

MORRIS SCHOOL DISTRICT  
Minutes of August 11, 2008  
LAFAYETTE LEARNING CENTER

The regular business meeting of the Board of Education of the Morris School District, of Morris County, New Jersey was held in the Lafayette Learning Center, 31 Hazel Street, Morristown, New Jersey 07960 on **Monday evening August 11, 2008 at 6:30 p.m.**

William VanTassel, the Assistant Board Secretary, called the meeting to order and made the following announcement: The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act the Board of Education of the Morris School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record, the Star Ledger, and to those persons or entities requesting notification, filed with the municipal clerks of Morris Plains, Morristown and Morris Township, and posted at the Administration Center, 31 Hazel Street, Morristown, New Jersey.

In accordance with the State of New Jersey's enactment of P.L. 2007, c.53, An Act Concerning Accountability, the Morris School District Board of Education will hold a public hearing regarding the employment contracts of the Superintendent of Schools and School Business Administrator at the **Monday, August 11, 2008** Board of Education meeting. Members of the public may submit public comments regarding these contracts at the 7:30 p.m. open portion of that meeting. This hearing retains the rights of privacy as well as all rights regarding defamation and slander according to the laws of New Jersey. The members of the board shall not be held liable for comments made by members of the public. According to N.J.S.A. 10:4-12(b) the Open Public Meetings Act members of the board shall not discuss personnel matters and shall not respond to any comments made by the public.

Action on these employment contracts is to take place at the **August 11, 2008** board meeting.

At the Roll Call, the following Board Members were present: Mrs. Marie Fornaro, Ms. Theresa Kaag, Morris Plains Representative, Dr. Peter Gallerstein, Ms. Sandra McNeil, Mrs. Teresa Murphy, Dr. Angela Rieck, Mrs. Nancy Bangiola, President. Ms. McNeil arrived at 6:51 p.m. Ms. Lynn Horowitz, Ms. Lisa Pollak, Vice-President and Mrs. Ann Rhines were absent.

At 6:33 p.m. Mrs. Fornaro moved to go into closed session to discuss personnel matters. Dr. Gallerstein seconded the motion which carried unanimously with Ms. McNeil, Ms. Horowitz, Ms. Pollak and Mrs. Rhines absent.

Also present were Dr. Thomas Ficarra, Superintendent; Dr. Patricia Camp, Director of Curriculum and Instruction; Mr. Andrew Williams, Director of Curriculum and Instruction; Ms. Martha Weber, Manager of Human Resources; and Mr. William VanTassel, Assistant Board Secretary. Mrs. Susan Young, Business Administrator/Board Secretary was absent.

At 7:30 p.m. Ms. Kaag moved to go into open session. Dr. Rieck seconded the motion which carried unanimously with Ms. Horowitz, Ms. Pollak and Mrs. Rhines absent. Approximately 6 members of the public, press and staff were now present.

When the Board reconvened, Mrs. Bangiola announced that the Board had been meeting in closed session for the purpose of discussing personnel matters.

### **PLEDGE OF ALLEGIANCE**

Mrs. Bangiola led the audience in the Pledge of Allegiance.

### **SUPERINTENDENT'S AND BUSINESS ADMINISTRATOR'S CONTRACT**

Mrs. Bangiola announced that the board was deferring discussion and any action on the superintendent and business administrator's contracts until the meeting of August 25, 2008.

### **PRESENTATION**

Dr. Camp led a discussion with the board regarding information she gathered concerning redevelopment. The discussed centered around:

How accurate is the formula for determining population growth.

The information is based on demographic multipliers put out by Rutgers.

Could we look at completed Condo's and run the demographic multiplier and then compare the number predicted to the actual numbers of students we have?

Must keep in mind many of our students are port of entry students and they are not accounted for in the formula.

High School and Frelinghuysen students were not included in the information.

Students being displaced by the redevelopment are also not include.

### **SUPERINTENDENT'S REPORT**

Dr. Ficarra reported:

Projects are being successfully completed this summer on schedule:

Woodland renovations

Normandy Park Roof

Thomas Jefferson renovations

All school will be ready to open.

Projects have been completed without the district going into debt.

### **CARD SWIPE**

Mr. VanTassel reported that Frelinghuysen, Morristown High School and Woodland had received a grant for the card swipe systems which are being used by the staff at the schools. A bid was done this year for the card swipe system to be installed at the remaining schools.

### **PUBLIC COMMENT**

Reverend Rogers spoke expressing his appreciation and support for the district. Commended the district for the fine work it does.

**COMMITTEE REPORTS**

**Morris Plains**

Mrs. Kaag reported:

They are hiring a principal of the K-2 school  
Continuing to outsource to ESC  
Business Administrator  
Child Study Team

**Finance Committee**

Mrs. Murphy reported they met before the board meeting and discussed:

Projects  
Frelinghuysen  
Morristown High School  
QSAC walkthroughs are being done at the schools  
Biodiesel Fuel

**MINUTES**

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve executive minutes from the regular business meeting of:

July 21, 2008

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve minutes from the special board meeting of:

August 6, 2008

Motion #3 that upon the recommendation of the Superintendent, the Board of Education approve minutes from the regular business meeting of:

July 21, 2008

**MINUTES (Motions #1-3)**

Moved by Dr. Rieck, seconded by Mrs. Fornaro

AYES: Mrs. Fornaro Dr. Gallerstein, Ms. McNeil, Mrs. Murphy, Dr. Rieck, Mrs. Bangiola,  
Ms. Kaag

NOES: None

ABSENT: Ms. Horowitz, Ms. Pollak, Mrs. Rhines

**EDUCATIONAL MATTERS**

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education accept a letter of intent to home school their daughter, BP, a ninth grader for the 2008-2009 school year.

**EXPLANATION:** According to N.J.S.A. 18A:38-25; “Every parent/guardian...having custody of a child between the ages of 6 and 16 shall cause such child to attend the public school of the district or day school in which there is given instruction equivalent to that provided in the public schools or to receive equivalent instruction elsewhere than at school.”

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve submission of a pre-application to NASA for a Science-Technology-Engineering-Math (STEM) 2-5 year grant in the range of \$815,000 to \$945,000. Deadline for the pre-application submission is August 20, 2008. (NASA K-12 Competitive Grant Opportunity; Announcement #NNH08ZNE007N).

**EXPLANATION:** The NASA grant specifically targets secondary education and funds are being requested to “develop, promote, and utilize new, innovative, and replicable approaches to improving STEM learning/instruction”. We are focusing on the Technology Education department at MHS. If approved, the Morris School District will be submitting a full proposal, which is due in October.

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the following textbooks for the Mandarin Chinese and Spanish III courses at Morristown High School for the 2008-2009 school year.

Course: **Mandarin Chinese**  
Title: Ni Hao Textbook  
Publisher: ChinaSoft  
Author: Shumang Fredlein, Paul  
Copyright: 2001  
ISBN #: 1-876739-48-5

Course: **Spanish III**  
Title: Expresate 2  
Publisher: Holt, Rinehart, and Winston  
Author: Humbach, Velasco, Smith, and McMinn  
Copyright: 2008  
ISBN #: 9780030452048

**EXPLANATION:** Both textbooks have been reviewed by Curriculum Council and the Board Curriculum Committee and are being recommended for Board approval.

**EDUCATIONAL MATTERS (Motions #1-3)**

Moved by Dr. Rieck, seconded by Mrs. Murphy

AYES: Mrs. Fornaro Dr. Gallerstein, Ms. McNeil, Mrs. Murphy, Dr. Rieck, Mrs. Bangiola, Ms. Kaag

NOES: None

ABSENT: Ms. Horowitz, Ms. Pollak, Mrs. Rhines

**PUPIL SERVICES**

**SERVICES FOR NON-PUBLIC SCHOOLS 2008-2009**

Motion #1 On the recommendation of the Superintendent, the Board Education approve Essex County Educational Services Commission to provide services under Chapter 192 and 193 to non-public schools located within the boundaries of the Morris School District during the 2008-2009 school year as follows:

- Transportation
- Corrective Speech
- Supplemental Instruction\*
- ESL
- Compensatory Education\*\*
- Home Instruction

\*Excludes Cheder Lubavitch

\*\*Excludes Cheder Lubavitch & Assumption

**EXPLANATION**

The state provides funding for these services, which are required under Chapters 192/193. The ECESC has been responsible for hiring and supervising the staff and for maintaining records for these services for the past several years and has performed satisfactorily.

**SERVICES FOR NON-PUBLIC SCHOOLS 2008-2009**

Motion #2 On the recommendation of the Superintendent, the Board of Education approve Catapult Learning, LLC to provide services under Chapter 192 and 193 to non-public schools located within the boundaries of the Morris School District during the 2008-2009 school year as follows:

- Examination & Classification
- Supplemental Instruction for Cheder Lubavitch
- Compensatory Education for Cheder Lubavitch & Assumption

**EXPLANATION**

The district will use funding provided under Chapter 192 and 193 for these services; no local funds will be used.

**SERVICES FOR HOME INSTRUCTION 2008-2009**

Motion #3 On the recommendation of the Superintendent, that the Board of Education approve Essex County Educational Services Commission to approve Home Instruction services for students registered in the Morris School District who require these Services for medical or other reasons at a rate of \$40.00 per hour.

**EXPLANATION**

Essex County Educational Services Commission is used to supplement our Home Instruction services when no Morris School District teacher is available. Local funds are used for these services.

**ADMISSION OF TWO EXCHANGE STUDENTS**

Motion # 4 On the recommendation of the Superintendent, that the Board of Education approve the admission of an exchange student from the following country, with tuition waiver. The student will be sponsored through the American Field Service and will be living with a Morris School District resident family for the 2008-2009 school year.

<u>Student's Initials</u>	<u>Grade</u>	<u>Home County</u>
LY	11	China

Motion # 5 On the recommendation of the Superintendent, that the Board of Education approve the admission of an exchange student from the following country, with tuition waiver. The student will be sponsored through the Rotary Club of Morristown and will be living with a Morris School District resident family for the 2008-2009 school year.

<u>Student's Initials</u>	<u>Grade</u>	<u>Home County</u>
LD	11	France

**EXPLANATION**

Information was submitted indicating that each student has sufficient proficiency in English to benefit from academic instruction at Morristown High School and that he/she is in good standing in his/her current program. The students will not be eligible for a diploma through Morristown High School and are admitted for only one year.

**PUPIL SERVICE (Motions #1-5)**

Moved by Dr. Rieck, seconded by Mrs. Fornaro

AYES: Mrs. Fornaro Dr. Gallerstein, Ms. McNeil, Mrs. Murphy, Dr. Rieck, Mrs. Bangiola,  
Ms. Kaag

NOES: None

ABSENT: Ms. Horowitz, Ms. Pollak, Mrs. Rhines

## **RESOLUTION**

**WHEREAS**, the Board of Education has received notification of the retirement of Judith Bittens, ELL Teacher assigned to Thomas Jefferson School, effective October 1, 2008.

**WHEREAS**, the Board of Education wishes to recognize her ten years and seven months of dedicated service to the students of The Morris School District.

**THEREFORE, BE IT RESOLVED**, that the Board of Education accepts the retirement of Mrs. Bittens with sincere regret, and with best wishes for a happy retirement life.

**NOW, THEREFORE, BE IT FURTHER RESOLVED**, that this Resolution be spread Upon the Minutes of this meeting and a copy forwarded to Mrs. Bittens.

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Board President

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Board Secretary

**MORRIS SCHOOL DISTRICT**  
**REGULAR BUSINESS MEETING, AUGUST 11, 2008**

## **RESOLUTION**

**WHEREAS**, the Board of Education has received notification of the retirement of Joanne Tauriello, Secretary assigned to Thomas Jefferson School, effective December 1, 2008.

**WHEREAS**, the Board of Education wishes to recognize her thirty-four years and two months of dedicated service to the staff and students of The Morris School District.

**THEREFORE, BE IT RESOLVED**, that the Board of Education accept the retirement of Mrs. Tauriello with sincere regret, and with best wishes for a happy retirement life.

**NOW, THEREFORE, BE IT FURTHER RESOLVED**, that this Resolution be spread Upon the Minutes of this meeting and a copy forwarded to Mrs. Tauriello.

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Board President

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Board Secretary

**MORRIS SCHOOL DISTRICT**  
**REGULAR BUSINESS MEETING, August 11, 2008**

**HUMAN RESOURCES**

***ABOLISH POSITION(S) 2008-2009***

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education abolish the following position(s) for the 2008-2009 school year:

- 0.5 Social Worker, PS
- 0.5 Speech Language Therapist, PS
- 0.5 Teacher Assistant - Bilingual, HC

***ESTABLISH POSITION(S) 2008-2009***

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education establish the following position(s) for the 2008-2009 school year:

- 0.5 Teacher Assistant – Spec Ed, LLC
- 1.0 Teacher Assistant, NP
- 1.0 Speech Language Therapist, PS
- 1.0 Teacher Assistant – Spec Ed, MHS

***RESIGNATION(S)/TERMINATION(S) 2008-2009***

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s) and/or termination(s) of the following staff according to the effective date and reason shown:

Bittens, Judith ELL, TJ	October 1, 2008 Retirement
Schulz, Nicole Social Worker, PS	August 4, 2008 Resignation
Tauriello, Joanne Secretary, TJ	December 1, 2008 Retirement
Welsh, Deborah Grade 1, WD	July 1, 2008 Resignation

**APPOINTMENT(S) 2008-2009**

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			<u>In Place Of:</u>
Burke, Janeen *	\$48,895	09/01/08-06/30/09	Meyer, G.
Grade 4, TJ	MA, Step 2		Reassigned
Cortez, Rosemary *	\$43,749	09/01/08-06/30/09	Employee #3033
Science, FMS	BA, Step 1		Not Reappointed
DiMaggio, Jessica *	\$46,949	10/20/08-02/26/09	Rosso, N.
Grade 2/3, NP	MA, Step 1		Childrearing
Hart, Ana	\$52,787	09/01/08-06/30/09	Employee #3053
Bilingual Math, MHS	MA, Step 4		Not Reappointed
Jarmulowicz, Peter *	\$52,787	09/01/08-06/30/09	English, T.
World Language, MHS	MA, Step 4		Reassigned
LaBarbera, Andrew *	\$43,749	09/01/08-06/30/09	Belmonte, J.
Mathematics, MHS	BA, Step 1		Retired
Lee, Bing (Alice) *	\$69,409	09/01/08-06/30/09	Established:
World Language, MHS	MA30, Step 11		Agenda: 4/21/08
Salas, Diego *	\$43,749	09/01/08-06/30/09	Lucignani, M.
Grade 5, TJ	BA, Step 1		Childrearing
Vogt, Mary *	\$57,371	09/01/08-06/30/09	Employee #2691
Music, HC/AH	BA, Step 8		Not Reappointed

\* Pending completion of paperwork.

***REAPPOINTMENT OF NON-CERTIFICATED STAFF 2008-2009***

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the reappointment of the following non-certificated staff member for the 2008-2009 school year:

	<u>Position/Assignment</u>	<u>In Place Of</u>
Cotten, Tawanna \$23,094 (Column A, Step 11)	Teacher Assistant – Sp Ed, SX	Cerciello, R. Reassigned
Ginsberg, Laurel \$20,404 (Column B, Step 5)	Teacher Assistant – NP	Established Agenda: 8/11/08
McCollum, Laura \$20,404 (Column B, Step 5)	Teacher Assistant – Sp Ed, MHS	Established Agenda: 8/11/08

***LEAVE OF ABSENCE REVISION 2007-2008***

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff member under the conditions stated and effective dates shown:

Varneckas, Colleen	06/16/08-06/30/08 Maternity *
Occupational Therapist, PS	09/01/08-10/27/08 Personal Leave **
	Revised dates

\* Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby).

\*\* Without pay, without benefits.

***LEAVE OF ABSENCE 2008-2009***

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff under the conditions stated and effective dates shown:

Rosso, Nicole	10/20/08-11/24/08 Maternity *
Grade 2/3, NP	11/15/08-02/26/09 FMLA **

\* Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby).

\*\* Without pay.

***CHANGE(S) OF ASSIGNMENT AND/OR SALARY 2008-2009***

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve the 2008-2009 change(s) of assignment and/or salary for the following staff:

<u>Transfer</u>	<u>Former Assignment</u>	<u>In Place Of:</u>
Hatala, Lisa Speech Therapist, PS \$46,949 (MA, Step 1)	.5 Speech Therapist, PS	09/01/08-06/30/09 Established Agenda: 8/11/08
Tartar, Dax Computer Ed, FMS \$47,641 (BA, Step 3)	Educ'1 Computer Spec, FMS FMS	09/01/08-06/30/09 Established Agenda: 7/21/08

***SUBSTITUTE(S) 2008-2009***

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve that the following name(s) be added to the list of substitutes for the 2008-2009 school year, and further that the Board of approve submission to the County Superintendent applications for emergency hiring and each applicant’s attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a:6-7.1 et seq., 18A:6-4.13 et seq.:

Teacher – Degreed

Allatta, Danielle  
Babcock, Pamela  
Bearden, Peter  
Curcio, Timothy  
Rome, Rachel ®

Teacher – Non Degreed

Price, Ashley ®

***CLEANING CREW STIPEND 2008-2009***

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of Stanley Petkavich, Building Foreperson assigned to FMS, to the 12-month cleaning crew stipend position for the transportation building for the 2008-2009 school year.

**EXPLANATION:** This is a previously approved annual stipend position. The stipend for this position is \$2,500.

***HEAD GROUNDSKEEPER STIPEND 2008-2009***

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of David McCoy, Groundskeeper assigned to Buildings & Grounds, to the stipend position of Head Groundskeeper for the 2008-2009 school year.

**EXPLANATION:** This is a previously approved annual stipend position. The stipend for this position is \$2,500. The stipend will be paid half in December and half in June.

***MHS PROGRAM/SUBJECT AREA COORDINATORS 2008-2009***

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education approve the following MHS Program/Subject Area Coordinators for the 2008-2009 school year:

English, Tamar .....	ELL/Bilingual - \$3,135
Madden, John .....	Language Arts - \$4,702
Heiden, Marcia.....	Mathematics - \$6,270
Mattos, Patricia .....	P.E./Health - \$4,702
Morrison, Mira.....	Practical & Performing Arts - \$4,702
Pallis, B. Paris.....	Science - \$4,702
Lockman, Michael .....	Social Studies & Business - \$4,702
Clifford, Margaret.....	Special Education - \$4,702
Kostrowski, Linda.....	World Languages - \$4,702

**EXPLANATION:** This is a previously approved annual stipend position. The stipends, as shown above, will be paid in two payments; half in December and half in June.

***MHS TESTING COORDINATOR 2008-2009***

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of James Sell, LDT-C assigned to MHS, to the position of MHS Testing Coordinator for the 2008-2009 school year.

**EXPLANATION:** This is a pre-established annual stipend position. After review by the Human Resources Committee, the stipend has been increased to \$6,000 (from \$4,000) and will be paid half in December, half in June.

***EXTRA SERVICES 2008-2009***

Motion #14 that, upon the recommendation of the Superintendent, the Board of Education approve compensation, for up to 30 hours, to Mark Fluck, Media Specialist assigned to TJ, for services provided in reorganizing the TJ Media Center after summer work was completed.

**EXPLANATION:** Upon submission of approved timesheets, Mr. Fluck will be compensated at a rate of 1/140<sup>th</sup> of his monthly salary.

***EXTRA SERVICES 2008-2009***

Motion #15 that, upon the recommendation of the Superintendent, the Board of Education approve compensation, for up to 32 hours each, to the following staff for providing assistance with the set-up of computer systems in their assigned buildings ensuring the proper functioning of computer resources for the first day of school:

Hardwick, Joyce – AH/HC, hourly rate of pay  
Moschella, Angela – NP, 1/140<sup>th</sup> of her monthly salary  
Sparano, Margaret – TJ/WD, hourly rate of pay  
Tartar, Dax – FMS, hourly rate of pay  
Educational Computer Specialist (tbd) – AV/SX, hourly rate of pay

**EXPLANATION:** Upon submission of approved timesheets, they will be compensated at the rates shown above.

***INCREASE - EXTRA PAY POSITION POINTS 2008-2009***

Motion #16 that, upon the recommendation of the Superintendent, the Board of Education approve the increase in points for the National Art Honor Society Advisor extra pay position for the 2008-2009 school year:

From: 3 points  
To: 6 points

**EXPLANATION:** It was decided that the points for the National Art Honor Society Advisor position should be in sync with the points allotted for the National Honor Society Advisor after review by the Advisory Board and Human Resources Committee.

**EXTRA PAY APPOINTMENTS 2008-2009**

Motion #17 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following staff to the extra-pay positions shown for the 2008-2009 school year:

<b>POSITION</b>	<b>STAFF MEMBER</b>	<b>YRS SVC</b>	<b>PTS</b>	<b>SALARY</b>	<b>INCR</b>	<b>TOTAL SALARY</b>
<b>ATHLETICS – MHS</b>						
<b>Football</b>						
Assistant Coach	Oriscello, Gregory	4	14	\$5,726	1	\$6,096
Assistant Coach	Drewery, Gordon	14	14	\$5,726	3	\$6,836
Assistant Coach	Fletcher, Jonathan	*	*	*	*	*
Assistant Coach	Vincent Phinn +	4	14	\$5,726	1	\$6,096
Assistant Coach	Zsak, Donald	3	14	\$5,726	1	\$6,096
JV Coach	Dumas, Lamont	3	14	\$5,726	1	\$6,096
<b>Soccer</b>						
Freshman Coach – Boys	Salas, Diego	1	*	*	*	*
JV Coach – Girls	Babula, John	4	11	\$4,499	1	\$4,869
<b>CO-CURRICULAR – FMS</b>						
<b>6<sup>th</sup> Gr. Student Council House</b>						
Co-Advisor	Antoniello, Rocco	1	*	*	*	*
<b>7<sup>th</sup> Gr. Student Council House</b>						
Co-Advisor	Bozza, Amy	1	2	\$818		\$818
<b>7<sup>th</sup> Gr. Student Council House</b>						
Co-Advisor	Burdge, Jeffrey	1	2	\$818		\$818
<b>8<sup>th</sup> Gr. Student Council House</b>						
Co-Advisor	Bozza, Amy	1	4	\$1,636		\$1,636
<b>8<sup>th</sup> Gr. Student Council House</b>						
Co-Advisor	Burdge, Jeffrey	2	4	\$1,636		\$1,636

\* Coaches hired after 7/1/08 will start on the new guide.

+ Pending completion of paperwork.

**EXTRA PAY REVISIONS 2008-2009**

Motion #18 that, upon the recommendation of the Superintendent, the Board of Education approve the following revisions to the extra-pay positions shown for the 2008-2009 school year:

POSITION	STAFF MEMBER	YRS SVC	PTS	SALARY	INCR	TOTAL SALARY
<b>ATHLETICS – MHS</b>						
<b>Football</b>						
Head Coach	Hull, Christopher	3	27	\$11,043	1	\$11,413
<b>Soccer</b>						
Head Coach – Boys	Richter, Jr., John	9	20	\$8,180	2	\$8,920
Head Coach – Girls	Furphey, John	39	20	\$8,180	4	\$9,660

**COMMUNITY SCHOOL SUNRISE/SUNSET STAFF 2008-2009**

Motion #19 that, upon the recommendation of the Superintendent, the Board of Education approve the following Sunrise/Sunset staff:

Arias, Nathalia	\$ 9.00/hr
Ayres, Deborah	\$15.91/hr
Baker, Linda	\$17.51/hr
Bocchino, Carmela	\$13.39/hr
Brockington, Mamie	\$13.39/hr
Correa, Rosario	\$14.85/hr
Cotten, Tawanna	\$13.00/hr
Covington, Janet	\$20.00/hr
Damiano, Mary	\$13.39/hr
Davis, F. Yvonne	\$21.75/hr
Darche, Kathryn	\$13.00/hr
DiDomenico, Louise	\$15.91/hr
Flanagan, Kathleen	\$14.85/hr
Gagliardi, Elissa	\$13.39/hr
Gallagher, Pamela	\$13.39/hr
Gibbs, Jonathan	\$12.00/hr
Harris-King, Michelle	\$13.00/hr
Jorge, Belkis	\$14.33/hr
Kalas, Alyse	\$13.00/hr
Landi, Sally	\$16.00/hr
Llanaj, Leonora	\$14.33/hr
Lomazzo, Barbara	\$17.51/hr
Majorossy, Stephanie	\$28.00/hr
Mataj, Marieta	\$14.33/hr
McCollum, Laura	\$13.00/hr
McElwee, Jermaine	\$20.00/hr
Meza, Ingris	\$13.00/hr

***COMMUNITY SCHOOL SUNRISE/SUNSET STAFF 2008-2009***

Morris, Linda	\$13.00/hr
Nodoro, Gertrude	\$12.00/hr
Pallas, B. Paris	\$30.00/hr
Pappas, Afredita	\$13.79/hr
Price, Ashley ®	\$12.00/hr
Price, Kristen	\$16.48/hr
Riley, Brenda	\$19.00/hr
Robinsky, Denise	\$13.00/hr
Rodriguez, Maria	\$13.00/hr
Russo, Carolyn	\$14.85/hr
Sumski, Gregory	\$16.00/hr
Taylor, Nailah	\$13.00/hr
Terhune, Wendy	\$13.79/hr
Thomas, Dorota	\$28.00/hr
Thomas, Ellenkarla	\$16.18/hr
Underhill, Krista	\$12.00/hr
Underhill, Marilyn	\$18.00/hr
Underhill, Stephanie ®	\$12.00/hr
Waters, Dorothy	\$19.00/hr
Wells, Elizabeth	\$21.10/hr
Windt, Paula	\$13.00/hr

**EXPLANATION:** Salary to be paid from collected tuitions.

***COMMUNITY SCHOOL SUNRISE/SUNSET SUBSTITUTES 2008-2009***

Motion #20 that, upon the recommendation of the Superintendent, the Board of Education Approve the following Sunrise/Sunset substitute staff:

Arnold, Barbara	\$20.60/hr
Macchia, Michelle	\$25.00/hr
McCollum, Laura	\$16.00/hr
McGoldrick, Nancy	\$13.00/hr
Sumski, Gregory	\$17.00/hr

**EXPLANATION:** Salary to be paid from collected tuitions.

***COMMUNITY SCHOOL STAFF 2008-2009***

Motion #21 that, upon the recommendation of the Superintendent, the Board of Education approve the following Community School staff:

Bass, Phyllis	\$15.00/hr
Bell, Jr., Beverly	\$23.65/hr
Traetto, Michael	\$30.00/hr
Vorhies, Cara	\$15.00/hr

**EXPLANATION:** Salary to be paid from collected tuitions.

**SUMMER 2008 EMPLOYMENT**

Motion #22 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following and payment upon submission of approved time sheets for the staff who will be involved with the 2008 summer curriculum programs, projects and employments as listed on the following pages, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a:6-7.1 et seq., 18:39-17 et seq.; 18A:6-4.13 at seq.:

**Program: #S-04 Elementary (Grades K-2) Basic Skills Development, English Language Learners & Special Education**

**Description:** Provide supplemental instruction in language arts literacy and mathematics for at risk students in grades K-2.

**Dates:** June 30 – July 25, 2008 (Closed July 4, 2008)

**Position:** Teachers, Teacher Assistants, Nurse, Secretary

**Coordinator:** Rosenberger, Kathryn – Stipend \$6,500

**Teachers – hourly rate shown:**

Amsallen, Julie, \$39 - delete

Bedell, Linda, \$34

Cantu, Maureen, \$34

Clancy, Kelly, \$34

Farrell, Kerri Lee, \$34

Favaro, Dina, \$34

Harris, Sloane, \$34

Harris-King, Michelle, \$34

Heinsohn, Heidi, \$34

Horochowksi, Catherine, \$34

Ilardi, Vanessa, \$34

Kelly, Donna, \$34

LaBarre, Julie, \$34

LoChirco, Diane, \$39

**Substitute Teachers - \$34/hour:**

Borges, Gerald

Capote, Alice

DeMouthe, Judith

Folmar, Lesley

**Counselor – hourly rate shown:**

Thevenin, Elizabeth, \$34 - Delete

**Nurse – hourly rate shown:**

Lenat, Marilyn, \$39

**Substitute Nurse - \$34/hour**

Lamb, Frances

Nathan, Jodi, \$34

Ortiz, Ana, \$34

Payne, Denise, \$34

Restrepo, Maria, \$34

Russell, Robert, \$39

Schafran, Gail, \$34

Solorzano-Correia, Janet, \$34

Tonini, Marie, \$34

Vargas, Marco, \$39

Warchol, Kathryn, \$34

Ward, Sarah, \$34

Weiss-Allen, Gloria, \$39

Weitz, Jennifer, \$34

Manahan, Ilene

Schafran, Gail

Strelec, Melissa ®

Woehrle, Danielle

**Program: #S-04 Elementary (Grades K-2) Basic Skills Development, English Language Learners & Special Education**

Teacher Assistants - \$13/hour

Celis, Maria

Cerciello, Rose Marie

Damiano, Mary

Flanagan, Kathleen - delete

Gagliardi, Elissa

Lomazzo, Barbara - delete

McCollum, Laura

Substitute Teacher Assistants - \$13/hour:

Bedell, Linda

Contillo, Linda

DiDomenico, Louise

Secretary - \$13/hour:

Johnson, Melissa

Funding: Title I, IDEA & Local

Newman, Lynda

Pierce, Erika

Preziosi, Barbara

Robinsky, Denise

Thomas, Betty

Underhill, Marilyn - delete

Letko, Rosemary

Steuer, Eileen

**Program: #S-05 Elementary (Grades 3-5) Basic Skills Development, English Language Learners & Special Education**

**Description:** Provide supplemental instruction in language arts literacy and mathematics for at risk students in grades 3-5.

**Dates:** June 30 – July 25, 2008 (Closed July 4, 2008)

**Position:** Teachers, Teacher Assistants, Nurse, Secretary

**Coordinator:** Frazzano, Cristina – Stipend \$6,500

**Teachers – hourly rate shown:**

Amsallen, Julie, \$39

Baxter, Jennifer, \$34

Bonkoski, Mary Beth, \$34

Bruno, Kimberly, \$34

Butler, Stephanie, \$34 - delete

Clancy, Kelly, \$34 - delete

Crews, Anita, \$34

Engelfried, Debora, \$34

Gacki, Irene, \$34

Green, Devan, \$34

Gutierrez, Lauren, \$34

Hernandez, Judy, \$34

Kern, Tina, \$39

Lake, Kimberly, \$34

Menendez, Noemi, \$34

Moffatt, Tara, \$34

Monetti, Lori, \$34

Neilan, Vanessa, \$34

Palumbo, JoAnn, \$34

Pentz, Elizabeth, \$34

Propfe, Michelle, \$34

Rochacewicz, Jill, \$34

Rooney, Kevin, \$34

Sparano, Ninetta, \$39

Tuzzeo, Margaret, \$39

**Substitute Teachers - \$34/hour:**

Capote, Alice

Manahan, Ilene

**Nurse – hourly rate shown:**

Landers, Laurie, \$39

**Teacher Assistants - \$13/hour:**

Harris, Kelly

Terhune, Wendy

Underhill, Marilyn

Windt, Paula

**Substitute Teacher Assistants:**

Bedell, Linda

Contillo, Linda

DiDomenico, Louise

**Secretary - \$13/hour**

Snyder, Beth

Letko, Rosemary

Steuer, Eileen

**Funding:** Title I, IDEA & Local

**Program: #S-06 Middle and High School (Grades 6-12) Basic Skills Development, English Language Learners & Special Education**

Description: Provide supplemental instruction in language arts literacy and mathematics for at risk students in grades 6-12.

Dates: June 30 – July 25, 2008 (Closed July 4, 2008)

Position: Teachers, Assistants, Nurse, Secretary

Coordinator: Hrynyk, Melanie – Stipend \$6,500

Teachers – hourly rate shown:

Cabezas, Patricia, \$39

Cascione, Michael, \$34

Gonzalez, Lourdes, \$34

Janosy, Allison, \$34

Substitute Teachers - \$34/hour

Borges, Gerald

Kratochvill, Carol

Nurse – hourly rate shown:

Lamb, Frances, \$39

Schneider, Kathryn, \$34

Substitute Nurse - \$34/hour

Lamb, Frances - delete

Teacher Assistants - \$13/hour

Attardo, Gloria

Pennimpede, Rosa

Substitute Teacher Assistant - \$13/hour

Steuer, Eileen

Secretary - \$13/hour

Attardo, Gloria

Funding: Title I, IDEA & Local

Kaub, Mary Ann, \$39

Kenny, Joan, \$39

London, Karen, \$34

Priola, Claudine, \$39

Lindsley, Angus

Nowetner, Rachel

**Program: #S-07 Bus Drivers for Summer School**

Staff: 10 Bus Drivers @ hourly rate of pay

Dates: 6/30/08-7/25/08

Drivers:

Brown, Joyce Harps - \$20

Darby, Hazel

Jackson, Keith

Meraz, Jacqueline

McKay, Betty

Substitutes - \$20/hour:

Fultz, Frederick

Hendrickson, James

Lynch, Jr., Richard ®

Lynch, Sr., Richard ®

Funding: Local

Oakley, Kathleen

Smith, Charles

Waddilove, John

Wood, G. Albert ® - \$20/hr

McKay, Eugene

Reilly, Martin

Shiels, Nancy

**Program: #S-08 Bus Drivers for Preschool & Spec. Ed. Program**

Staff: 4 Bus Drivers @ hourly rate of pay

Dates: 6/30/08-08/08/08

**Drivers:**

Fortier, M. Heather

Irving, Margo

Harris, Carolyn

Lee, Shirley

**Substitutes - \$20/hr:**

Fultz, Frederick

McKay, Eugene

Hendrickson, James

Reilly, Martin

Lynch, Jr., Richard ®

Shiels, Nancy

Lynch, Sr., Richard ®

Funding: Local

**Program: #S-09 Bus Aides for Preschool & Spec. Ed. Program**

Staff: 4 Bus Aides @ hourly rate of pay

Dates: 6/30/08-08/08/08

**Aides:**

Bell, Dorothy

Hubbard, Romona

Gabowsky, Joann

Irving, Samuel

**Substitutes - \$8.45/hr:**

Fultz, Frederick

McKay, Eugene

Hendrickson, James

Reilly, Martin

Lynch, Jr., Richard ®

Shiels, Nancy

Lynch, Sr., Richard ®

Funding: Local

**Program: #S-10 Summer Maintenance & Custodial Work Crews**

**Staff:**

Bassano, James (Supervisor) \$16.00/hour

Caserta, Pellegrino \$14.50/hour

Discolo, Jr., Raymond \$12.00/hour

Jordan, Robert \$12.00/hour

Noll, Brian \$ 9.00/hour

Preziosi, Robert \$11.50/hour

Turner, Glenn \$16.00/hour

Funding: Local

**Program: #S-11 Evaluation, Classification, and CST Services**

**Description:** Child Study Teams are needed during the summer for testing, IEP development, parent conferences, scheduling, and review of pupil records for compliance with state and federal regulations. Regular and special education teachers participate in eligibility and IEP meetings, as required by the state administrative code. State and federal regulations have increased the time needed for evaluation planning, compliance with procedural safeguards, meetings, and IEPs.

**Dates:** 6/20/08 – 8/31/08

**Positions:** Child Study Team members, General and Special Education Teachers, Speech/Language Specialists

**Hours/Compensation:** Not to exceed 2500 hours at 1/140<sup>th</sup> of monthly salary for the entire program

**CST/Evaluation Staff:**

Borges, Janessa	House, Patricia
Brennan, Teresa	Kelly, Michael
Chiariello, Cynthia	Levine, Sharon
Cole, William	Schulz, Nicole
DeCarlo, Rose Marie	Sconiers, Randolph
DiCataldo, Mary Ellen	Sell, James
DuPre-Burns, Mary Ellen	Sjovall, Donna
Fulgione, Andrew	Socorro, Santana
Golob, Janis	Still, Naomi
Graham, Joan	Thevenin, Elizabeth
Hammell, Celeste	Wallace, Dawn
Hammerschmidt, Christine	Weinstein, Lynn
Herbert, Patricia	Weston, Deborah
Hitchcock, Rebecca	Yingling, Cathy

**Teachers to participate in meetings (up to 100 total hours):**

Antoniello, Rocco	Levy, Joyce
Baldassari, Michelle	London, Karen
Beeck, Carol	Maloney, Kristy
Blumstein, Randee	McCormack, Diane
Castello, Jennifer	Montague, Tara
English, Tamar	Tulli, Nicole

Leeson, Janet

**Funding:** Local

**Program: #S-12 Preparation for Inclusion**

Preparation for the inclusion of students with a diagnosis of Autism/PDD, Asperger's Syndrome or other significant disabilities in general education settings and/or for programming to meet their needs through a combination of training, observation and collaborative planning activities.

**Dates:** 6/23/08 – 8/31/08

**Positions:** Teachers and Teacher Assistants

**Hours/Compensation:** Not to exceed 4 hours at 1/140<sup>th</sup> of monthly salary

**Teacher:**

Jones, Sandra

**Funding:** Local Funds

**Program: #S-13 Summer Nursing Services Project**

**Description:** Nurses will be needed during the summer to review medical reports submitted from private physicians for athletic eligibility and registration, to assist doctors examining students for sports physicals, to monitor Hepatitis B inoculations records, as per state mandate, to prepare records for new Kindergarten enrollees, and to develop formal procedures in support of \$888 Health Policies.

**Dates:** 6/20/08 – 8/31/08

**Positions:** School Nurses

**Hours/compensation:** Up to 280 hours total, 1/140<sup>th</sup> of monthly salary

**School Nurses:**

Goss, Margaret

McDonald, Sharon

Guerriero, Bernadette

Schneider, Kathryn

Dodge, Melissa

Sparling, Sally

Lamb, Frances

Supple, Mary Beth

Landers, Laurie

Wheeler, Joan

Lenat, Marilyn

**Substitute Nurse – sub rate:**

Kelly, Kathleen

**Funding:** Local

**Program: #S-16 Preschool Students with Disabilities**

**Description:** Provide extended school year services to maintain progress and prevent regression for students who qualify as Preschool Students with Disabilities, as specified in their IEPs.

**Dates:** June 30 - August 8, 2008 (July 4 Schools Closed)

**Positions:** Teachers, Teacher Assistants, Secretary and Nurse

**Teachers – hourly rate shown:**

Bass-Singleton, Robin, \$39

Graddy, Sharon, \$34

DiDomenico, Sherry, \$39

Hodge, Nichole, \$34

Eddey, Ilene, \$39

**Substitute Teachers - \$34/hour:**

Baran, Christine

Strelec, Melissa ®

Capote, Alice

Underhill, Marilyn

DeMouthe, Judith

Walch, Adele

Manahan, Ilene

Worrall, Kathryn

**Nurses – hourly rate shown:**

Dodge, Melissa, \$39

Guerriero, Bernadette, \$34

**Substitute Nurse - \$34/hour:**

Lamb, Fran

**Teacher Assistants - \$13/hour:**

Bosworth, Cassandra

Gould, Sarah ®

Rome, Gail

Rosenberger, Kristen ®

Tulli, Nicole

Underhill, Marilyn

**Program: #S-16 Preschool Students with Disabilities**

Teacher Assistant Substitute - \$13/hour:

Bedell, Linda  
Contillo, Linda  
DiDomenico, Louise  
Graddy, Sharon

Letko, Rosemary  
Sluk, Maureen  
Worrall, Kathryn

Secretary - \$13/hour:

Koba, Migdonia

Funding: IDEA & Local

**:#S-17 Elementary Program for Students with Disabilities**

extended school year services

une 3088s

Teachers – hourly rate shown:

Correia, Catherine, \$34  
London, Karen, \$34

Marasco, Cathie, \$34  
Tulli, Nicole, \$34

Substitute Teacher - \$34/hour:

Capote, Alice  
Manahan, Ilene

Teacher Assistants - \$13/hour:

Flanagan, Kathleen  
Lomazzo, Barbara

Terhune, Wendy  
Windt, Paula

Substitute Teacher Assts - \$13/hour: Bedell, Linda

Contillo, Linda  
DiDomenico, Louise  
Letko, Rosemary

Funding: IDEA and Local

**Program: #S-18 Related Services for Students with Disabilities**

**Description:** Provide Related Services to support students enrolled in Preschool and Elementary Programs for students with disabilities, according to their IEPs.

**Dates:** June 23 - August 13, 2008 (July 4 Schools Closed)

**Positions:** Speech/Language Specialists, Occupational Therapists, Teacher/Behavior Specialist, and Assistant Behavior Specialists, Teacher Assistants, Nurse

**Speech/Language Specialists – hourly rate:**

Artis, Carmen

Beeck, Jean

Corona, Beverly

Fazari, Maria

Hatala, Lisa

Hitchcock, Rebecca

Maloney, Kristy

Marazita, Kathleen

**Occupational Therapist – hourly rate:**

Laureano, Melinda

**Counselor – hourly rate:**

Chiariello, Cynthia

Thevenin, Elizabeth

**Teacher-Behavior Specialists – hourly rate:**

Bautista, Adora

Casperson, Megan

Deardorff, Jill

Heinsohn, Heidi

Marigliano, Nicholas

Mocko, Jennifer

Salazar, Jennifer

**Assistant Behavior Specialists – hourly rate:**

Alejo, Merry

Baran, Christine

Bedell, Christine

Bragg, Shikina

Buchner, Stephanie

Carrigan, Joanne

Collins, Kathryn

Correia, Mark

Duncan, Susan

Gamble, Lorenzo

Gibbs, Annmarie

Gill, Karen

Gould, Michelle

Grant, Heather

Zagoric, Stephanie

Hammond, Aatifa

Marrano, Marisa

Meza, Luz

Marrano, Salvatore

Rhodeside, Gemma - delete

Sogorka, Marcie

Smith, Kathleen

Smith, Kimberly

Solaro, Christie

Walch, Adele

Westenberger, Martha

Woehrle, Danielle

Yingling, Cari

**ABS Substitutes – hourly rate:**

Keown, Mary

**ABS Substitute(s) Long Term/With Exp - \$23**

Rhodeside, Gemma

**ABS Substitute(s) Long Term/Highly Exp - \$27.50**

Suthern, Mary Jo

**ABS Substitute(s) Long Term/WO Exp - \$20:**

Wilcox, Catherine

**Funding:** Local/IDEA

**Program: #S-44 Food Manager - SX/Supervisor**

**Staff:** Supervisor: 1 – not to exceed 80 hours @ hourly rate

Manager: 1 – 5 hours daily, hourly rate of pay

**Dates:** 6/27/08-8/15/08 (excluding 7/4/08)

**Supervisor:** Walker, Maureen

**Manager(s):**

Anton, Marlene (7/28-8/15/08)

Pennell, Joe Ann (6/27-7/25/08)

**Substitutes:**

Abrams, B. Isabel

Anton, Marlene

Bass, Phyllis

Blaney, Maria

Fulmer, Audrey

Hilmy, Nargis

**Funding:** Local

Morris, Linda

Pennell, Joe Ann

Rameriz, Mayeli

Strelec, Rosemary

Umanzor, Marta

**Program: #S-45 Food Service Worker – SX**

**Staff:** Worker: 1 up to 3 hours daily @ hourly rate of pay

**Food Service Workers:**

Abrams, B. Isabel (7/21-8/1/08)

Bass, Phyllis (8/4-8/15/08)

Futrell, Phyllis (6/30-7/11/08)

Strelec, Rosemary (7/14-7/18/08)

**Substitutes:**

Abrams, B. Isabel

Anton, Marlene

Bass, Phyllis

Blaney, Maria

Fulmer, Audrey

Hilmy, Nargis

**Dates:** 6/30/08-8/15/08 (excluding 7/4/08)

**Funding:** Local

Morris, Linda

Pennell, Joe Ann

Rameriz, Mayeli

Strelec, Rosemary

Umanzor, Marta

**Program: #S-46 Summer Printing**

**Description:** To complete the printing needs for the high school and certain other \$888 programs.

**Staff:** One supervisor (210 hours, \$25/hour), four students for printing (210 hours, \$8/hour)

**Supervisor:** Boothby, James

**Students:** Duthays, Bruce

Gardner, Sarah

Lipsky, Jordan

Mitchell, Jonathan

**Dates:** July – August 2008

**Funding:** Local

**Program: #S-49 Food Service Worker – FMS Writers’ Conference**

**Staff:** Worker: 1 up to 3-1/2 hours daily @ hourly rate of pay

**Food Service Worker:** Anton, Marlene

**Substitutes:**

Fulmer, Audrey

Morris, Linda

Strelec, Rosemary

**Dates:** 6/30/08-7/3/08

**Funding:** Local

**Program: Summer Secretarial Services**

**Description:** Secretarial services needed for completion of Annual Reviews.

**Staff:** Pupil Services secretaries, up to 280 additional hours @ regular hourly rate

**Secretaries:** Cohen, Patricia

Doody, Mary

Ko, Alexis

Piccolo, Rose

**Dates:** 7/1/08-8/31/08

**Funding:** Local

**Program: Summer Support Staff in Out-of District Settings**

**Staff:** 1 Student Health Care Specialist @ hourly rate

1 Teacher Assistant @ hourly rate

**Health Spec:** Dmochowski, Elizabeth

**TA:** Cotten, Tawanna

**Dates:** 6/20/08 – 8/31/08

**Funding:** Local

**Dates:** 6/20/08 – 8/31/08

**Funding:** Local

**Program: Guidance Services – MHS**

**Description:** Guidance services are needed during the summer to complete and correct schedules. Counselors will be working with students and parents as they do this. In addition, counselors will be meeting with and scheduling new students. They will also be working on developing new programs to be offered next year to students and parents. The SACs will be continuing their work with parents and students during the summer months. They will also be working on a community service reference guide for the guidance counselors and child student team. In addition, they will be collaborating with the Teen Pride supervisors to create an orientation training program for Teen Pride interns who will be working with MHS students.

**Staff:** Guidance Counselors, SACs

**Rate of pay:** 1/140 of monthly salary

**Counselors:**

Acevedo, Jose	125 hours
Barbone, Elizabeth	160 hours
Cardona, H. Peter	125 hours
Cheikes, Ellen	160 hours
Esposito, Elizabeth	140 hours
Kenny, Kristina	160 hours
O'Donnell, Kathleen	140 hours
Streiff, Cheryl	125 hours
Tate, Gladys	125 hours

**SAC's:**

Jones-Williams, Karen	140 hours
McCabe, Ralph	140 hours

**Funding:** Local

**Program: FMS Scheduling & Preparation for 2008-2009**

**Description:** Staff will assist in the scheduling and preparation of FMS for the 08-09 school year, salary will be 1/140<sup>th</sup> of monthly salary.

**Staff:** Berek, Cheryl – 90 hours  
Brown, Renee – 120 hours  
Campbell-Studer, Kimberly – 120 hours  
Osborne, Ricky - 120 hours  
Phinn, Vincent – 120 hours

**Funding:** District

Shaded sections approved on previous agendas.

**CURRICULUM/HUMAN RESOURCES**

***GRADES K-12 LIBRARY/MEDIA CURRICULUM RESEARCH REVISION 2008-2009***

Motion #23 that, upon the recommendation of the Superintendent, and review by the Curriculum Committee, the Board of Education approve the following additional staff member (**in bold**) for curriculum research and development activity:

Program: Grades K-12 Library/Media Curriculum Research  
Description: Teachers will continue curriculum mapping and program planning.  
Dates: July 2008 – June 2009  
Participating Staff: Grades K-12 Library Media Specialists for up to 20 hours each  
Funding Source: Local  
Rate: 1/140<sup>th</sup> of monthly salary  
Grades K-12 Library/Media Curriculum Research Staff:  
**Ansari, Bilqis** Murphy, Linda L.  
Fluck, Mark Pollock-Gilson, Wendy  
Garafano, Diane Snyder, Barbara  
Gottsleben, Debra Sutton, Patricia  
Grossman, Suzanne

**EXPLANATION:** Educational program development proceeds according to the District’s first principles of program development; i.e., research-oriented inquiry, collaborative work, consensus building, opportunities for dialogue.

***SCIENCE ACADEMY SUMMER WORK 2008-2009***

Motion #24 that, upon the recommendation of the Superintendent, and the review of the Curriculum Committee, the Board of Education approve the following Science Academy Summer Work.:

Program: Science Academy Enrichment Program  
Description: Chaperoning sixteen (16) MHS students to attend the Science Academy Enrichment Program at Fairleigh Dickinson  
Dates: July 14-18, 2008  
Participating Staff: 1 Science Academy staff member for up to 20 hours  
Funding Source: Pfizer  
Rate of Payment: 1/140<sup>th</sup> of monthly salary  
Science Academy Enrichment Program Teacher:  
Kiernan, Brian

**EXPLANATION:** Sixteen MHS students will attend the Science Academy Enrichment Program at Fairleigh Dickinson during the week of July 14-18, 2008.

**GRADES 6-8 SCIENCE REVISION 2007-2008/2008-2009**

Motion #25 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following addition (**in bold**) and deletion (*in italics*) of staff for the curriculum research and development activity:

Program: Grades 6-8 Science  
Description: Middle school teachers will complete the curriculum map and program planning.  
Dates: March 2008-**August** 2008  
Participating Staff: Nine teachers for up to 20 hours each  
Funding Source: Local  
Rate of Payment: 1/140<sup>th</sup> of monthly salary

Grades 6-8 Science Teachers:

Carey, Susan  
Cirrotti, Cathleen  
**Cortez, Rosemary**  
Dishinger, Mary Beth  
Falk, Deirdre  
Guarino, Carol  
Hitchner, Kenneth  
Pastorius, James  
Propfe, Michelle  
*Reis, Patricia*

**EXPLANATION:** Educational program development proceeds according to the District’s first principles of program development; i.e., research-oriented inquiry, collaborative work, consensus building, opportunities for dialogue.

***TECHNOLOGY EDUCATION 2008-2009***

Motion #26 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following staff for curriculum research and development activity:

Program: Technology Education Curriculum Research  
Description: Two MHS teachers will work on updating Drafting 1 & 2  
Dates: August 2008-June 2009  
Participating Staff: Two teachers for up to 20 hours each  
Funding Source: Local  
Rate of Payment: 1/140<sup>th</sup> of monthly salary  
Technology Education Teachers:  
Rizzo, Jacques  
Vagnini, Brian

**EXPLANATION:** Educational program development proceeds according to the District’s first principles of program development; i.e., research-oriented inquiry, collaborative work, consensus building, opportunities for dialogue.

***HELPING TEACHERS 2008-2009***

Motion #27 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following staff to the position of Helping Teacher for the 2008-2009 school year:

Bowers, Jean – AH  
Parrillo, Joseph – AV  
Nathan, Jodi – HC  
Clark, Lora – NP \*  
Santana, Socorro – NP \*  
Lewis-Lahey, Anthony – SX  
Vesceri, Chastity – TJ  
Fierro, Sharon – WD \*  
Matakitis, Elizabeth – WD \*  
\* Shared position

**EXPLANATION:** This is a pre-established annual stipend position. Helping Teachers work a 192-day calendar. A stipend of \$7,629 will be paid to each helping teacher. There will be two payments; half in December and half in June.

**CURRICULUM/HUMAN RESOURCES**

***PERKINS 5-YEAR PLAN REVISION 2008-2013***

Motion #28 that, upon the recommendation of the Superintendent, the Board of Education approve the following grant research and development (changes/additions in **bold**):

Program: Perkins 5-Year Plan  
Description: MHS teachers will help develop the Perkins 5-Year Plan.  
Dates: April 2008 – **December** 2008  
Participating Staff: MHS teachers for up to **30** hours each  
Funding Source: Local  
Rate: 1/140<sup>th</sup> of monthly salary  
Perkins 5-Year Plan Teachers:  
Boothby, James  
**Kievning, Brian**  
Rizzo, Jacques  
**Pisello, Daniel**

**EXPLANATION:** The teachers will help plan and develop the Perkins 5-Year Plan for the district.

***VOLUNTEERS 2008-2009***

Motion #29 that, upon the recommendation of the Superintendent, the Board of Education approve the following volunteers as listed for the 2008-2009 school year:

Athletics – MHS  
Antoniello, Rocco

**HUMAN RESOURCES (Motions #1-29)**

Moved by Dr. Rieck, seconded by Mrs. Fornaro

AYES: Mrs. Fornaro Dr. Gallerstein, Ms. McNeil, Mrs. Murphy, Dr. Rieck, Mrs. Bangiola,  
Ms. Kaag

NOES: None

ABSENT: Ms. Horowitz, Ms. Pollak, Mrs. Rhines

**BUSINESS MATTERS**

***BUDGET TRANSFERS***

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve Budget Transfers for the 2007-2008 budget through **June 30, 2008.**

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve Budget Transfers for the 2008-2009 budget through **August 11, 2008.**

***BILLS LIST***

Motion #3 that upon the recommendation of the Superintendent, the Board of Education approve the attached bills list for the period ending:

**June 26, 2008**

**August 11, 2008**

***FOOD SERVICE***

***Shepard School***

Motion #4 that upon the recommendation of the Superintendent, the Board of Education approve an agreement, between the Morris School District Food Services Department and The Shepard School of Morristown, to provide a school meal Program for the 2008 -2009 school year beginning September 4, 2008.

***ARCHITECT OF RECORD***

Motion #5 that upon the recommendation of the Superintendent, the Board of Education approve USA Architects as the Architect of Record for the 2008-2009 school year pending attorney review of contract.

***TEEN PRIDE PAYMENT***

Motion #6 that upon the recommendation of the Superintendent, the Board of Education approve a last quarter payment to Teen Pride in the amount of \$37,500.00  
Payment is subject to review and approval of appropriate benchmarking documentation.

***CONSTRUCTION***

***Change Order***

Motion #7 that upon the recommendation of the Superintendent, the Board of Education approve change order #2 to ACP Contracting, Inc. This change order is a Credit of (\$5000) which is the balance of unused general repair allowance for the HVAV/HV Replacement at Morristown High School.

Motion #8 that upon the recommendation of the Superintendent, the Board of Education approve change order #2 to Direct Digital Control Systems, Inc. This change order in the amount of \$850.00 is to modify electric feed to condensate pump; rewire unit and provide breaker for the Condensate Pump Replacement Work at Alfred Vail School.

***Payments***

- Motion #9 that upon the recommendation of the Superintendent, the Board of Education approve payment #4 for ACP Contracting, Inc. in the amount of 11,168.00 This is a final payment for the HVAC/HV Replacement at Morristown High School.
- Motion #10 that upon the recommendation of the Superintendent, the Board of Education approve a payment to Cubellis Associates, Inc. in the amount of \$197.59 for professional services related to the Long Range Facility Plan through February 1, 2008.
- Motion #11 that upon the recommendation of the Superintendent, the Board of Education approve a payment to Cubellis Associates, Inc. in the amount of \$380.00 for professional services related to the Long Range Facility Plan through March 28, 2008.
- Motion #12 that upon the recommendation of the Superintendent, the Board of Education approve a payment to Cubellis Associates, Inc. in the amount of \$107.50 for professional services related to the High School Environmental Survey through March 28, 2008
- Motion #13 that upon the recommendation of the Superintendent, the Board of Education approve a payment to Cubellis Associates, Inc. in the amount of \$322.50 for professional services related to the High School Environmental Survey through April 25, 2008
- Motion #14 that upon the recommendation of the Superintendent, the Board of Education approve a payment to Cubellis Associates, Inc. in the amount of \$107.50 for professional services on the High School Environmental Survey through May 30, 2008.
- Motion #15 that upon the recommendation of the Superintendent, the Board of Education approve a payment to Cubellis Associates, Inc. in the amount of \$502.20 for professional services related to the High School HVAC/HV Replacement through May 30, 2008.
- Motion #16 that upon the recommendation of the Superintendent, the Board of Education approve a payment to Cubellis Associates, Inc. in the amount of \$319.57 for professional services related to the High School HVAC/HV Replacement through June 27, 2008.
- Motion #17 that upon the recommendation of the Superintendent, the Board of Education approve a payment to Cubellis Associates, Inc. in the amount of \$1,121.52 for professional services on the Lafayette Learning Center renovations through March 28, 2008.

- Motion #18 that upon the recommendation of the Superintendent, the Board of Education approve a payment to Cubellis Associates, Inc. in the amount of \$7,586.36 for professional services on the Lafayette Learning Center renovations through June 27, 2008.
- Motion #19 that upon the recommendation of the Superintendent, the Board of Education approve a payment to Cubellis Associates, Inc. in the amount of \$956.00 for professional services on the Woodland School Classroom Renovations through April 25, 2008.
- Motion #20 that upon the recommendation of the Superintendent, the Board of Education approve a payment to Cubellis Associates, Inc. in the amount of \$6,402.63 for professional services on the Woodland School Classroom Renovations through June 27, 2008.

***BIDS***

Security Systems Maintenance/Monitoring

- Motion #21 that bids for Security Systems Maintenance/Monitoring, #08-026, having been duly advertised and received on August 5, 2008, the award be made to Triad Security Systems, Union, NJ, the sole bidder, in the amount of \$43,100. for maintenance of security equipment for all district schools, transportation department and Liberty Street maintenance building for the period 7/1/08-6/30/09, the first year of a three year contract, with the option of one two year or two one year extensions, from 2008-2009 Current Expense Funds.

***PROFESSIONAL SERVICES***

- Motion #22 WHEREAS, there existed a need for competitive contracting related to professional services for the pre-school hearing impaired program for 2008-2009;

WHEREAS, the request for proposal was advertized on May 28, 2008;

WHEREAS, funds are available for these purposes;

WHEREAS, the administration has reviewed the submitted proposal in accordance with the delineated competitive contracting evaluation criteria;

THEREFORE, the Board of Education authorizes award of this pre-school hearing impaired program proposal for the 2008-2009 school year to:

Summit Speech School

- Motion #23 WHEREAS, there exists a need for competitive contracting related to professional services for improving student sub group performance in LAL at FMS and MHS for 2008-2009;

THEREFORE, the board authorizes the use of competitive contracting for this service.

***TRAVEL & REIMBURSEMENT***

Motion #24 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on attachment A: and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions.

**BUSINESS MATTERS (Motions #1-24)**

Moved by Dr. Rieck, seconded by Ms. McNeil

AYES: Mrs. Fornaro, Dr. Gallerstein, Ms. McNeil, Mrs. Murphy, Dr. Rieck, Mrs. Bangiola, Ms. Kaag except abstain on Motion #3 Celebrate the Children payment.

NOES: None

ABSTAIN: Ms. Kaag abstain on Motion #3 Celebrate the Children payment

ABSENT: Ms. Horowitz, Ms. Pollak, Mrs. Rhines

**NEW BUSINESS BROUGHT BEFORE THE BOARD**

Ms. McNeil spoke to the board about:

African/American Clergy are holding a Back to School Rally for all parents September 5  
She spoke to the board regarding New Jersey Battered Women and the work they do.

Dr. Rieck asked members of the board to please submit their recommendations for the role of the College Counselor at Morristown High School. Discussion included:

Questions on how this position functions now.

What services do we want this position to offer?

The board sets the goals and objectives.

The board evaluates this position.

**ADJOURNMENT (8:30 p.m.)**

Moved by Dr. Rieck, seconded by Ms. McNeil

AYES: Mrs. Fornaro, Dr. Gallerstein, Ms. McNeil, Mrs. Murphy, Dr. Rieck, Mrs. Bangiola,  
Ms. Kaag

NOES: None

ABSENT: Ms. Horowitz, Ms. Pollak, Mrs. Rhines

Respectfully Submitted

William VanTassel  
Assistant Board Secretary