

This is in reference to the state requirement that more be spent per pupil on the Immigrant Population and the Bi-Lingual Population.

Maintenance of our buildings – done on a regular basis.

SAT Scores.

Morristown High School was chosen by New Jersey Monthly Magazine as the top 65th High School out of 366. This ranking was based on SAT, Standardized Test Scores and the number of students advance proficient.

COMMITTEE REPORTS

Morristown High School

Avi and Gareth reported on:

January 28 – 31, 2008	Exams
January 24, 2008	Junior Night
January 18 & 19, 2008	WJSV Radio Marathon
January 31, 2008	IDOL COMPETITION
Freshman Nick Vena who broke the National Freshman Shot Put Record Competition	
His picture was on the cover of the Star Ledger	
January 22, 2008	PBS Documentary on Students and the Internet

Morris Plains

Mrs. Kaag reported:

Students practicing the play Romeo & Juliet which the students themselves rewrote.
Board President and finance committee working on pre-budget presentations with Home & School Association.
Recently they honored teachers who have been in the district for 40, 35 and 25 years.
Continuing discussion on shared services.

Finance

Mrs. Fornaro reported they met January 3, & 10 and discussed:

Budgets
Buildings & Grounds, Technology, Transportation budgets.
Curriculum & Pupil Service budgets.
State Aid Funding.
Card Swipe System in Remaining Schools.
No Dogs Allowed Signs.

Frelinghuysen Visionary Planning Board

Mrs. Rhines reported they met and discussed:

Three Goals
Academic Climate.
Going Green.
PLC Assessment.
A new Positive Attitude and Respect is shown throughout the school.
All grades levels are getting along.

Morris Educational Foundation

Mrs. Rhines discussed:

Grants being given.
Fund Raiser – February 27, 2008.

EDUCATIONAL MATTERS

Motion #1 upon the recommendation of the Superintendent, the Board of Education approve the following curriculum research and development activity.

Program: K-5 Art Curriculum Research
Description: Two K-5 Art teachers will continue to update the curriculum mapping and program planning.
Dates: January 2008 – June 2008
Participating Staff: Two K-5 teachers of art for up to 5 hours each
Funding Source: Local funds
Rate: 1/140th of monthly salary

EXPLANATION

Educational program development proceeds according to the District’s first principles of program development; i.e., research-oriented inquiry, collaborative work, consensus building, opportunities for dialogue.

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the following curriculum research and development activity:

Program: Grades K-5 Language Arts Curriculum Research
Description: Teachers will continue curriculum mapping and program planning.
Dates: July 2007 – June 2008
Participating Staff: K-5 LAL teachers for up to 30 hours each
Funding Source: Local funds
Rate: 1/140th of monthly salary

EXPLANATION

Educational program development proceeds according to the District’s first principles of program development; i.e., research-oriented inquiry, collaborative work, consensus building, opportunities for dialogue.

Motion #3 on the recommendation of the Superintendent, the Board of Education accept monies from the Morris Education Foundation for the following grants:

<u>Amount</u>	<u>School</u>	<u>Project</u>
\$500	HC	Reading is a Super Power There is a significant part of our student body who are very interested in superheroes. Superhero books are available in a range of levels as well as in Spanish. Developing an interest in reading is so important at this age. Therefore, it is critical to provide books that have a strong appeal. This grant will allow the Hillcrest library to create a section of books that can sustain the reading interests of these students.

<u>Amount</u>	<u>School</u>	<u>Project</u>
\$5,000	AH	Extending Leadership Capacity Since 2003, the Leadership Team at AH has cooperated with the entire faculty to build leadership capacity throughout the school and to develop core values. The team has been working with Susan Mazza throughout its existence. As a new principal, Josephine Noone is committed to working with the Leadership Team to continue to build leadership capacity, foster communication, and nurture collaborative, trusting relationships. To accomplish this, they require consulting and facilitation support in order to smooth the transition between principals, maintain the forward momentum as a school, and continue their development as a learning organization. Other schools in the district, along with leadership teams, will join AH when the facilitator is present.
\$2,000	Community School	Dancing with a Pen There are many students in grades 7-12 who are interested in the creative writing process...who write in journals...who spend time on their writing, most often alone, very often yearning to feel part of a wider community of people for whom writing is one of life's outstanding joys. Dancing with a Pen, is a program that will provide them the opportunity to join with others who share the same passion. There will be four days of workshops that will take place at the Frelinghuysen Middle School from June 30 – July 3, 2008. Students will work in groups, by genre, developing ideas and written pieces. Additionally, their writing experience will be enhanced by feature presentations and workshops with professional writers. Of great importance are the benefits that this program can have on the self esteem of the adolescent. Students will be charged tuition of \$200. The money from this grant will provide assistance to the students who wish to participate but will be prohibited from attending due to the cost.

\$1,665	SX	Dance Dance Revolution Dance Dance Revolution is a high-energy music and dance program that gets kids and adults on their feet and working out. It is non-competitive, fun, increases overall fitness, and burns calories. It is an effective way to combat our nation's current epidemic of obesity. It will be used in gym class, for midday fitness, as a staff team building activity, and as a Family Fun Night. Participants follow an increasingly complex sequence of dance steps in time to music, stepping on electronic pads that record their progress.
\$850	HC	Stationery Studio Stationery Studio is a tool used to encourage writing by providing customized stationery with appropriate writing line styles, line width, color and fonts. There is text-to-speech for students with special needs. There are over two hundred themed/ curriculum based borders with an appropriate amount of visual appeal. Teacher also will use Stationery Studio as a tool for creating activities, awards, invitations, certificates, templates, and outlines. As a result of having this program, students will be able to strengthen writing and literacy skills.
\$1,300	NP	Medieval Times The grade 4/5 students will be taking a trip to Medieval Times in Rutherford, New Jersey. Students will be able to experience first hand what Europe was like in the past. This trip will enrich the social studies curriculum and the MEF is supporting this trip by contributing money to offset some of the cost.

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the submittal of the Evening School for Foreign Born Residents FY 2007-2008 grant application to the State Department of Education in the total amount (state and local match) of \$3,639.

EXPLANATION

The submission was approved at the November 26, 2007 Board meeting, however, the amount has been revised requiring us to re-submit the application.

EDUCATIONAL MATTERS (Motions #1-4)

Moved by Dr. Rieck, seconded by Mrs. Murphy

AYES: Mrs. Fornaro, Ms. Horowitz, Ms. McNeil, Mrs. Murphy, Mrs. Rhines, Dr. Rieck, Mrs. Bangiola, Ms. Kaag as it pertains to the high school.

NOES: None

ABSENT: Dr. Gallerstein, Ms. Pollak

PUPIL SERVICES

OUT OF DISTRICT/HOME INSTRUCTION ROSTER

Motion #1 On the recommendation of the Superintendent, the Board of Education approve placements and instructional services for students with disabilities, including those on Home Instruction and those attending schools for which tuition is charged, during the 2007-2008 school year, as noted in the detailed listing maintained on file in the Board Secretary's office.

MORRIS SCHOOL DISTRICT SPECIAL EDUCATION IMPROVEMENT PLAN

Motion # 2 On the recommendation of the Superintendent, the Board of Education approve submission of Morris School District's Special Education Improvement Plan to the New Jersey Department of Education, Office of Special Education Programs. The plan is on file in the Office of Pupil Services.

EXPLANATION: The District has been involved in a Self-Assessment process since early in 2007, for the purpose of determining where policies, procedures, implementation, and oversight need to change in order for us to be compliant with special education regulations and to show continuous improvement in those areas where incremental change is required. The final version of our Improvement Plan is due at the state on January 21, 2008. An on-site monitoring visit evaluating progress on the plan and compliance with regulations is anticipated by the end of June, 2008.

PUPIL SERVICES (Motions #1-2)

Moved by Dr. Rieck, seconded by Mrs. Murphy

AYES: Mrs. Fornaro, Ms. Horowitz, Ms. McNeil, Mrs. Murphy, Mrs. Rhines, Dr. Rieck,
Mrs. Bangiola, Ms. Kaag as it pertains to the high school.

NOES: None

ABSENT: Dr. Gallerstein, Ms. Pollak

RESOLUTION

WHEREAS, the Board of Education has received notification of the retirement of Joanne Belmonte, Mathematics Teacher assigned to Morristown High School, effective July 1, 2008.

WHEREAS, the Board of Education wishes to recognize her forty years of dedicated service to the students of The Morris School District.

THEREFORE, BE IT RESOLVED, that the Board of Education accept the retirement of Mrs. Belmonte with sincere regret, and with best wishes for a happy retirement life.

NOW, THEREFORE, BE IT FURTHER RESOLVED, that this Resolution be spread Upon the Minutes of this meeting and a copy forwarded to Mrs. Belmonte.

Board President

Board Secretary

MORRIS SCHOOL DISTRICT

REGULAR BUSINESS MEETING, JANUARY 14, 2008

RESOLUTION

WHEREAS, the Board of Education has received notification of the retirement of George Terry, Supervisor of Transportation, effective July 1, 2008.

WHEREAS, the Board of Education wishes to recognize his five years of dedicated service to the students of The Morris School District.

THEREFORE, BE IT RESOLVED, that the Board of Education accepts the retirement of Mr. Terry with sincere regret, and with best wishes for a happy retirement life.

NOW, THEREFORE, BE IT FURTHER RESOLVED, that this Resolution be spread Upon the Minutes of this meeting and a copy forwarded to Mr. Terry.

Board President

Board Secretary

MORRIS SCHOOL DISTRICT

REGULAR BUSINESS MEETING, JANUARY 14, 2008

HUMAN RESOURCES

ESTABLISH POSITION 2007-2008

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education establish the following position for the 2007-2008 school year:

- 1.6 Academic Literacy Coaches, Curriculum

RESIGNATION/TERMINATION 2007-2008

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation and/or termination of the following staff according to the effective date and reason shown:

Blaney, Maria Food Service Worker, SX	December 22, 2007 Resigned
Linton, Lavie LR/PG Aide, WD	January 1, 2008 Resigned

RESIGNATION/TERMINATION 2008-2009

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation and/or termination of the following staff according to the effective date and reason shown:

Belmonte, Joanne Mathematics, MHS	July 1, 2008 Retirement
Terry, George Supervisor of Transportation	July 1, 2008 Retirement

APPOINTMENTS 2007-2008

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			<u>In Place Of:</u>
Covington, Janet Spec Ed, HC	\$43,749 BA, Step 1	10/24/07-06/30/08 *	Patten, K. Maternity Leave
Harris, Sloane Grade 4/5, NP	\$46,949 MA, Step 1	10/01/07-06/30/08 *	Toye, C. Maternity Leave
Leonhard, Kristen Spec Ed, FMS	\$43,749 BA, Step 1	01/14/08-06/30/08 *	Cataldo, Maria Reassigned
Meza, Ingris ** LR/PG Aide, SX	\$ 4,320 \$12/hr, 2 hrs/day	01/15/08-06/30/08	Blaney, M. Reassigned
Vincent, James Security Monitor, MHS	\$20,000	01/07/08-06/30/08	Daza, S. Reassigned
Welsh, Deborah PAR, HC	\$43,749 BA, Step 1	01/02/08-06/30/08	Cahill, M. Maternity Leave

* Revised dates.

** Pending completion of 60-day probation period.

LEAVES OF ABSENCE 2007-2008

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

Bedell, Christine ABS, PS	10/15/07-12/05/07 Maternity * 12/06/07-01/31/08 FMLA *** Revised dates
Cahill, Marcy PAR, HC	12/06/07-02/10/08 Maternity */** 02/11/08-5/11/08 FMLA *** 5/12/08-06/30/08 Childrearing *** Revised dates

LEAVES OF ABSENCE 2007-2008

Camelotto, Lisa PE/Health, AH	10/09/07-06/30/08 FMLA *** Personal - Intermittent Revised dates
DiMatteo, Argaille Music, TJ/WD	01/03/08-01/09/08 FMLA *** Personal
Falduto, Ann Science, WD	03/14/08-05/08/08 Maternity * 05/09/08-10/09/08 FMLA *** 10/10/08-06/30/09 Childrearing ***
Hogg, Gina Speech Therapist, PS	01/10/08-02/25/08 Maternity * 02/26/08-03/23/08 Personal Leave ***
Patten, Kelly Spec Ed, HC	10/24/07-01/01/08 Maternity */** 01/02/08-03/25/08 FMLA *** 03/26/08-06/30/08 Childrearing *** Revised dates
Rescorla, Betsy Spec Ed, SX	10/15/07-01/13/08 FMLA *** Personal Revised dates
Roby, Lara ELL, MHS	11/16/07-01/01/08 Maternity */** 01/02/08-03/23/08 FMLA *** Revised dates
Toye, Crystal Grade 4/5, NP	03/12/08-05/06/08 Maternity * 05/07/08-06/30/08 FMLA ***

- * Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby).
- ** An additional two weeks of sick leave may be granted with proper documentation from attending physician.
- *** Without pay.

SUBSTITUTES 2007-2008

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve that the following names be added to the list of substitutes for the 2007-2008 school year, and further that the Board of Education approve submission to the County Superintendent applications for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a:6-7.1 et seq., 18A:6-4.13 et seq.:

Teacher, Degreed

Ferguson, Thomas
Fischer, Jennifer
Gatto, Maryann
Hernandez, Judy (eff. 1/2/08)
Lee, Randi
Malagold, Scott

Meade, Nancy Susan
Mortillo, Noelle
Polo, Michelle
Salierno, John
Turanick, Carolyn

Teacher, Non-Degreed

Craft, Hannah
Lee, Randi
Minchello, Leah

Teacher Assistant

Fisher, Jennifer
Lee, Randi

Minchello, Leah ® (eff. 1/2/08)
Turanick, Carolyn

Assistant Behavior Specialist Long Term – With Experience

Brodlied, Samantha
Knipling, Jennifer

Related Services Long-Term

Richard, Erin

CHANGE OF LEVEL OF PROFESSIONAL PREPARATION 2007-2008

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve a change of salary for the following certificated staff member that has successfully satisfied the requirements for a change of level of professional preparation, effective the 2007-2008 school year:

Employee	School/Dept.	'06-07 Level	'07-08 Level
Menendez, Noemi	TJ	BA, Step 4	MA, Step 5

JOB TITLE CHANGE 2007-2008

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve the following changes in job title:

New Assignment

Deardorff, Jill
Teacher-Behavior Specialist, FMS

Marigliano, Nicholas
Teacher-Behavior Specialist, AH

Salazar, Jennifer
Teacher-Behavior Specialist, AV

Solorzano-Correia, Janet
Teacher-Behavior Specialist, HC

Former Assignment

Special Education Teacher, FMS

Special Education Teacher, AH

Special Education Teacher, AV

Special Education Teacher, HC

FIRST YEAR TENURE TRACK REVISION 2007-2008

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve the following additional new teachers (**in bold**) for training in portfolio construction and peer support for the 2007-2008 school year (formerly New Teacher Mentoring):

Program:	First Year Tenure Track
Description:	The new teachers will write portfolios and will receive on-going support from their mentor
Dates:	September 2007 – June 2008
Participating Staff:	All new teachers for up to 10 hours each
Funding Source:	Local Fund
Rate of Payment:	\$25/hour
<u>New Teachers:</u>	
Allen, Tracey	Kelly, Donna
Almonte, Wilkia	Kenny, Kristina
Baxter, Jennifer	Koeneke, Conrad
Belmonte, Lauren	Kilkenny, Ramona
Boyle, Colleen	Kinder, Kimberly
Borges, Janessa	Krickus, Melissa
Carey, Susan	LaVigna, A. Francesca
Cheikes, Ellen	Leonhard, Kristen
Clancy, Kelly	Maloney, Kristy
Covington, Janet	Marullo, Brad
Deardorff, Jill	Moschella, Angela
DelGuercio, Dean	Palumbo, Jo Ann
Engelfried, Debora	Piascik, Anne
Esposito, Elizabeth	Pisello, Daniel
Femia, Charles	Ryan, Sean
Flynn, Ashley	Salazar, Jennifer
Guerriero, Bernadette	Schleifstein, Robert
Harris, Sloane	Sumski, Gregory
Helwig, Lauren	Szamreta, Sarah
Hitchner, Kenneth	Vagnini, Brian
Hotto, Amy	Warchol, Kathryn
Isolda, Maria	Welsh, Deborah

EXPLANATION: Educational program development proceeds according to the District's first principles of program development; i.e., research-oriented inquiry, collaborative work, consensus building opportunities for dialogue.

GRADES K-5 LANGUAGE ARTS CURRICULUM RESEARCH REVISION 2007-2008

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve the following curriculum research and development activity revisions (**in bold**):

Program: Grades K-5 Language Arts Curriculum Research
Description: Teachers will continue curriculum mapping and program planning.
Dates: July 2007 – June 2008
Participating Staff: Grades K-5 teachers of Language Arts for **up to 30 hours each**
Funding Source: Local
Rate: 1/140th of monthly salary
Grades K-5 Language Arts Curriculum Research Staff:
Araujo, Carolina McAndrew, Anita
Bliven, Kathleen McCormack, Diane
Caristia, Leah Nathan, Jodi
Culmone, Mary Lynn Pentz, Elizabeth
D'Alconzo, Darren Rafanello, Christine
Gacki, Irene Richter, John
Hong, Lei Han Semel, Rochelle
Horan, Kelly Sommer, Jeanette
Horochowski, Catherine Vena, Michelle
Jobe, Rachel Vesceri, Chastity
Kenny, Joan Weitz, Rachelle
Lucignani, Megan

EXPLANATION: Educational program development proceeds according to the District's first principles of program development; i.e., research-oriented inquiry, collaborative work, consensus building, opportunities for dialogue.

GRADES K-5 WORLD LANGUAGE CURRICULUM RESEARCH REVISION 2007-2008

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approve the additions (**in bold**) to the staff of the following curriculum research and development activity:

Program: Grades K-5 World Language Curriculum Research
Description: Teachers will modify and adjust the curriculum map and articulate for program planning.
Dates: July 2007 – June 2008
Participating Staff: Grades K-5 teachers of World Language for up to 20 hours each
Funding Source: Local
Rate: 1/140th of monthly salary
Grades K-5 World Language Curriculum Research Staff:
Galdi, Adelina Reis, Lucilia
Isolda, Marie Velez-Manning, Vilma
Palumbo, Joanne

GRADES K-5 WORLD LANGUAGE CURRICULUM RESEARCH REVISION 2007-2008

EXPLANATION: Educational program development proceeds according to the District's first principles of program development; i.e., research-oriented inquiry, collaborative work, consensus building, opportunities for dialogue.

GRADES K-5 ART CURRICULUM RESEARCH 2007-2008

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education approve the following staff for curriculum research and development activity:

Program: Grades K-5 Art Curriculum Research
Description: Two K-5 Art teachers will continue to update the curriculum mapping and program planning.
Dates: January 2008 – June 2008
Participating Staff: Two K-5 teachers of Art for up to 5 hours each
Funding Source: Local
Rate: 1/140th of monthly salary
Grades K-5 Art Curriculum Research Staff:
Greeley, Elizabeth
Kraskouskas, Ellen

EXPLANATION: Educational program development proceeds according to the District's first principles of program development; i.e., research-oriented inquiry, collaborative work, consensus building, opportunities for dialogue.

GRADES 9-12 BILINGUAL/ENGLISH LANGUAGE LEARNERS (BIL/ELL) CURRICULUM RESEARCH REVISION 2007-2008

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education approve the deletion of the following teacher (*in italics*) for curriculum research and development activity:

Program: Grades 9-12 Bilingual/English Language Learners (BIL/ELL) Program Curriculum Research
Description: MHS teachers will continue curriculum mapping and program planning.
Dates: July 2007 – June 2008
Participating Staff: Teachers of Bilingual/ELL for up to 20 hours each
Funding Source: Local
Rate: 1/140th of monthly salary
Grades 9-12 BIL/ELL Program Curriculum Research Staff:
Ansari, Bilqis
Cabezas, Patricia
Caprioli, Betiana
English, Tamar
Maldonado, Santiago
Martin, Susie
Reyes, Osvaldo
Roby, Lara

ACCESS TEST COORDINATORS 2007-2008

Motion #14 that, upon the recommendation of the Superintendent, the Board of Education approve the following test coordinators for ACCESS for ELL assessment in spring 2008:

Program: ACCESS Test Coordinators
Description: The ACCESS for ELL's test coordinator in each school will discharge the following duties: receive, secure, distribute, and return test materials; arrange and schedule test sessions and generally oversee all aspects of test administration; and assure that test administration is performed by properly trained test administrators
Dates: March 2008 – June 2008
Participating Staff: 9 test coordinators (1 per school excluding LLC)
Funding Source: Local and/or NCLB
Rate: Stipend of \$500 each

ACCESS Test Coordinators:

Berek, Cheryl	Levy, Joyce
Bittens, Judith	Rogin, Judith (retired)
English, Tamar	Sommer, Jeanette
Gonzalez, Mayra	Spiegel, Patti
Green, Carolyn	

EXPLANATION: Within the framework of NCLB accountability, the State Department of Education recently mandated that all LEA's that accept Title III funds administer ACCESS for ELL's beginning in spring 2006. Developed by a consortium of thirteen states that educate large ELL populations, ACCESS for ELL's is a standardized and secure assessment that assesses English language proficiency relative to five standards established by Teachers of English to Speakers of Other Languages (TESOL), the international organization that establishes standards of practice in ELL education. These standards are: (1) communication in English for social, intercultural, and instructional purposes; (2) communication of information, ideas, and concepts of language arts; (3) communication of information, ideas, and concepts of mathematics; (4) communication of information, ideas, and concepts of science; and (5) communication of information, ideas and concepts of social studies.

YOUTH CENTER PROGRAM 2007-2008

Motion #15 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment the following FMS staff members as Basic Skills Remedial Instructors to the Youth Center Program for services provided to students at the Youth Center for the '07-08 school year:

Farrell, Kerri Lee
Guarino, Carol (substitute)

EXPLANATION: This is a pre-established annual position. Upon submission of approved timesheets, they will be compensated at the rate of 1/140th of their monthly salary. This position is funded through NCLB Title ID.

EXTRA SERVICES 2007-2008

Motion #16 that, upon the recommendation of the Superintendent, the Board of Education approve compensation for up to 10 hours to Diane Garafano, Media Specialist assigned to SX.

EXPLANATION: New carpeting was installed in the Sussex Ave. School Media Center this past summer and Ms. Garafano reshelved all the books which had to be removed to allow this installation. Upon submission of an approved timesheet, Ms. Garafano will be compensated at the rate of \$25 per hour.

Motion #17 that, upon the recommendation of the Superintendent, the Board of Education approve compensation to the following aides for a maximum of 3 hours per day, 5 days per week for work outside the school day with two students with disabilities from 1/2/08 through 6/30/08:

Gamble, Lorenzo ABS, FMS
Wills, Marjorie Substitute Teacher Assistant

EXPLANATION: These aides are needed to assist each student with integration into the NJ After3 program. Upon submission of approved timesheets, they will be compensated at \$28.00 per hour.

SRA ESSAY GRADING REVISION 2007-2008

Motion #18 that, upon the recommendation of the Superintendent, the Board of Education approve the following revisions (**in bold**) for the following MHS teachers grading SRA:

Compensation: Up to **16 hours each**

SRA Teachers:

Ansari, Bilqis

Barnicle, Katharyn

Bandola, Marya - add

Cabezas, Patricia

Dabinett, Kelly

Delimon, Julie - add

Janosy, Allison

O'Connor, Marily - delete

Seavy, Lynda - add

EXPLANATION: Upon submission of approved timesheets, they will be compensated at a rate of 1/140th of their monthly salary.

SCIENCE ACADEMY CORE TEAM REVISION 2007-2008

Motion #19 that, upon the recommendation of the Superintendent, the Board of Education approve the following additional teacher (**in bold**) for program development initiative(s) for the 2007-2008 school year:

Program/Course/Committee: Science Academy Core Team

Description: To evaluate the interviews and determine the accepted students for the 2008-2009 school year.

Dates: November 2007

Participating Staff: Science Academy teachers for up to 3 hours each

Funding Source: Pfizer Grant

Rate: 1/140th monthly salary

Science Academy Core Team Teachers:

Bandola, Marya

Colfax, Erin

Dunbar, H. Janice

Emma, David

Kiernan, Brian

Madden, John

EXPLANATION: Science Academy teachers will work collaboratively to evaluate the interviews and determine the accepted students for the 2008-2009 school year.

GRADES K-2 ELL AFTER SCHOOL SUPPORT PROGRAM REVISION 2007-2008

Motion #20 that, upon the recommendation of the Superintendent and Board Curriculum Committee, the Board of Education approve the following additional staff (**in bold**) for the ELL support program for the 2007-2008 school year:

Program: Grades K-2 ELL After School Support Program
Description: After school support for identified ELL students in Grades 1 & 2
Dates: October 2007 – June 2008
Participating Staff: 8 teachers and 8 paraprofessionals; 2 hours/wk x 32 weeks
Funding Source: NCLB Title III
Rate: 1/140th of monthly salary for certificated staff and hourly rate for non-certificated staff

K-2 ELL After School Support Program Teachers:

Araujo, Carolina	
Covington, Janet	Restrepo, Maria
Fierro, Sharon	Salazar, Jennifer (sub)
Gonzalez, Mayra	Sommer, Jeanette
Jackson, Mikal (sub)	Windon, D. Johanna (sub)
Ortiz, Ana	

K-2 ELL After School Support Program Paraprofessional:

Meza, Luz
Reilly, Geraldine
Ryan, Diane
Williams Lenora
Woehrle, Daniell

EXPLANATION: Through a department-based needs assessment, it has been determined that early elementary LEP learners would benefit greatly from intensive English language classes provided after school hours, to supplement their regular academic program. Students in first and second grades are at a crucial time in their development of literacy and communication, and are able to acquire necessary skills more easily, if provided with appropriate English language input.

EXTRA PAY APPOINTMENTS 2007-2008

Motion #21 that, upon the recommendation of the Superintendent, the Board of Education approve the appointments to the following extra-pay positions for the 2007-2008 school year:

POSITION	STAFF MEMBER	YRS SVC	PTS.	SALARY	INCR.	TOTAL SALARY
CO-CURRICULAR - MHS						
Supervisor Adm. Detention 9-12						
	Borges, Janessa					\$23.53/hr
	Cabezas, Patricia					\$23.53/hr
	Capik, Maria					\$23.53/hr
	Colfax, Erin					\$23.53/hr
	English, Tamar					\$23.53/hr
	Hrynyk, Melanie					\$23.53/hr
	Kiernan, Brian					\$23.53/hr
	McNally, Barbara					\$23.53/hr
	Mistretta, Sharon					\$23.53/hr
CO-CURRICULAR – FMS						
Drama						
Assistant Director	Limone, Gianna	2	1	\$2,454		\$2,454

VOLUNTEERS 2007-2008

Motion #22 that, upon the recommendation of the Superintendent, the Board of Education approve the following volunteers as listed for the 2007-2008 school year:

MHS Athletics
Newman, Kenneth
Scorsune, John
Young, Brian

FMS VISIONARY PLANNING BOARD REVISION 2007-2008

Motion #23 that, upon the recommendation of the Superintendent, the Board of Education approve the following revisions (**in bold**) to the staff members of the FMS Visionary Planning Board for the 2007-2008 school year:

- Bozza, Amy
- Caruso, Sandra - add**
- Cataldo, Maria
- George, Ann
- Henke, Carlene
- Liss, Thomas - delete**
- Rhodes, Michele

FMS VISIONARY PLANNING BOARD REVISION 2007-2008

EXPLANATION: This is a pre-established annual stipend position. A stipend of \$5,000 will be paid to each member in two payments; half payable in December 2007 and half in June 2008. Ms. Caruso will be replacing Mr. Liss who resigned. Ms. Caruso will begin the position as of 1/7/08.

COMMUNITY SCHOOL 2007-2008

Motion #24 that, upon the recommendation of the Superintendent, the Board of Education approve the following Sunrise/Sunset staff:

- Carter, Brenda Substitute Staff \$12.00/hr
- Tolmie, Mary Ellen Sunset Lead Teacher \$20.00/hr - Retroactive to 12/19/07

EXPLANATION: Salary to be paid from collected tuitions.

EVENING SCHOOL PAYROLL 2007-2008

Motion #25 that, upon the recommendation of the Superintendent, the Board of Education approve the following Evening School for Foreign Born Residents monies and employees:

**EVENING SCHOOL PAYROLL
 2007-2008 SCHOOL YEAR**

ACCOUNT #	NAME	POSITION	SALARY ALLOCATED
20-632-100-101	Kevin Rooney	Teacher	\$1,350
20-632-100-101	Storm Rose	Director	\$ 450
20-632-100-105	Dorothy Thomas	Clerical Assistant	\$ 362
	TOTAL		\$2,162

ELLI GRANT PAYROLL 2007-2008

Motion #26 that, upon the recommendation of the Superintendent, the Board of Education approve the following ELLI monies and employees for the 2007-2008 school year:

EARLY LAUNCH TO LEARNING INITIATIVE

ACCOUNT #	ACCOUNT NAME	SALARY ALLOCATED
20-037-100-101-1900	Jeskey, Jeanne	\$10,000
	DiDomenico, Sherry	\$10,000
	Sluk, Maureen	\$ 7,500
	Keown, Mary	\$ 7,000
	TOTAL FOR ACCOUNT	\$34,500

EXPLANATION: The ELLI grant supports a portion of the salaries for the teachers and assistants working in these rooms by paying tuition for each income-eligible four year old student enrolled in the program during the school year.

JOB DESCRIPTION: ACADEMIC LITERACY COACH 2007-2008

Motion #27 that, upon the recommendation of the Superintendent, the Board of Education approve the following job description for the position of Academic Literacy Coach:

Human Resources (Motions #1-27)

Moved by Dr. Rieck, seconded by Mrs. Murphy

AYES: Mrs. Fornaro, Ms. Horowitz, Ms. McNeil, Mrs. Murphy, Mrs. Rhines, Dr. Rieck, Mrs. Bangiola, Ms. Kaag as it pertains to the high school.

NOES: None

ABSENT: Dr. Gallerstein, Ms. Pollak

MORRIS SCHOOL DISTRICT
Job Description

- Title: Academic Literacy Coach/Intervention Services Provider
- Reports To: Director of Curriculum
- Qualifications: Appropriate NJ Teacher Certification
Experience in language arts literacy
Five (5) years teaching experience
Effective communication skills & strong organizational skills
- Responsibilities:
1. Work with building Intervention & Referral Services teams to identify students who are in need of early intervention services to enhance their academic performance and facilitate their progress in the general education curriculum.
 2. Provide direct services to students who are struggling with academic skill development, using developmentally appropriate, research-based approaches to skill building and the principles of student-centered assessment.
 3. In the context of direct services to students, model developmentally appropriate, research-based approaches to skill building for teachers and provide opportunities for guided practice to these teachers, so that their capacity to differentiate and provide instruction specific to student needs is increased.
 4. Collaborate with curriculum development groups to ensure that the strategies being employed are up-to-date, based on scientifically-conducted research, and appropriate for the age and stage of our students.
 5. Facilitate teacher-learning, through individual interactions, small group interactions, and broader workshops in instructionally relevant areas, including, but not limited to, literacy strategies, differentiated instruction, student-centered assessment, conferencing, behavioral interventions, the intervention and referral team process, and other appropriate areas for instructional capacity building.
 6. Oversee and participate in academic screening of new students upon entrance to the district when appropriate.
 7. Perform such additional responsibilities as may be assigned by the supervisor.
- Contract Terms
Of Employment: 10-months, 7 hour/day (inclusive of lunch)

BUSINESS MATTERS
FINANCIAL REPORTS

Motion #1 **Financial Reports of the Secretary to the Board of Education**
that the Board of Education acknowledges receipt of the following financial reports in Appendix A for the month of **November 2007.**

Fund 10 -- General Fund
Fund 20 -- Special Revenue Fund
Fund 30 -- Capital Projects Fund
Fund 40 -- Debt Service Fund

Motion #2 Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of **November, 2007,** after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been overexpended in violation of N.J.A.C. 6A:23-2.11 (a) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Motion #3 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of **November 2007** no budgetary line item account has been overexpended in violation of N.J.A.C. 6A:23-2.11 (b).

Business Administrator/Board Secretary

January 14, 2008
Date

HELD PURCHASE ORDER

Motion #4 that upon the recommendation of the Superintendent, the Board of Education approve checks totaling **\$ 6,080.49** as per the attached for expenses incurred as per policy #3320.1.

BUDGET TRANSFERS

Motion #5 that upon the recommendation of the Superintendent, the Board of Education approve Budget Transfers for the 2007-2008 budget through **January 14, 2008.**

BILLS LIST

Motion #6 that upon the recommendation of the Superintendent, the Board of Education approve the attached 2007-2008 bills list for the period ending:

December 15 & 22, 2007 (Payroll)
January 14, 2008

DONATION

Motion #7 that upon the recommendation of the Superintendent, the Board of Education accept a donation of the following Curves Resistance Equipment valued at approximately \$6,000.00 from Mrs. Marie Fornaro to Frelinghuysen Middle School. A letter of appreciation will be sent to Mrs. Fornaro for supporting the students of the Morris School District.

Pec Dec Machine
Oblique Machine
Glute Machine
Lateral Lift Machine
Bicep/Tricep Machine
Leg Extension /Leg Curl Machine
Shoulder Press/Lat Pull Machine
Hip Abductor/Adductor Machine
Chest/Back Machine
Leg Press Machine
Squat Machine
Abdominal/Back Machine

EXPLANATION

Frelinghuysen Middle School received the equipment in December of 2007.

Motion #8 that upon the recommendation of the Superintendent, the Board of Education accept a donation of \$1000.00 from Walmart to the Lafayette Pre-School Program for Cultural Arts. A letter of appreciation will be sent to Walmart for supporting the students of the Morris School District.

BANKING

WIRE TRANSFERS

Motion #9 that upon the recommendation of the Superintendent, the Board of Education approve the following persons to individually initiate and execute wire transfers between the following pre-established accounts:

SIGNATURE

Provident General Operating
Account #566000087

N.J.Cash Management Fund
Account #To be determined

AUTHORIZED

Business Administrator
Superintendent

TRANSPORTATION JOINTURE AGREEMENT

NEPTUNE TOWNSHIP SCHOOL DISTRICT

Motion #10 that upon the recommendation of the Superintendent, the Board of Education approve the attached transportation jointure agreement with the Neptune Township Board of Education.

CHANGE OF USE

Motion #11 that upon the recommendation of the Superintendent, the Board of Education approve the following change of use for Woodland School.

<i>Room</i>	<i>From</i>	<i>To</i>
Teachers Room	Teacher's Room	Small Group Instruction Classroom

PAYMENT

Motion #12 that upon the recommendation of the Superintendent, the Board of Education approve a payment to USA Architects in the amount of \$1,682.50 for mechanical work at Sussex Avenue School on the Vacuum Return Tank

Motion #13 that upon the recommendation of the Superintendent, the Board of Education approve a payment to Cubellis Associates, Inc. in the amount of \$54.90 for reimbursable expenses related to the Alfred Vail Fire Door Replacement.

TRAVEL & REIMBURSEMENT

Motion #14 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on attachment A: and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent, and

WHEREAS, the travel and related expenses particular to attendance at functions may exceed the state travel guidelines established by the Department of Treasury in NJOMB circular letter; be it

RESOLVED, that the board finds the travel and related expense and the excess expenses particular to attendance at these functions are necessary, unavoidable, justified and therefore reimbursable

BUSINESS MATTERS (Motions #1-14)

Moved by Dr. Rieck, seconded by Mrs. Murphy

AYES: Mrs. Fornaro except abstain on Motion #7, Ms. Horowitz, Ms. McNeil, Mrs. Murphy, Mrs. Rhines, Dr. Rieck, Mrs. Bangiola, Ms. Kaag as it pertains to the high school.

NOES: None

ABSTAIN: Mrs. Fornaro on Motion #7

ABSENT: Dr. Gallerstein, Ms. Pollak

OTHER BUSINESS BROUGHT BEFORE THE BOARD

RETREAT

Mrs. Bangiola reminded the board that the board retreat is scheduled for January 31, 2008. It will be a review of goals and objectives.

Ms. McNeil thanked the board for their kind words and expressions of concern during her families time of need.

Ms. McNeil reported that all the churches throughout Morristown are all being informed of district events.

ADJOURNMENT (8:40 P.M.)

Moved by Dr. Rieck, seconded by Mrs. Fornaro

AYES: Mrs. Fornaro, Ms. Horowitz, Ms. McNeil, Mrs. Murphy, Mrs. Rhines, Dr. Rieck,
Mrs. Bangiola, Ms. Kaag as it pertains to the high school.

NOES: None

ABSENT: Dr. Gallerstein, Ms. Pollak

Respectfully Submitted

Susan Young
Business Administrator/Board
Secretary